

EL1 & EL2 High Performance & Leadership Workshop

Enhance essential skills to excel in
EL1 & EL2 level roles and beyond



EXPLORE

- Evolve into a strategic decision maker
- Build high performing, autonomous teams
- Develop resilience to perform under pressure
- Successfully align your team with organisational expectations
- Represent and influence on behalf of your agency with authority
- Influentially engage stakeholders on complex and sensitive issues
- Leverage adaptable leadership to prosper in times of change
- Harness emotional intelligence to focus attention
- Deliver an efficient and effective service

EXPERT FACILITATOR



Martin Brooker
Founder
Quench Group



26 & 27 March 2019
Cliftons Canberra



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EL1 & EL2 High Performance & Leadership Workshop

BACKGROUND

Shifts and transformations occurring nationally and internationally have a dramatic effect on the Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. This is particularly true for those in EL 1-2 roles.

Aimed at EL 1-2 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the Australian Public Sector. It will provide you with the chance to hone your current leadership skillset, as well as acquire new ones for taking the next step in your career. Delve into the increasing complexities of stakeholder management, building autonomy in your team and becoming a key influencer and decision maker.

This interactive workshop will provide you with an intensive professional development opportunity to enhance and refine your leadership skills to achieve the leadership goals of tomorrow. Discover how your unique skill set can be sharpened to unlock your potential and take the next step in your career.

INTRODUCING YOUR FACILITATOR



Martin Brooker
Founder
Quench Group

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.

Martin's personal awards include the Conspicuous Service Cross in 2004 for outstanding achievement in Command of the Maritime Task Group in the Solomon Islands and a Commendation for Distinguished Service in 2014 for distinguished performance of duty in warlike operations as Deputy Commander in the Middle East. Martin is an advocate for diversity and inclusion; he is proud to be a White Ribbon Ambassador.

TRAINING DELIVERY

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

PRE-COURSE QUESTIONNAIRE

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

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WHO WILL ATTEND

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Australian Public Sector, including:

- EL1 & EL2
- Directors
- Assistant Directors
- Chief Officers
- Deputy Commissioners
- Specialists
- Senior Officers
- Senior Advisors

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Day One

Authentic executive leadership

- Expectations and values of an EL leader
- Understand your strengths and value as a leader
- Define your personal and professional brand
- Utilise your expertise to your advantage

Emotional Intelligence (EQ)

- Utilise EQ to motivate and influence your team
- Harness EQ to focus attention
- Utilise heightened EQ to make effective strategic decisions
- Override emotional responses to stressful situations

Evolve into the strategic decision-maker

- The shift from micro to macro leadership
- Cultivate foresight and understanding of contemporary and international issues
- Develop and influence key strategic directions
- Set and lead strategic directions across the organisation

Build resilience under pressure

- Act vs reacting upon unexpected developments
- Anticipate and manage risk effectively
- Prepare for unexpected challenges
- Make crucial judgements under pressure

Day Two

Stakeholder management

- Engage and manage stakeholder expectations during change
- Represent and influence on behalf of your agency with authority
- Engage and manage sensitive issues under pressure
- Harness and resolve conflict

Build team capability and accountability

- Cultivate your team to take ownership of their success
- Build reliability and accountability in your team
- Adaptable leadership strategies for managing different people
- Develop your team's resilience to stress and change

Align your team with organisational expectations

- Generate teams aligned with organisational goals
- Co-create high performance
- Implement strategic initiatives throughout the branch
- Build cohesive and engaged teams

Take the next step

- Create an action plan for your career
- Understand the leadership pipeline
- Prepare yourself for a new role
- Identify future leadership priorities

Registration Information

Organisation Name, Address, Suburb, State, Postcode, Booking Contact Information, Title, Full Name, Position, Email, Phone

Delegate Information

Table with 5 columns: #, Title, Full Name or TBA, Position, Email. Rows 1-10.

Your Investment

Options (per person) table with columns: Qty, Value Plus Rate, Super Saver Rate, Early Bird Rate, Standard Rate.

TOTAL incl GST, Conditions: Group Discounts apply for bookings made simultaneously. Note: Course materials, refreshments & lunches are included.

Discounts table with icons for Group Discounts, In-house Training, and a note about team training.

Payment Details

Please Note: Payment is required prior to attending this event. Credit Card, Cheque, Electronic Funds Transfer, Please invoice me, Card Number, Expiry, CVV, Full Name as on card, Cardholder's Contact Number, Signature, Amount.

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Registration Policy: If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost.

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