



# Leadership Skills for Scientists Workshop

An engaging learning platform to enhance your effectiveness as a scientific leader in a complex and changing environment

## EXPLORE

- Hone your communication skills to strategically liaise with stakeholders
- Develop your emotional intelligence to better connect with your team
- Adapt to different individual working styles to create a positive work environment
- Address challenging behaviours and scenarios in the workplace
- Drive strategic change to improve processes and procedures
- Increase your leadership potential through feedback and self-awareness
- Understand your organisational context and act as a culture facilitator
- Build powerful relationships through collaboration
- Enable your teams through intrinsic motivation

## EXPERT FACILITATOR



› **Dr Rachel Cameron PhD**  
Director  
Cameron Consult



› **Dr Desley Lodwick PhD**  
Director  
Wisdom by Design



30 & 31 January 2018  
**Cliftons Brisbane**  
6 & 7 February 2018  
**Cliftons Sydney**



**EARLY BIRD & GROUP DISCOUNTS AVAILABLE**

**Register and Pay by 16 October 2017 to receive additional Value Plus Discounts!**

Please note participant numbers will be strictly capped to ensure a quality, interactive experience for attendees



**Phone: +61 2 8239 9711**



[www.liquidlearning.com](http://www.liquidlearning.com)  
Booking Code - W

EVENT PARTNERS



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# Leadership Skills for Scientists Workshop

## BACKGROUND

Scientists often climb the leadership ladder through their scientific achievements and technical abilities. But few are prepared with the leadership skills necessary to develop and manage a best practice scientific team. In order to maximise performance in the laboratory and other settings, principal scientists must employ a number of skills including strong communication, emotional intelligence and authenticity.

Continuous funding cuts often cause tension and disengagement in the workplace. As a leader, it is imperative to motivate and engage your team in challenging circumstances, whilst addressing conflict simultaneously. In order to achieve an inspired and ambitious team, scientific leaders must create a work environment conducive to innovation and creativity. Through various communication avenues and tactical relationship building, scientists can drive productivity and positive change whilst creating a strong supportive network for their team.

In this workshop, delegates will explore the leadership skills demanded of scientific professionals to increase team performance and fast-track research outcomes, in a real-time decision-making environment.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## IN-HOUSE TRAINING AVAILABLE



Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.

## INTRODUCING YOUR FACILITATORS



**Dr Rachel Cameron PhD**  
Director  
**Cameron Consult**

Dr Rachel Cameron is a senior business manager, innovative leader and executive coach with over 20 years of experience in healthcare markets. Her unique attributes combine business insights and customer engagement with scientifically based analytical evaluation to formulate customised solutions and value propositions. A vision-driven, goal-focussed executive with a proven history of innovation and achievement, Rachel draws on her career experience in pharmaceuticals and biotechnology to provide a uniquely tailored program for existing and emerging scientific leaders.

Rachel is a relationship builder with demonstrated success as a field leader who understands the value to cross-functional teams and crafting strategies for success with teams to out-perform competitors.



**Dr Desley Lodwick PhD**  
Director  
**Wisdom by Design**

Using her energy and enthusiasm, Desley accelerates wisdom and innovative thinking to facilitate organisations to becoming more profitable, effective, ethical and flourishing. She brings a variety of 'lenses' to her work and challenges people to think strategically and holistically and to deepen their insights. Desley has extensive commercial acumen both as a facilitator and Master Coach and as a former Managing Director of a global IT company. She has delivered projects in Australia, North America, UK and Europe and consulted to all levels of organisations in many industries.

## WHO WILL ATTEND

- Principal Research Scientists
- Technical Leaders
- Senior Science Coordinators
- Research Managers
- Scientific Professors
- Scientific Project Managers
- Heads of Science



## VALUE PLUS DISCOUNT

Receive \$350 off registration if you register and pay by 16 October 2017



## SUPER SAVER DISCOUNT

Receive \$250 off registration if you register and pay by 13 November 2017

## Day One

### Strengthen your communication skills for operational success

- Understand and adapt to different individual communication styles
- Adopt personality profiles to gauge different personality types in your team
- Develop your one-on-one communication skills to improve individual relationships
- Facilitate cross-functional communication to break down silos and broaden perspectives

### Leading productive meetings to efficiently drive results

- Structuring and leading meetings: How to set challenging objectives to efficiently drive results
- Value individual and team input to explore new ideas and build a culture of respect
- Hone your presentation skills to improve the way critical information is delivered, presented and understood
- The benefits of 'lessons learned' meetings to review projects and learn from past experiences

