

5TH APS 5-6 HIGH PERFORMANCE & LEADERSHIP CONFERENCE

SUPERCHARGE YOUR CAREER AND POSITION
YOURSELF FOR LEADERSHIP SUCCESS



20 - 24
MAY 2019
HYATT HOTEL
CANBERRA

LEARN FROM



Kate Buggy
National Manager,
Taskforce
Integrity & Fraud
Investigation



Sara Goldsworthy
Assistant
Director-General



Martin Rocks
Director,
Indigenous Health



Marisa Oberdorf
Director, Change
Management



Alexandra Allars
Executive Manager,
Wellbeing & Safety



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31 JANUARY 2019

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ABOUT THE EVENT

With the APS 5-6 being the biggest bracket of employees in the public sector, there is a greater need to position yourself for success and stand out from the crowd. To take the next step toward your goals, you must learn to be resilient, intuitive and confident.

This conference will equip you with the tools, techniques and practical frameworks to take charge of your career and position yourself for progression. We're bringing together accomplished leaders in the public sector to share their inspirational leadership journeys, provide best practice tips, and give first-hand advice on how to position yourself for success.

PATHWAYS TO SUCCESS

As an aspiring or emerging leader, you may struggle to see a clear path to your leadership goal. While your career journey may be nonlinear, a strategic and proactive mindset can set you up for leadership success.

We have brought together some of the most successful leaders from across the public sector to showcase their journeys and highlight pathways for your future.

- ▶ **Strategies** for career progression
- ▶ **Uncover** and leverage your leadership style
- ▶ **Refine** your strategic communication skills
- ▶ **Create** and deliver value to key stakeholders

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WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Public Sector, including:

- ▶ APS 5
- ▶ APS 6
- ▶ Officers
- ▶ Senior Officers
- ▶ Principal Officers
- ▶ Managers
- ▶ Team Leaders
- ▶ Advisors

21 MAY SUMMIT DAY 1

THE LEAP TO LEADERSHIP

KEYNOTE

9:00 - 10:00

Leadership isn't a position - it's a journey. Being accountable for your career is the first step to building a successful leadership profile.

Sara Goldsworthy Assistant Director-General **Office of National Intelligence**

GOAL SETTING - UNLOCK YOUR FUTURE

BREAK-OUT SESSION

10:00 - 10:15

BECOME THE MASTER OF YOUR FUTURE

CASE STUDY

10:15 - 10:55

Your career plan should be ambitious, adaptable and achievable. In this session, you will discover strategies for developing an effective career growth strategy.

Todd Lovell Manager, Data **Bureau of Meteorology**

MANAGE ORGANISATIONAL CHANGE

CASE STUDY

11:10 - 11:50

Learning how to effectively manage change in your organisation is essential to your success. By combining the processes, tools and techniques to manage change, you can achieve your goals and help others traverse disruption.

Marisa Oberdorf Director, Change Management **IP Australia**

THE LANGUAGE OF LEADERSHIP

MINI-WORKSHOP

11:50 - 12:50

This interactive session will provide you with a deeper understanding of the communication process. You will learn to develop methods to overcome communication barriers and build influence.

Sheena Ireland Director **Specialist in Communications**

BUILD INFLUENCE AS A NEW LEADER

PANEL

1:50 - 2:50

Whether you're managing a team or leading a country, making a transition into a leadership role can be daunting. To be truly effective as a new leader, you must master the ability to influence others, compromise and collaborate with your team, and use feedback as an opportunity for professional and personal development.

Emma Fitch Acting Assistant Director, Water Regulation **Department of Agriculture and Water Resources**

Martin Rocks Director, Indigenous Health **Department of Health**

Linda Evenhuis Sales Manager, Enterprise Key Accounts **Australia Post**

Martin Rowe Director, Client Services Centre **Department of Social Services**

Rosemary Hopkins Assistant Director, Community Partners **National Disability Insurance Scheme**

IMPLEMENT SUCCESSFUL FEEDBACK HABITS AT WORK

CASE STUDY

2:50 - 3:35

Powerful feedback can inspire and uplift your employees to go above and beyond. For managers, feedback is an essential tool for shaping behaviours and promoting learning in your organisation.

Jason Borton Director, International Education **ACT Education Directorate**

BE THE CAPTAIN OF YOUR OWN SHIP

EXPERT COMMENTARY

3:50 - 4:30

Aspiring leaders in the public sector must take their careers into their own hands. In this session, Martin will draw upon his experiences leading others in his way through his leadership story.

Martin Brooker Founder **Quench Group**

NETWORKING RECEPTION

4:30 - 5:30

Make the most of your experience, join us to network over complimentary canapés and drinks.

