# GOVERNMENT ADVANCED LEADERSHIP & MANAGEMENT INTENSIVE

MAXIMISE KEY LEADERSHIP
CAPABILITIES TO DRIVE
CROSS-AGENCY COLLABORATION

13 - 14

JULY 2021

ONLINE DELIVERY

### **EXPLORE**

- Leverage adaptable leadership to prosper during challenging times
- ► The shift from micro to macro leadership
- Harness Emotional Intelligence (EQ) to motivate & influence
- Exercise self-awareness to optimise your impact as a senior leader
- Strategies to build cohesive & dynamic teams
- Recognise links between interconnected issues, identify problems & ways to resolve them
- Successfully align your team with organisational expectations
- Influentially engage stakeholders on complex & sensitive issues
- Represent & influence on behalf of your agency with authority
- Strategic Public Sector career progression

### **EXPERT FACILITATOR**



Natalie Lincolne Strategic Performance Consultant Incredible People

BOOK BEFORE 4 FEBRUARY, SAVE \$400





### **ABOUT THE EVENT**

Ongoing transformations within Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into the practical strategies relating to leading collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

# TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

### **DAY ONE**

### Deep dive into your personal leadership values

- ► Advocate your value as a leader
- ► Unpack common senior leadership challenges
- Master your mindset and turn off your limiting beliefs

# Practical exercise - leadership capabilities self-assessment

- Capabilities and attributes of an effective senior leader
- ► Establish the importance of balancing capabilities over your career
- ► Shape your brand for strategic leadership direction

# Great leaders never stop learning - evolve into the strategic decision-maker

- Explore leadership qualities for a continual learning mindset
- ► How to find your blind spots as a leader
- Setting up learning systems for you and your team

#### Cultivate personal and team self-awareness

- ► The attributes and beliefs of a high-performing team
- ► Foster a culture of accountability and achievement
- ► Build feedback loops into business as usual



### **DAY TWO**

## Communicate with clarity - become an ambassador for leading change

- ► Establish the importance of sharing your vision for future culture change
- Set and lead strategic directions across your organisation
- ► Techniques to encourage positive and robust workplace conversations

### Master the art of coaching for leadership success

- ► Embrace the benefits of your role of 'leader and coach'
- ► Co-create high performance and establish a culture of peak performance
- Adapt leadership strategies for coaching different levels

### Foster productive (and managing toxic) conflict

- Why conflict is an essential part of high performance
- ► The 'ground rules' of productive conflict
- Recognise links between interconnected issues, identify problems and work ways to resolve them

# Influencing up and out - stakeholder management

- ► Authoritatively represent and influence on behalf of your agency
- Collaborate and develop joint solutions with internal and external stakeholders
- ► Engage and manage stakeholder expectations during change

# Practical exercise - review self-assessment and key learning points

 Identify the next steps to your leadership development



### WHO WILL ATTEND?

Existing leaders across all disciplines & departments throughout the Australian Government:

- Federal
- State
- ► Local

#### In roles & bands, including:

- Managers
- General Managers
- Regional Coordinators
- Senior Advisors
- Principal Officers
- Assistant Director & Directors
- Chief Officers
- ► PSGO 7-8
- ► ASO 7-8
- ► AO 6-7
- ► Grades 11-12
- ► EL1 & EL2

### YOUR FACILITATOR

Natalie has over 20 years' experience and a wide range of skills and experience in driving improved organisational performance. Her passion is to partner with leaders who want to improve employee engagement, performance and productivity so that great talent is motivated and retained. Natalie has been working and consulting in the public sector (WA state, local and federal) since 2008, having transitioned from corporate senior management roles (NAB, Ansett). Natalie also works as a leadership coach and strategic facilitator in her own business and undertakes pro bono work in several not-for-profit organisations.

Natalie has particular strengths in working with CEOs and executives undertaking large human resource consulting projects underpinning organisational transformation, including providing services in organisational review, job design and evaluation, culture change, executive search and recruitment. In addition, Natalie has substantial experience in facilitating workshops and assessments relating to leadership and team performance, has established organisational KPIs and undertaken numerous CEO performance reviews in local government and not-for-profit organisations.



Natalie Lincolne Strategic Performance Consultant Incredible People

### Government Advanced Leadership & Management Intensive

13 - 14 July 2021

### **Online Delivery**

### **Booking Form**

Event Reference: GOVH0721A - O Priority Code: I

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Options (per person)	Rapid Action Rate Register and pay by 4 February	Value Plus Rate Register and pay by 17 March	Super Saver Rate Register and pay by 30 April	Early Bird Rate Register and pay by 4 June	Standard Rate	
Workshop	\$1795 + GST = (\$1974.50)	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)	\$2095 + GST = (\$2304.50)	\$2195 + GST = (\$2414.50)	
Discounted off standard rates :	Save up to \$400	Save up to \$300	Save up to \$200	Save up to \$100	All Prices listed in Australian Dollars	
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