

# APS 5-6 High Performance & Leadership Workshop

Develop and refine core leadership skills to excel in APS 5-6 level roles on an international posting



## EXPLORE

- Develop your capabilities as a confident and successful APS leader on an international posting
- Build productive relationships and lead proficient, capable teams
- Leverage your emotional intelligence to advance as a leader
- Practical, autonomous and effective decision-making processes
- Career planning and pathways in APS roles at home and abroad
- Drive strategic change to improve procedures and meet agency goals
- Develop and maintain internal and external stakeholder engagement
- Strategies to identify problems and implement effective problem-solving solutions
- Implement agile and effective change management strategies

## EXPERT FACILITATOR



**Martin Brooker**  
Founder  
Quench Group



4 & 5 March 2019  
**Singapore**



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# APS 5-6 High Performance & Leadership Workshop

## BACKGROUND

Australian Public Service leaders are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner. With the added complexity of an overseas posting, this calls for greater strategic awareness and effective engagement with senior leadership. Emerging leaders eager to take their career to the next level must be better equipped with the appropriate tools and strategies to achieve success.

Aimed at APS 5-6 level officers and management, this two-day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities required for effective APS 5-6 level management. It will explore the core attributes required for successful leadership within the Australian Public Service and delve into the practical strategies relating to leading productive teams, improving decision making, applying strategic management thinking and developing key skills for stakeholder engagement and communication.

Specially tailored for the added complexity of an international posting, this interactive workshop is a unique professional development opportunity to enhance and refine a solid toolkit for achieving leadership goals. It is ideal for career-driven individuals who aim to unlock their potential and advance their career within the Australian Public Service, at home and beyond!

## INTRODUCING YOUR FACILITATOR



**Martin Brooker**  
Founder  
Quench Group

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore. Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change.

### Day One

#### Personal leadership values for APS 5-6

- The capabilities, attributes and skills of an effective leader
- Identify your core values and goals as a leader
- Rise to the occasion as a leader on an international posting
- Advocate your value as a leader

#### Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for development
- Understand your EQ and its impact on the way you are perceived as a leader
- Leverage EQ on an overseas posting environment
- Intersections with EQ and CQ (Cultural Intelligence)

#### Lead and manage productive teams

- Maintain team cohesion and build productive relationships
- Understand the differences between technical management and people leadership
- Leverage your leadership skills to better motivate your team
- Build team capacity through coaching and performance feedback

#### Effective and practical decision making

- Make autonomous and independent decisions
- Draw on your experience, knowledge and judgement to make effective decisions
- Deal with complex issues and the added complexities of an overseas posting

### Day Two

#### Maintain career momentum through an overseas posting

- Keep focus on long-term goals while delivering in the short-term
- Trust your initiative and judgement
- Plan and commit to actions that will lead to success
- Develop your game plan for leadership in the APS

#### Become an adaptive leader in times of change

- Set achievable, manageable and measurable goals
- Problem identification and problem-solving strategies
- Support and influence stakeholders through change
- Explore technical vs. adaptive leadership approaches

#### Thriving and resilience

- Effectively manage change and uncertainty in the workplace
- Identify and monitor changes that impact your work environment
- Support your team, organisation and stakeholders through change
- Implement policies and procedures that reflect and embrace change

#### Stakeholder engagement and management

- Manage stakeholder relationships to achieve agency goals
- Identify and meet stakeholder needs and expectations
- Develop effective relationships with stakeholders
- Maintain strong internal and external networks

## WHO WILL ATTEND

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Public Sector, including:

- Advisors
- Principal Officers
- Senior advisors
- Third Secretaries
- Officers
- Second Secretaries
- Senior Officers

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Options (per person)	Value Plus Rate*** Register and pay by 21 September	Super Saver Rate** Register and pay by 23 November	Early Bird Rate* Register and pay by 8 February	Standard Rate
Qty Workshop	\$2145	\$2245	\$2345	\$2495
Discounted off standard rates :	Save up to \$350	Save up to \$250	Save up to \$150	

**TOTAL**

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