

LEADERSHIP SKILLS FOR SCIENTISTS WORKSHOP

AN ENGAGING LEARNING PLATFORM TO
ENHANCE YOUR EFFECTIVENESS AS A
SCIENTIFIC LEADER IN A COMPLEX AND
CHANGING ENVIRONMENT

14 - 15 MAY 2019
CLIFTONS AUCKLAND

28 - 29 MAY 2019
CLIFTONS WELLINGTON

EXPLORE

- ▶ **Hone** your communication skills to strategically liaise with stakeholders
- ▶ **Develop** your Emotional Intelligence (EQ) to better connect with your team
- ▶ **Adapt** to different individual working styles to create a positive work environment
- ▶ **Address** challenging behaviours and scenarios in the workplace
- ▶ **Drive** strategic change to improve processes and procedures
- ▶ **Increase** your leadership potential through feedback and self-awareness

EXPERT FACILITATOR



Martyn Pinckard
Associate Consultant
Continuum Consulting Group

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14 FEBRUARY 2019
TO SAVE UP TO \$500

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Scientists often climb the leadership ladder through their scientific achievements and technical abilities. But few are prepared with the leadership skills necessary to develop and manage a best practice scientific team. To maximise performance in the laboratory and other settings, principal scientists must employ a number of skills including strong communication, EQ and authenticity.

Continuous funding cuts often cause tension and disengagement in the workplace. As a leader, it is imperative to motivate and engage your team in challenging circumstances, whilst addressing conflict simultaneously. To achieve an inspired and ambitious team, scientific leaders must create a work environment conducive to innovation and creativity.

Through various communication avenues and tactical relationship building, scientists can drive productivity and positive change whilst creating a strong supportive network for their team.

In this workshop, delegates will explore the leadership skills demanded of scientific professionals to increase team performance and fast-track research outcomes, in a real-time decision-making environment.

WHO WILL ATTEND?

- ▶ Principal Research Scientists
- ▶ Technical Leaders
- ▶ Senior Science Coordinators
- ▶ Research Managers
- ▶ Scientific Professors
- ▶ Scientific Project Managers
- ▶ Heads of Science

YOUR FACILITATOR

Martyn is a consultant, coach and facilitator with Continuum Consulting. He brings over 20 years' experience of working in and with central and local government combined with coaching, facilitation and training skills and practices. Prior to joining Continuum Consulting, Martyn worked as a Director at the Ministry for the Environment and with the Office of the Auditor General. He has extensive experience in the procurement of significant scientific input to both public policy development and projects delivery such as air quality standards, water quality standards, contaminated land clean-up operations, climate change and sustainability issues. He has worked through the "heat" of the debate from theory and research towards satisfactory implementation of public policy outcomes on many occasions with scientists, policy managers and politicians.

Martyn is an accredited Coach using brain based coaching methods and NeuroLeadership principles.



Martyn Pinckard
Associate Consultant
Continuum Consulting Group

DAY ONE

Strengthen your communication skills for operational success

- ▶ Understand and adapt to different individual communication and working styles
- ▶ Develop your one-on-one communication skills to improve individual relationships
- ▶ Working with different personalities and working styles within your team

Leading productive meetings to efficiently drive results

- ▶ Structure and lead meetings to ensure productivity
- ▶ Setting challenging objectives to efficiently drive results
- ▶ Hone your presentation and persuasion skills to improve the way critical information is delivered and understood

Develop your individual leadership skills

- ▶ Understand the differences between technical expertise, people management and leadership
- ▶ Navigate the transition from the technical specialist to leader
- ▶ Increase your EQ to better connect and communicate with diverse teams
- ▶ Develop your self-awareness to encourage an active learning culture in your team
- ▶ Seeking and encouraging feedback in order to improve your leadership skills

Resolving conflict and tackling challenging situations

- ▶ Strategies to identify and tactically address toxic workplace behaviours in yourself and others
- ▶ Techniques for effective conflict resolution in the workplace
- ▶ The brain and how it drives emotion and behaviour in the workplace

DAY TWO

Liaising with key stakeholders for project success

- ▶ Understand the communication preferences of key stakeholders
- ▶ Plan your stakeholder interactions to be more persuasive and effective
- ▶ Effectively communicate technical outcomes to key, non-scientific stakeholders
- ▶ Collaborate with policy and other external teams to build beneficial partnerships

Manage and develop a capable scientific team

- ▶ Tools for effective project management in the context of available resources, funding and time
- ▶ Delegate responsibilities to match tasks with employee interests and personality types
- ▶ Giving and receiving regular feedback to ensure delivery of work
- ▶ Coach your teams to deliver quality outcomes

Leading strategic change as a scientific leader

- ▶ Lead with a purpose: Create a vision that aligns with team culture
- ▶ Advocate and manage change in an organisational environment to improve processes and procedures
- ▶ Formulate and articulate individual and team goals to create collaboration and results

Drive productivity through engagement and innovation

- ▶ Build an environment conducive to innovation and creativity in the workplace
- ▶ Identify team motivators to increase productivity and engagement
- ▶ Nurture and coach aspiring leaders within your team

Leadership Skills for Scientists Workshop

14 - 15 May 2019 Cliftons Auckland

28 - 29 May 2019 Cliftons Wellington

Booking Form

Event Reference: ALS0519Z

Priority Code: I

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
2					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
3					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
4					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
5					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
6					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
7					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
8					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
9					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
10					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington

Your Investment

Options (per person)

Qty

Value Plus Rate

Register and pay by 14 February

Super Saver Rate

Register and pay by 14 March

Early Bird Rate

Register and pay by 18 April

Standard Rate

Workshop

\$2295 + GST = (\$2639.25)

\$2495 + GST = (\$2869.25)

\$2645 + GST = (\$3041.75)

\$2795 + GST = (\$3214.25)

Discounted off standard rates :

Save up to \$500

Save up to \$300

Save up to \$150

All Prices listed in NZ Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8+
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