

SAFETY PROFESSIONALS LEADERSHIP WORKSHOP

PRACTICAL SKILLS TO UNLOCK
YOUR LEADERSHIP POTENTIAL



18 & 19 JUNE 2019
CLIFTONS AUCKLAND

25 & 26 JUNE 2019
CLIFTONS WELLINGTON

EXPLORE

- ▶ Key attributes & capabilities of a next generation Safety leader
- ▶ Achieve positive engagement within the Safety team
- ▶ Strengthen stakeholder relationships to position Safety as a trusted & valued business partner
- ▶ Strategies to conduct effective coaching within a Safety environment
- ▶ Transition from technical or operational Safety management to senior Safety leadership
- ▶ Recognise the attributes of transformational leaders & common causes of leadership derailment
- ▶ Discuss emerging trends in leadership & how these apply within a Safety context
- ▶ Take away a personal action plan for enhanced leadership performance & effectiveness

EXPERT FACILITATOR



Tony Rigg
Director
360 Safety Solutions

**BOOK
AND SAVE!**

\$500

BOOK AND PAY BEFORE
26 APRIL 2019
TO SAVE UP TO \$500

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Safety leaders play a key role in strengthening the capacity of an organisation to perform in spite of challenges and risks in their environment. Overall success in the role can be traced back to effective leadership, a strategic mindset and a focus on engaging executive leaders and staff in the cultural change necessary to achieve the aspiration of zero harm.

To step up as a true safety leader, you need to effectively engage with the business across all levels as you develop your team and foster a culture of safety leadership in your organisation. Credibility, influence and the ability to position yourself as a trusted leader within the business and across the supply chain is key to success.

This workshop will equip you with a suite of practical skills and provides the opportunity to reflect upon your role as a leader, learn from each other's experiences and provide a new vision for how you lead Workplace Health and Safety functions. The program will draw on the latest research in leadership and neuroscience to create an evidence-based framework for improving your impact and influence as a Safety Leader.

WHO WILL ATTEND?

Attendees will comprise of a variety of senior leaders, managers and specialists from a variety of industries in roles such as:

- ▶ Workplace Health and Safety (WHS) Managers
- ▶ Safety General Managers and Managers
- ▶ Site Superintendents
- ▶ Workers Compensation
- ▶ Health and Wellbeing Managers
- ▶ Occupational Health and Safety Managers
- ▶ Operations/Site Managers
- ▶ Principal Advisers / Consultants in Safety
- ▶ General Managers of HSE
- ▶ Organisation Development
- ▶ Risk and Compliance Managers
- ▶ Injury Management Specialists
- ▶ Occupational Therapists
- ▶ Rehabilitation / Return to Work

YOUR FACILITATOR

Tony Rigg is a successful Health and Safety practitioner, with over 18 years experience in all aspects of health and safety. His work has encompassed a wide range of business types including farming, factory, saw milling, civil and structural construction.

As an ex-Governmental Safety Inspector and Paramedic, Tony has invaluable experience to see both sides of the fence. In 2012 he was voted in as National Manager for the Institute of Health and Safety following two years as Auckland Branch Manager, and won the Safeguard Health and Safety Practitioner of the Year for the NZ Workplace Health & Safety Awards 2012.



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DAY ONE

Executive leadership dynamics

- ▶ Understand leadership behaviours and their impact
- ▶ The common attributes of successful executive-level leaders
- ▶ The common causes of leadership derailment

The neuroscience of leadership

- ▶ How we react to challenging job demands and its effect on decision making and leadership behaviour
- ▶ Understand the role of self-regulation on our thoughts, emotions and leadership behaviour
- ▶ The role and impact of judgment and emotional resilience on performance at higher management levels

Manage the challenges of senior leadership

- ▶ Develop self-awareness - Identify strengths and development needs
- ▶ Understand how you react to pressure
- ▶ A framework for developing self-regulation (CALM)
- ▶ How to deal with uncertainty or ambiguity and manage competing priorities

Influence and manage your colleagues and senior leaders

- ▶ Understand the different role requirements at executive leadership levels
- ▶ Influence without authority
- ▶ Develop Emotional Intelligence (EQ), a vital skill to better connect and communicate with diverse teams
- ▶ Develop your self-awareness to encourage an active learning culture in your team

DAY TWO

Lead under pressure

- ▶ Deal with difficult people
- ▶ Techniques for effective conflict resolution in difficult or complex scenarios
- ▶ Self-management exercises and coping mechanisms that foster resilience

Develop advanced coaching skills for increased performance

- ▶ Conduct effective coaching conversations as a mechanism for embedding learning and influencing culture
- ▶ Coaching as a style of leadership
- ▶ Give and receive unwelcome feedback
- ▶ Influence upward: Challenging conversations with executive leadership

Change management and leadership essentials for Safety leaders

- ▶ The role of the Safety leader in designing and leading organisational change
- ▶ Understanding the human impact and reaction to change in a safety context
- ▶ The cognitive and emotional processes underpinning 'resistance to change'
- ▶ The Safety leader's role in helping to change

Safety leaders think-tank

- ▶ Wrap up discussion on key themes and your career action plan
- ▶ What will you do differently as a result of this program?
- ▶ How to stay on track when other priorities demand attention
- ▶ Tools and ideas to navigate obstacles and competing priorities

