

EL1 & EL2 High Performance & Leadership Workshop

Enhance essential skills to excel in EL 1-2 level roles on an international posting

EXPLORE

- Evolve into a strategic decision maker
- Build high performing, autonomous teams
- Understand your role in representing Australia and government interests
- Successfully align your team with organisational expectations
- Develop resilience to perform under pressure
- Influentially engage stakeholders on complex and sensitive issues
- Leverage adaptable leadership to prosper in times of change
- Harness emotional intelligence to focus attention
- Deliver an efficient and effective service

EXPERT FACILITATOR



> **Martin Brooker**
Founder
Quench Group



7 & 8 March 2019
Singapore



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EL1 & EL2 High Performance & Leadership Workshop

BACKGROUND

Shifts and transformations occurring nationally and internationally have a dramatic effect on the Australian Public Service. Responsive and adaptable leaders are critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential and take responsibility for complex projects. With the added complexity of an overseas posting, this is particularly true for those in EL 1-2 roles.

Aimed at EL 1-2 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the Australian Public Sector, both at home and abroad. It will provide you with the chance to hone your current leadership skillset, as well as acquire new skills to take the next step in your career. Delve into the increasing complexities of stakeholder management, build autonomy in your team and become a key influencer and decision maker.

This interactive workshop is an intensive professional development opportunity to enhance and refine your leadership skills. You will learn how to achieve the leadership goals of tomorrow and understand your role in representing Australia. Discover how your unique skill set can be sharpened to unlock your potential and take the next step in your career.

Day One

Expectations and values of an EL leader

- Understand your strengths and value as a leader
- Define your personal and professional brand
- Utilise your expertise to your advantage
- Exercise autonomy in different agency structures on an overseas posting

Harness Emotional Intelligence (EQ) in team building

- Utilise EQ to motivate and influence your team
- Override emotional responses to stressful situations
- Utilise heightened EQ to make effective strategic decisions
- Intersections with EQ and CQ (Cultural Intelligence) at the executive level

Evolve into a strategic decision maker

- The shift from micro to macro leadership
- Cultivate foresight and understanding of contemporary and international issues
- Develop and influence key strategic directions
- Set and lead strategic directions with cultural competence

Build resilience under pressure

- Acting vs reacting upon unexpected developments
- Anticipate and manage risk effectively
- Prepare for unexpected challenges
- Make crucial judgements under pressure

INTRODUCING YOUR FACILITATOR



Martin Brooker
Founder
Quench Group

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change.

Day Two

Stakeholder management

- Engage and manage stakeholder expectations during change
- Represent and influence on behalf of your agency with authority
- Manage sensitive issues under the added pressure of an overseas posting
- Harness and resolve internal and external conflict

Build team capability and accountability

- Cultivate your team to take ownership of their success
- Build reliability and accountability in your team
- Adaptable leadership strategies for managing different people
- Develop your team's resilience to stress and change

Align your team with organisational expectations

- Generate teams aligned with organisational goals
- Implement strategic initiatives within your branch
- Build cohesive and engaged teams, including locally engaged staff
- Co-create high performance

Take the next step

- Create an action plan for your career
- Understand the leadership pipeline
- Prepare yourself for a new role
- Identify future leadership priorities

More people? More savings!

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Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
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8				
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10				



Your Investment

Options (per person)	Value Plus Rate*** Register and pay by 31 August	Super Saver Rate** Register and pay by 2 November	Early Bird Rate* Register and pay by 8 February	Standard Rate
Qty Workshop	\$2145	\$2245	\$2345	\$2495
Discounted off standard rates :	Save up to \$350	Save up to \$250	Save up to \$150	

TOTAL

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

All Prices listed in Singapore Dollars

	Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8 +		In-house Training Available:	Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.
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