EL1 & EL2 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE ESSENTIAL SKILLS TO EXCEL IN EL1 & EL2 LEVEL ROLES & BEYOND



# **EXPLORE**

- ► Evolve into a strategic decision maker
- ► Build high performing, autonomous teams
- ► Develop resilience to perform under pressure
- Successfully align your team with organisational expectations
- ► Represent & influence on behalf of your agency with authority
- ► Influentially engage stakeholders on complex & sensitive issues
- Leverage adaptable leadership to prosper in times of change
- Harness Emotional Intelligence (EQ) to focus attention
- ► Deliver an efficient & effective service

# **EXPERT FACILITATOR**



Louise Thomson Leadership Development Specialist Global People Two

BOOK AND SAVE!

\$800

BOOK AND PAY BEFORE

13 SEPTEMBER 2019

TO SAVE UP TO \$800

**EVENT PARTNER** 



START YOUR LEADERSHIP JOURNEY!

**Call** +61 2 8239 9711 **Priority Code -** I



#### ABOUT THE EVENT

Shifts and transformations occurring nationally and internationally have a dramatic effect on the Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. This is particularly true for those in EL 1-2 roles.

Aimed at EL 1-2 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the Australian Public Sector. It will provide you with the chance to hone your current leadership skillset, as well as acquire new ones for taking the next step in your career. Delve into the increasing complexities of stakeholder management, building autonomy in your team and becoming a key influencer and decision maker.

This interactive workshop will provide you with an intensive professional development opportunity to enhance and refine your leadership skills to achieve the leadership goals of tomorrow. Discover how your unique skill set can be sharpened to unlock your potential and take the next step in your career.

# WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Australian Public Sector, including:

- ► EL1 & EL2
- Directors
- ► Assistant Directors
- ► Chief Officers
- ► Deputy Commissioners
- ► Specialists
- ► Senior Officers
- Senior Advisors

### YOUR FACILITATOR

Louise worked in the '80s, 90's and into the new millennium in the finance sector which was typically a very blokey world. She quickly made her presence felt by confidently navigating her career and the corporate ladder where few women ventured. Her experiences set her up to be an authority on Leadership as she led divisions and projects including Sales & Marketing, Learning & Education, Change Management and Corporate Television.

Leading her own Leadership Development practice, Louise juggles all aspects of operating a business and influencing clients, colleagues and consumers to utilise her services. In our busy world, the ability to inspire and influence others to follow you and be accountable for their choice of behaviours is Louise's focus when working with you.

Louise is passionate about the impact people have on others and specialises on developing leadership skills by coaching, mentoring, training and facilitating public and customised Leadership workshops and programs. Louise's Clients include: McKenzie Group Consulting, North Central Catchment Management Authority, Merri Health, Victoria Police, ATEP, Our Community Health and Department of Environment, Land & Water.



## **Louise Thomson** Leadership Development Specialist

### Global People Two

# 3 DECEMBER DAY ONE

#### Authentic executive leadership

- ► Expectations and values of an EL leader
- Understand your strengths and value as a leader
- ► Define your personal and professional brand
- Utilise your expertise to your advantage

#### **Emotional Intelligence (EQ)**

- ▶ Utilise EQ to motivate and influence your team
- ► Harness EQ to focus attention
- Utilise heightened EQ to make effective strategic decisions
- Override emotional responses to stressful situations

#### Evolve into the strategic decision-maker

- ► The shift from micro to macro leadership
- Cultivate foresight and understanding of contemporary and international issues
- Develop and influence key strategic directions
- ► Set and lead strategic directions across the organisation

#### Build resilience under pressure

- Acting vs reacting to unexpected developments
- ► Anticipate and manage risk effectively
- ► Prepare for unexpected challenges
- Make crucial judgements under pressure

# 4 DECEMBER DAY TWO

#### Stakeholder management

- Engage and manage stakeholder expectations during change
- Represent and influence on behalf of your agency with authority
- ► Engage and manage sensitive issues under pressure
- ► Harness and resolve conflict

#### Build team capability and accountability

- Cultivate your team to take ownership of their success
- Build reliability and accountability in your team
- Adaptable leadership strategies for managing different people
- Develop your team's resilience to stress and change

# Align your team with organisational expectations

- Generate teams aligned with organisational goals
- ► Co-create high performance
- ► Implement strategic initiatives throughout the branch
- Build cohesive and engaged teams

#### Take the next step

- ▶ Create an action plan for your career
- Understand the leadership pipeline
- Prepare yourself for a new role
- Identify future leadership priorities

# EL1 & EL2 High Performance & Leadership Workshop

3 - 4 December 2019

i Registration Information

#### **Cliftons Canberra**

# **Booking Form**

Event Reference: APEL1219A - C Priority Code: I

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Workshop		\$2495 + GST = (\$2744.50)	\$2795 + GST = (\$3074.50)	\$2995 + GST = (\$3294.50)	\$3295 + GST = (\$3624.50)	
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Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.						
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