

Public Sector Tier 4, 5 & 6 Leadership Success Workshop

Develop and refine key leadership capability to excel in Tier 4, 5 & 6 roles and beyond

EXPLORE

- Identify and develop your capabilities as a confident and successful Public Sector leader
- Build productive relationships and lead proficient and capable teams
- Leverage your emotional intelligence to advance as a leader
- Practical, autonomous and effective decision making
- Career planning and prioritisation
- Drive strategic change and management to improve procedures and meet agency goals
- Develop and maintain internal and external stakeholder engagement
- Strategies to identify problems and implement effective problem solving solutions
- Implement agile and effective change management strategies

EXPERT FACILITATOR



Ruth Hamilton
Managing Director
Splice Consulting



26 & 27 March 2019
Cliftons Wellington



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Public Sector Tier 4, 5 & 6 Leadership Success Workshop

BACKGROUND

Due to new strategic directions and ongoing transformation in the New Zealand Public Service, there is now an enhanced focus on effective leadership performance across all levels. Public Sector leaders must undertake work of a more complex nature, operating in an autonomous and strategic manner. Emerging leaders eager to take their careers to the next level must be equipped with the appropriate tools and strategies to achieve success. This is particularly important for managers, team leaders, senior advisors and similar roles, which increasingly require greater strategic awareness and effective engagement with senior leadership.

With an increased push for leadership excellence and competency by the State Service Commission, many emerging leaders lack the key leadership skills they need to perform in the Public Sector. Designed for Tier 4, 5 & 6 professionals, this intensive two-day event will explore the core attributes required for successful leadership within the New Zealand Government. It will deliver practical strategies for leading productive teams, improving decision making, applying strategic management thinking and developing key skills of stakeholder engagement and communication. These are increasingly becoming key competencies for Tier 4, 5 & 6 level leaders to perform at a higher level and to reach their full leadership potential.

Directly addressing the New Zealand Public Sector's new leadership development guidelines, this workshop is designed to give aspiring and emerging leaders the opportunity to establish a successful leadership profile. Ideal for career driven individuals, this two-day intensive will provide the foundation to unlock potential as a leader, now and for the future.

INTRODUCING YOUR FACILITATOR



Ruth Hamilton
Managing Director
Splice Consulting

Ruth has 20 years experience in New Zealand public sector working in local government, shared service environments and consulting in the areas of operations and programme management, people and transformation and organisational alignment. She has worked extensively with governance boards and joint service entities in the delivery of complex work programmes.

Ruth has extensive experience in process improvement and all aspects of operations leadership, and management of change. She has led strategy development and managed sensitive stakeholder relationships. Ruth has extensive experience as an executive leader and consultant in governance, strategy, leadership, organisational and programme development and change.

She has worked extensively with governance boards, chief executives, leaders and teams in the development and delivery of complex transformational programmes.

Trained originally as Psychiatric Nurse she undertook further training in systems theory, action methods and group facilitation. She then graduated in policy and completed a Masters in Management, with a research thesis on Motivation and Organisational Alignment.

Ruth synthesizes her formal qualifications, experience and research to deliver a unique and engaging workshop on why leadership is so important and what you can do to build your leadership skills. Sheholder engagements, the development of change and communications strategies, as well as the artifacts to support detailed delivery. Ruth has worked in organisations such as Crown Health Entities (Transport, Health, Specialist Education), Wellington City Council, DHB Shared Services, Department of Corrections, Ministry of Social Development, University of Otago, Primary Health Organisations and Not For Profit services.

TRAINING DELIVERY

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

PRE-COURSE QUESTIONNAIRE

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

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DAY ONE

Self-awareness and authentic leadership

- Identifying your leadership values and purpose
- Demonstrating authentic leadership
- Leadership self-acceptance and confidence

Leadership curiosity and agility

- Fostering learning agility in self and others
- Recognising mindsets and role-modelling a growth mindset
- Ensuring an open and agile approach to exploring and integrating new ideas

Communication for improved effectiveness and workplace relations

- Altering your style to suit different situations and people
- Ensuring clear communication of organisational strategy and change
- Courageously delivering difficult or unpopular decisions and feedback

Developing resilience through honest and courageous leadership

- Bouncing back from failure and ensuring a positive outlook
- Adopt a solution-focused approach to problem solving
- Maintain peak performance in times of stress

DAY TWO

Strategic and system leadership - Navigating for the future and stewardship

- Identifying the difference between operational and strategic leadership
- Leading for the future while meeting current demands
- Engaging stakeholder support and sector-wide participation

Talent management - Developing teams and individuals

- Providing opportunities for professional growth for team members
- Team dynamics and development
- Understanding and creating employee engagement

Delivery management - Making it happen

- The skills needed to make it happen
- Translating strategy into action
- Prioritisation and delegation

Turning insight into action - goal setting for change and development

- Turning insight into action - Goal setting for change and development
- Understanding the psychology of effective goal setting
- Creating your own action plan
- Maintaining motivation and momentum

WHO WILL ATTEND

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Public Sector, including:

- Managers
- Team Leaders
- Senior Advisors
- Supervising Principal Advisor

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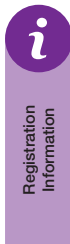
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Options (per person)		Super Saver Rate	Early Bird Rate	Standard Rate
		Register and pay by 1 February	Register and pay by 1 March	
Qty				
1	Workshop	\$2195 + GST = (\$2524.25)	\$2495 + GST = (\$2869.25)	\$2795 + GST = (\$3214.25)
Discounted off standard rates :		Save up to \$600 off	Save up to \$300 off	

TOTAL incl GST [input box]

All Prices listed in New Zealand Dollars

	Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8 +
	In-house Training Available:	Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.		

Conditions:

Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to the Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Limited reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.



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