

PUBLIC SECTOR TIER 4, 5 & 6 LEADERSHIP SUCCESS WORKSHOP

DEVELOP & REFINE KEY LEADERSHIP
CAPABILITY TO EXCEL



2 & 3

JULY 2019

CLIFTONS WELLINGTON

EXPLORE

- ▶ Identify and develop your capabilities as a confident and successful Public Sector leader
- ▶ Build productive relationships and lead proficient and capable teams
- ▶ Leverage your emotional intelligence to advance as a leader
- ▶ Practical, autonomous and effective decision making
- ▶ Career planning and prioritisation
- ▶ Drive strategic change and management to improve procedures and meet agency goals
- ▶ Develop and maintain internal and external stakeholder engagement
- ▶ Strategies to identify problems and implement effective problem solving solutions
- ▶ Implement agile and effective change management strategies

EXPERT FACILITATOR



Ruth Hamilton
Managing Director
Splice Consulting

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ABOUT THE EVENT

With an increased push for leadership excellence and competency by the State Service Commission, many emerging leaders lack the key leadership skills they need to perform in the Public Sector.

Designed for Tier 4, 5 & 6 professionals, this intensive two-day event will explore the core attributes required for successful leadership within the New Zealand Government. It will deliver practical strategies for leading productive teams, improving decision making, applying strategic management thinking and developing key skills of stakeholder engagement and communication. These are increasingly becoming key competencies for Tier 4, 5 & 6 level leaders to perform at a higher level and to reach their full leadership potential.

Directly addressing the New Zealand Public Sector's new leadership development guidelines, you will get the opportunity to establish a successful leadership profile and unlock your leadership potential.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Public Sector, including:

- Managers
- Team Leaders
- Senior Advisors
- Supervising Principal Advisor

YOUR FACILITATOR

Ruth has 20 years' experience in the New Zealand public sector working in local government, shared service environments and consulting. She has worked extensively with governance boards, chief executives, leaders and teams in the development and delivery of complex transformational programmes.

By synthesising her formal qualifications, experience and research Ruth delivers a unique and engaging workshop on why leadership is so important and what you can do to build your leadership skills.



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Managing Director
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**BOOK
NOW**

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+61 2 8239 9711

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2 JULY DAY ONE

Self-awareness and authentic leadership

- Identify your leadership values and purpose
- Demonstrate authentic leadership
- Leadership self-acceptance and confidence

Leadership curiosity and agility

- Foster learning agility in self and others
- Recognise mindsets and role-model a growth mindset
- Ensure an open and agile approach to explore and integrate new ideas

Communication for improved effectiveness and workplace relations

- Alter your style to suit different situations and people
- Ensure clear communication of organisational strategy and change
- Courageously deliver difficult or unpopular decisions and feedback

Develop resilience through honest and courageous leadership

- How to bounce back from failure and ensuring a positive outlook
- Adopt a solution-focused approach to problem solving
- Maintain peak performance in times of stress

3 JULY DAY TWO

Strategic and system leadership - Navigate for the future and stewardship

- Identify the difference between operational and strategic leadership
- Lead for the future while meeting current demands
- Engage stakeholder support and sector-wide participation

Talent management - Develop teams and individuals

- Provide opportunities for professional growth for team members
- Team dynamics and development
- Understand and create employee engagement

Delivery management - Making it happen

- The skills needed to make it happen
- Translate strategy into action
- Prioritisation and delegation

Turn insight into action - Goal setting for change and development

- Understand the psychology of effective goal setting
- Create your own action plan
- Maintain motivation and momentum

