

SA GOVERNMENT EMERGING LEADERS WORKSHOP

MASTER ESSENTIAL LEADERSHIP
CAPABILITIES TO STEP UP &
EXCEL YOUR LEADERSHIP JOURNEY

25 & 26
FEBRUARY 2020
CLIFTONS ADELAIDE

EXPLORE

- ▶ Identify & develop your capabilities as a confident & successful leader in SA Government
- ▶ Maximise skills to become an authentic leader & communicator
- ▶ Leverage your Emotional Intelligence (EQ) to lead in a VUCA world
- ▶ Cultivate productive relationships to lead proficient, capable teams
- ▶ Establish practical, autonomous & effective decision-making processes
- ▶ Strategies to identify problems & implement effective problem-solving solutions
- ▶ Increase your profile to influence up and out
- ▶ Career planning & pathways in SA Government roles

EXPERT FACILITATOR



Natalie Lincolne
Strategic Performance
Consultant
Incredible People

BOOK
AND SAVE!

\$600

BOOK AND PAY BEFORE
21 NOVEMBER 2019
TO SAVE UP TO \$600

START YOUR
LEADERSHIP JOURNEY!

Call +61 2 8239 9711
Priority Code - I

EVENT PARTNERS



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ABOUT THE EVENT

Ongoing transformations within the South Australian Government has created a greater need for cross agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within the SA Government. You will delve into the practical strategies relating to leading productive teams, improve decision-making and develop key skills for stakeholder engagement.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Delve into the differences between technical management and people leadership

- ▶ Explore common leadership challenges
- ▶ 5 simple rules for leadership success
- ▶ Identify the right mindset - what stays and what goes

Practical exercise - The core leadership capabilities self-assessment

- ▶ Capabilities and attributes of an effective leader
- ▶ Identify your core values and goals
- ▶ Establish the importance of balancing capabilities over your career

Learning leadership capabilities

- ▶ Why continuous learning is necessary in a VUCA world
- ▶ How to become learning-agile
- ▶ Leverage your leadership skills to better motivate and engage your team

The importance of self-awareness

- ▶ Understand the link between self-awareness and leadership success
- ▶ Explore your EQ and its impact on the way you are perceived as a leader
- ▶ Embrace qualities of empathy to become a compelling and inspiring leader

DAY TWO

Communicate with new purpose - understand the power of why

- ▶ Knowing and sharing your vision
- ▶ Cultivate assertiveness and know when to say no
- ▶ Sharpen your leadership posture

Manage work through others - the importance of delegation in team development

- ▶ Identify and monitor changes that impact your work environment
- ▶ How to set achievable, manageable and measurable goals
- ▶ Drive team capacity through coaching and performance feedback

How to deal with complex issues - making the 'right' decision

- ▶ Handling difficult conversations - 'red flags' to avoid
- ▶ Empower collaborative decision making in your team
- ▶ Construct a strategy to master tough conversations

Stakeholder engagement

- ▶ Identify and gain access to influencers
- ▶ Learn to trust your initiative and judgement
- ▶ Maintain strong internal and external networks

Practical Exercise - Review self-assessment and key learning points

- ▶ Identify the next steps to your leadership development

WHO WILL ATTEND?

Aspiring & emerging leaders across all disciplines & departments throughout the SA government:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ ASO 5-6
- ▶ APS 5-6
- ▶ Officers
- ▶ Team Leaders
- ▶ Senior & Principal Officers

YOUR FACILITATOR

Natalie has over 20 years' experience and a wide range of skills and experience in driving improved organisational performance. Her passion is to partner with leaders who want to improve employee engagement, performance and productivity so that great talent is motivated and retained. Natalie has been working and consulting in the public sector (WA state, local and federal) since 2008, having transitioned from corporate senior management roles (NAB, Ansett). Natalie also works as a leadership coach and strategic facilitator in her own business and undertakes pro bono work in several not-for-profit organisations.



Natalie Lincolne
Strategic Performance Consultant
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WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

SA Government Emerging Leaders Workshop

25 - 26 February 2020

Cliftons Adelaide

Booking Form

Event Reference: GOVL0220A - A

Priority Code: I

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

Title Full Name or TBA Position Email

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Your Investment

Options (per person)

Qty

Value Plus Rate

Register and pay by 21 November

Super Saver Rate

Register and pay by 19 December

Early Bird Rate

Register and pay by 29 January

Standard Rate

Workshop \$1995 + GST = (\$2194.50) \$2195 + GST = (\$2414.50) \$2395 + GST = (\$2634.50) \$2595 + GST = (\$2854.50)

Discounted off standard rates :

Save up to \$600

Save up to \$400

Save up to \$200

All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate	15% off Standard Rate	20% off Standard Rate
	Team of 3 - 4	Team of 5 - 6	Team of 7+

TOTAL incl GST	
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Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

Payment Details

Payment is required prior to attending this event

Credit Card

Cheque (payable to Liquid Learning Group Pty Ltd)

Electronic Funds Transfer

Please invoice me:

Purchase Order No. #

Credit Card Details - Please charge my credit card for this registration:

Card Type Visa MasterCard American Express

Note: 2% surcharge applies to American Express payments

Card Number Expiry /

CVV Full Name as on card

Cardholder's Contact Number

Signature

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Please transfer funds directly to:
Westpac Account Name: Liquid Learning Group Pty Ltd
BSB: 032 002
Account No: 407 273
SWIFT Code: WPACAU2S

Amount

Please quote ref GOVL0220A - A and registrant name

Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

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Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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