### Develop your individual leadership skills

- Understand the differences between technical management and people leadership
- Increase your emotional intelligence to better connect and communicate with diverse teams
- Develop your self-awareness to encourage an active learning culture in your team
- Conduct 360 degree surveys to receive valuable feedback and improve your leadership skills
- The benefits of a mentor: Strategies to find a mentor that suits your working style

### Resolve conflict and tackle challenging situations

- Break down negative perceptions between technical and non-technical team members to increase workplace harmony
- Strategies to identify and tactically address toxic workplace behaviours in yourself and others
- Techniques for effective conflict resolution in difficult or complex scenarios
- Navigating challenging scenarios: Difficult decision-making in a political environment

## Day Two

### Liaise with key stakeholders for project success

- Essential tools to write an effective business case
- Write technical reports that accommodate to different stakeholders' communication styles
- Effectively communicate technical outcomes to key, non-technical stakeholders
- Collaborate with policy and other external teams to build beneficial partnerships

### Manage and develop a capable team

- Tools for effective project management with limited resources, funding and time
- Effective delegation aligned with employee interests and traits
- Enabling team autonomy through intrinsic motivation
- Informally giving and receiving regular feedback to maintain transparency and ensure quality of work

### Lead strategic change as a STEM Leader

- Leading with a purpose: Create a vision that aligns with team culture
- Collaboration with your team to drive new initiatives and solve complex challenges
- Formulate and articulate individual and team goals to create target driven project structures
- Visibly demonstrate progressive leadership qualities to inspire emerging leaders

### Drive productivity through engagement and innovation

- Timely brainstorming sessions to inspire creative thinking and produce new ideas
- Build an environment conducive to innovation and creativity in the workplace
- Identify team motivators to increase productivity and engagement in the laboratory or technical environment
- Group discussion: What is your leadership development action plan?

### GROUP DISCOUNTS AVAILABLE:

3 - 4

DELEGATES

10%DISCOUNT

5 - 7

DELEGATES

15%DISCOUNT

8 +

DELEGATES

17%DISCOUNT

### WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

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Registration Information

Organisation Name			
Address		Suburb	State
Postcode			
Booking Contact Information			
Title	Full Name		Position
Email		Phone	

Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance
1					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD
2					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD
3					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD
4					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD
5					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD
6					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD
7					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD
8					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD
9					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD
10					<input type="checkbox"/> BRIS <input type="checkbox"/> SYD

Your Investment

Options (per person)	Value Plus Rate*** Register and pay by 16 October	Super Saver Rate** Register and pay by 13 November	Early Bird Rate* Register and pay by 18 December	Standard Rate
Qty				
Workshop	\$2145 + GST = (\$2359.50)	\$2245.00 + GST = (\$2469.50)	\$2345 + GST = (\$2579.50)	\$2495 + GST = (\$2744.50)
Discounted off standard rates :	Save up to \$350 off	Save up to \$250 off	Save up to \$150 off	

**TOTAL incl GST**

**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

**Note:** Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

All Prices listed in Australian Dollars

	<b>Group Discounts Available:</b>	<b>10% off Standard Rate</b> Team of 3 - 4	<b>15% off Standard Rate</b> Team of 5 - 7	<b>17% off Standard Rate</b> Team of 8 +		<b>In-house Training Available:</b>	Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.
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Payment Details

Please Note: Payment is required prior to attending this event.

<input type="checkbox"/> Credit Card	<b>Credit Card Details - Please charge my credit card for this registration:</b>	<b>Electronic Funds Transfer (EFT)</b>
<input type="checkbox"/> Cheque (payable to Liquid Learning Group Pty Ltd)	Card Type <input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> American Express	Please transfer funds directly to: Westpac Account Name: Liquid Learning Group Pty Ltd BSB: 032 002 Account No: 407 273 SWIFT Code: WPACAU2S
<input type="checkbox"/> Electronic Funds Transfer	<b>Note: 2% surcharge applies to American Express payments</b>	<b>Amount</b> <input type="text"/>
<input type="checkbox"/> Please invoice me:	Card Number <input type="text"/>	
Purchase Order No. # <input type="text"/>	Expiry <input type="text"/> / <input type="text"/>	
	CVV <input type="text"/> Full Name as on card <input type="text"/>	
	Cardholder's Contact Number <input type="text"/>	Signature <input type="text"/>
		Please quote ref ALS0218A and registrant name

Authority

**Authorising Manager's Details: This registration is invalid without a signature.**

Name <input type="text"/>	Position <input type="text"/>	Signature <input type="text"/>	Date <input type="text"/>
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Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

**Registration Policy**  
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