# GOVERNMENT EMERGING LEADERS WORKSHOP

MASTER ESSENTIAL LEADERSHIP CAPABILITIES TO STEP UP & EXCEL YOUR LEADERSHIP JOURNEY

5 - 6 MAY 2021 IN-PERSON | SYDNEY

### **EXPLORE**

- ► Identify & develop your capabilities as a confident & successful leader in state & federal Government roles
- ► Maximise skills to become an authentic leader and communicator
- Leverage your Emotional Intelligence (EQ) to lead in a VUCA world
- Cultivate productive relationships to lead proficient, capable teams
- Establish practical, autonomous and effective decision-making processes
- ➤ Strategies to identify problems and implement effective problem-solving solutions
- ► Increase your profile to influence up and out
- Career planning & pathways in state & federal Government roles

### **EXPERT FACILITATOR**



Maree Walk Founder & Principal Consultant Storyroad

BOOK BEFORE 22 JANUARY, SAVE \$400

be**better** 

### **ABOUT THE EVENT**

Ongoing transformation within the Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands-on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within Government. You will delve into practical strategies to help you lead productive teams, improve decision-making, increase collaboration between state and federal government departments and develop key skills for stakeholder engagement.

# TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

#### **DAY ONE**

### The capabilities, attributes and skills of an effective leader

- ► Delve into the differences between technical management and people leadership
- Explore adaptive leadership techniques to engage your team
- ► Identify your core values and goals as a leader

## The importance of self-awareness - Emotional Intelligence (EQ)

- ► Understand the link between self-awareness and leadership success
- ► Explore your EQ and its impact on the way you are perceived as a leader
- Embrace qualities of empathy to become a compelling and inspiring leader

### Deliver effective change initiatives and projects on time

- Effective and practical decision-making in your projects
- Draw on your experience, knowledge and judgement to make the most effective decisions
- Dealing with complexity solving the 'right' problems

### Master the art of coaching for leadership success

- ► Embrace the benefits of your role of 'leader and coach'
- Co-create high performance and establish a culture of peak performance
- Adapt leadership strategies for coaching different levels



#### **DAY TWO**

### Communicate with new purpose - master tough conversations

- ► Learn narrative styles and how to use different styles for different purposes
- Create and convey a clear narrative for your project or team
- ► Improve feedback in your team's working and communication styles

## Manage work through others - the importance of delegation in team development

- ► Identify and monitor changes that impact your work environment
- How to set achievable, manageable and measurable goals
- Drive team capacity through coaching and performance feedback

#### Stakeholder engagement and management

- ► Identify and gain access to influencers
- ► Learn to trust your initiative and judgement
- ► Develop effective relationships with stakeholders

#### The next steps - build your action plan

- ► Embrace resilience and flexibility as key leadership skills
- ► Identify and build habits to get results
- Plan and commit to actions in your leadership development

BOOK BEFORE 22 JANUARY, SAVE \$400

### WHO WILL ATTEND?

Aspiring & emerging leaders across all disciplines & departments throughout the NSW Government:

- ► Federal
- ► State
- ► Loca

In roles & bands, including:

- ► Grades 9-10
- ► APS 5-6
- Officers
- ► Team Leaders
- Senior & Principal Officers

### YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



Maree Walk Founder & Principal Consultant Storyroad

# WHAT OUR DELEGATES ARE SAYING



"Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



### Government Emerging Leaders Workshop

5 - 6 May 2021

#### In-person | Sydney

### **Booking Form**

Event Reference: GOVL0521A - S Priority Code: I

1	Regi	stration Infor	mation									
Orga	Organisation Name											
Add	Address Suburb State Postcode											
Booking Contact Information												
Title Full Name Po				Position		ı	Email		Pho	one		
E Delegate Information												
#	# Title Full Name or TBA Position Email											
1												
2												
3												
4												
5												
6												
7												
8												
9												
10												
Wour Investment												
Regi			Rapid Acti Register an 22 Jan	and pay by Regi		ue Plus Rate ster and pay by 5 February	Register a	Super Saver Rate Register and pay by 15 March		Rate pay by il	Standard Rate	
			\$1995 + GST =				\$2295 + GST = (\$2524.50)		15 April \$2395 + GST = (\$2634.50)		\$2495 + GST = (\$2744.50)	
Disc	Discounted off standard rates : Save up			to \$500	Save	e up to \$300	Save up to \$200		Save up to	\$100	All Prices listed in Australian Dollars	
Group Discounts Available:  Team of 3 - 4  Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rat Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.											Super Saver and Early Bird rates. nts.	
Note: Course materials included. Registration Options are per person only.												
Payment Details  Payment is required prior to attending this event												
	Credit Card Details - Please charge my credit card for this registration:  Credit Card Type											
☐ F	Please invoice me:  Card Number  SWIFT Code: WPACAU2S											
Purchase Order No. # CW Full Name as on card										mount		
Cardholder's Contact Number Signature										ease quote ref ( id registrant nar	GOVL0521A - S ne	
<b>Ø</b>	Authority  Authorising Manager's Details: This registration is invalid without a signature											
Nam	Name Position Phone											
Ema	ail							Signature X		Date		
		Email t	this form t	o: registi	ration@	oliquidlear	ning.com.a		l us on: +61	2 8239 9	9711	
Registration Policy If you are unable to attend this event, you may send a Liquid Learning Group Pty Ltd takes all care to produce high quality accepts no responsibility for reliance on such information and recommends												

substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

Liquid Learning Group Pty Ltd takes all care to produce ingh quality events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel or reschedule events if circumstances arise whereby performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduling of an event. If an event is cancelled or rescheduled, judiud Learning Group Pty Ltd will make every effort to contact every registered delegate; if an event is cancelled or rou are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.

**Disclaimer** Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by Course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

Privacy Statement Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box.

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au

© 2021 Liquid Learning Group Pty Ltd ACN 108 415 354