

EL1 & EL2 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE ESSENTIAL SKILLS TO EXCEL IN EL1 & EL2 LEVEL ROLES AND BEYOND



26 & 27
AUGUST 2019

CLIFTONS SYDNEY

EXPLORE

- ▶ Evolve into a strategic decision maker
- ▶ Build high performing, autonomous teams
- ▶ Develop resilience to perform under pressure
- ▶ Successfully align your team with organisational expectations
- ▶ Represent and influence on behalf of your agency with authority
- ▶ Influentially engage stakeholders on complex and sensitive issues
- ▶ Leverage adaptable leadership to prosper in times of change
- ▶ Harness emotional intelligence to focus attention
- ▶ Deliver an efficient and effective service

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

BOOK
AND SAVE!

\$500

BOOK AND PAY BEFORE
17 APRIL 2019
TO SAVE UP TO \$500

EVENT PARTNER



START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Shifts and transformations occurring nationally and internationally have a dramatic effect on the Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. This is particularly true for those in EL 1-2 roles.

Aimed at EL 1-2 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the Australian Public Sector. It will provide you with the chance to hone your current leadership skillset, as well as acquire new ones for taking the next step in your career. Delve into the increasing complexities of stakeholder management, building autonomy in your team and becoming a key influencer and decision maker.

This interactive workshop will provide you with an intensive professional development opportunity to enhance and refine your leadership skills to achieve the leadership goals of tomorrow. Discover how your unique skill set can be sharpened to unlock your potential and take the next step in your career.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Australian Public Sector, including:

- ▶ EL1 & EL2
- ▶ Directors
- ▶ Assistant Directors
- ▶ Chief Officers
- ▶ Deputy Commissioners
- ▶ Specialists
- ▶ Senior Officers
- ▶ Senior Advisors

YOUR FACILITATOR

Garry has more than 20 years of experience and skills across training, security, law enforcement and the Australian Public Service (APS). Garry has held several management roles, including at the APS Executive Level.

Garry's negotiation, teamwork and leadership skills are proven in various challenging roles. For example, he successfully delivered on many complex security operations, both in Australia and overseas. He has the intimate knowledge and experience to demonstrate core leadership values including resilience, empathy, self-awareness and humility.

Today Garry coaches corporate and public sector clients for their personal growth. He guides his clients through self-discovery to explore, change and improve their lives. Garry believes resilience is one skill we must all develop to thrive. Resilience helps you duck and weave, stay focused and face up to the challenges of our fast changing, uncertain and demanding world.



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26 AUGUST DAY ONE

Authentic executive leadership

- ▶ Expectations and values of an EL leader
- ▶ Understand your strengths and value as a leader
- ▶ Define your personal and professional brand
- ▶ Utilise your expertise to your advantage

Emotional Intelligence (EQ)

- ▶ Utilise EQ to motivate and influence your team
- ▶ Harness EQ to focus attention
- ▶ Utilise heightened EQ to make effective strategic decisions
- ▶ Override emotional responses to stressful situations

Evolve into the strategic decision-maker

- ▶ The shift from micro to macro leadership
- ▶ Cultivate foresight and understanding of contemporary and international issues
- ▶ Develop and influence key strategic directions
- ▶ Set and lead strategic directions across the organisation

Build resilience under pressure

- ▶ Acting vs reacting to unexpected developments
- ▶ Anticipate and manage risk effectively
- ▶ Prepare for unexpected challenges
- ▶ Make crucial judgements under pressure

27 AUGUST DAY TWO

Stakeholder management

- ▶ Engage and manage stakeholder expectations during change
- ▶ Represent and influence on behalf of your agency with authority
- ▶ Engage and manage sensitive issues under pressure
- ▶ Harness and resolve conflict

Build team capability and accountability

- ▶ Cultivate your team to take ownership of their success
- ▶ Build reliability and accountability in your team
- ▶ Adaptable leadership strategies for managing different people
- ▶ Develop your team's resilience to stress and change

Align your team with organisational expectations

- ▶ Generate teams aligned with organisational goals
- ▶ Co-create high performance
- ▶ Implement strategic initiatives throughout the branch
- ▶ Build cohesive and engaged teams

Take the next step

- ▶ Create an action plan for your career
- ▶ Understand the leadership pipeline
- ▶ Prepare yourself for a new role
- ▶ Identify future leadership priorities