22 MAY

SUMMIT DAY 2

PATHWAYS TO CAREER PROGRESSION

KEYNOTE 9:00 - 10:00

Whether you want to progress in your career or go down a different route, it can be tough dictating your journey. Explore how to build your expertise, identify opportunities and leverage your abilities.

Kate Buggy National Manager, Taskforce Integrity and Fraud Investigation
Department of Human Services

LEVERAGE YOUR STRENGTHS

BREAK-OUT SESSION 10:00 - 10:15

MANAGING UP - EFFECTIVE COMMUNICATION

CASE STUDY 10:15 - 10:55

Learning to present information or ideas in a way that resonates with your boss can mean the difference between success and failure. Learn to align yourself with your organisation's values and adapt your communication style to seize opportunities when they present themselves.

Simon Paton Assistant Director, Public Advice and Guidance Editorial & Skilling Unit
Australian Taxation Office

FOSTER WORKPLACE INNOVATION AND CREATIVITY

CASE STUDY 11:10 - 11:50

In most organisations, leaders are expected to think creatively and provide innovative solutions to work-based problems. However, when you harness the abilities of your team, you create an even stronger selection of creative solutions.

Alicia Lillington Change Management Lead
Department of the Prime Minister and Cabinet

THINK PRODUCTIVELY AND MASTER TIME MANAGEMENT

MINI-WORKSHOP 11:50 - 12:50

Reflect on your current position and discover the tips, tools and practical frameworks to effectively manage your time, achieve the optimal work-life balance and avoid burn-out in your career.

Anika Simek Corporate & Leadership Coach & Director
Canberra Coaching

TRANSITION FROM APS TO EL

PANEL 1:50 - 2:50

This interactive panel will bring together established leaders in the APS to share experiences transitioning from APS to EL. Discover skills and strategies to gain mentorship and position yourself for progression.

Alicia Lillington Change Management Lead
Department of the Prime Minister and Cabinet

Mark Weaver Manager, Growth Centre Policy
Department of Industry, Innovation and Science

Lisa Harris Assistant Secretary Financial Compliance
Department of Defence

Dr Emmi Mikedakis Director, Digital Earth Australia
Geoscience Australia

A HOLISTIC APPROACH TO WELLBEING

CASE STUDY 2:50 - 3:35

In this session, Alexandra will share CSIRO's approach to wellbeing and introduce you to some of the practical frameworks to help employees build resilience and manage stress.

Alex Allars Executive Manager, Wellbeing & Safety
Commonwealth Scientific and Industrial Research Organisation

YOUR LEADERSHIP FUTURE - DIRECTIONS FOR APS 5-6

ROUNDTABLE 3:50 - 4:30

In this interactive closing session, you will reflect on the key takeaways from the past two days, identify areas for professional development and develop an action plan for your future.

Sally Dooley Leadership Coach, Facilitator & Speaker

20 MAY

PRE-SUMMIT

COMMUNICATION SKILLS AND CHANGE LEADERSHIP FOR THE PUBLIC SECTOR

Communication, influence and negotiation skills

- Manage emotions for positive and assertive communication
- Develop techniques for persuasion, negotiation and influence
- Confidently manage difficult conversations

Transformational leadership strategies to accelerate team performance

- Leverage team dynamics to enhance performance
- Challenge, support and empower others
- Manage uncooperative staff members

Drive change and innovation as a leader

- Recognise and overcome hurdles to change
- Trust your intuition and step outside your comfort zone
- Embed a positive change culture in your organisation

Action planning for leadership

- Develop a personalised approach: short and long-term
- Understand the challenges
- Share approaches for moving your career forward

Sally Dooley

Leadership Coach, Facilitator & Speaker

23 & 24 MAY

POST-SUMMIT

APS 5-6 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

Shifts and transformations occurring nationally and internationally have a dramatic effect on the Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. This is particularly true for those in APS 5-6 roles.

Aimed at APS 5-6 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the Australian Public Sector. It will provide you with the chance to hone your current leadership skillset, as well as acquire new ones for taking the next step in your career. Delve into the increasing complexities of stakeholder management, building autonomy in your team and becoming a key influencer and decision maker.

DAY 1

- Personal leadership values
- Lead and manage productive teams
- Emotional Intelligence (EQ)
- Effective and practical decision making

DAY 2

- Successful change and strategic management
- Developing resilience to thrive in times of change
- Stakeholder engagement and management
- Key approaches for APS leaders to develop confidence in their capabilities

Martin Brooker Founder **Quench Group**

