

# EL1 & EL2 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE ESSENTIAL SKILLS TO EXCEL  
IN EL1 & EL2 LEVEL ROLES AND BEYOND



17 & 18  
JUNE 2019

CLIFTONS MELBOURNE

## EXPLORE

- ▶ Evolve into a strategic decision maker
- ▶ Build high performing, autonomous teams
- ▶ Develop resilience to perform under pressure
- ▶ Successfully align your team with organisational expectations
- ▶ Represent and influence on behalf of your agency with authority
- ▶ Influentially engage stakeholders on complex and sensitive issues
- ▶ Leverage adaptable leadership to prosper in times of change
- ▶ Harness emotional intelligence to focus attention
- ▶ Deliver an efficient and effective service

## EXPERT FACILITATOR



**Martin Brooker**  
Founder  
Quench Group

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## ABOUT THE EVENT

Shifts and transformations occurring nationally and internationally have a dramatic effect on the Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. This is particularly true for those in EL 1-2 roles.

Aimed at EL 1-2 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the Australian Public Sector. It will provide you with the chance to hone your current leadership skillset, as well as acquire new ones for taking the next step in your career. Delve into the increasing complexities of stakeholder management, building autonomy in your team and becoming a key influencer and decision maker.

This interactive workshop will provide you with an intensive professional development opportunity to enhance and refine your leadership skills to achieve the leadership goals of tomorrow. Discover how your unique skill set can be sharpened to unlock your potential and take the next step in your career.

## WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Australian Public Sector, including:

- ▶ EL1 & EL2
- ▶ Directors
- ▶ Assistant Directors
- ▶ Chief Officers
- ▶ Deputy Commissioners
- ▶ Specialists
- ▶ Senior Officers
- ▶ Senior Advisors

## YOUR FACILITATOR

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.

Martin's personal awards include the Conspicuous Service Cross in 2004 for outstanding achievement in Command of the Maritime Task Group in the Solomon Islands and a Commendation for Distinguished Service in 2014 for distinguished performance of duty in warlike operations as Deputy Commander in the Middle East. Martin is an advocate for diversity and inclusion; he is proud to be a White Ribbon Ambassador.



**Martin Brooker**  
Founder  
Quench Group

## 17 JUNE DAY ONE

### Authentic executive leadership

- ▶ Expectations and values of an EL leader
- ▶ Understand your strengths and value as a leader
- ▶ Define your personal and professional brand
- ▶ Utilise your expertise to your advantage

### Emotional Intelligence (EQ)

- ▶ Utilise EQ to motivate and influence your team
- ▶ Harness EQ to focus attention
- ▶ Utilise heightened EQ to make effective strategic decisions
- ▶ Override emotional responses to stressful situations

### Evolve into the strategic decision-maker

- ▶ The shift from micro to macro leadership
- ▶ Cultivate foresight and understanding of contemporary and international issues
- ▶ Develop and influence key strategic directions
- ▶ Set and lead strategic directions across the organisation

### Build resilience under pressure

- ▶ Acting vs reacting upon unexpected developments
- ▶ Anticipate and manage risk effectively
- ▶ Prepare for unexpected challenges
- ▶ Make crucial judgements under pressure

## 18 JUNE DAY TWO

### Stakeholder management

- ▶ Engage and manage stakeholder expectations during change
- ▶ Represent and influence on behalf of your agency with authority
- ▶ Engage and manage sensitive issues under pressure
- ▶ Harness and resolving conflict

### Build team capability and accountability

- ▶ Cultivate your team to take ownership of their success
- ▶ Build reliability and accountability in your team
- ▶ Adaptable leadership strategies for managing different people
- ▶ Develop your team's resilience to stress and change

### Align your team with organisational expectations

- ▶ Generate teams aligned with organisational goals
- ▶ Co-create high performance
- ▶ Implement strategic initiatives throughout the branch
- ▶ Build cohesive and engaged teams

### Take the next step

- ▶ Create an action plan for your career
- ▶ Understand the leadership pipeline
- ▶ Prepare yourself for a new role
- ▶ Identify future leadership priorities

