

GOVERNMENT EMERGING LEADERS WORKSHOP

ESSENTIAL LEADERSHIP CAPABILITIES TO STEP UP AND ADVANCE YOUR CAREER



30 - 31

AUGUST 2021

CLIFTONS MELBOURNE

EXPLORE

- ▶ Delve into the differences between technical management and people leadership
- ▶ Identify and develop your capabilities as a confident and successful leader
- ▶ Maintain internal & external stakeholder engagement
- ▶ Career planning and pathways in state and federal government roles

EXPERT FACILITATOR



Louise Thomson
Leadership Development Specialist
Global People Two

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\$500

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Ongoing transformation within the Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands-on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within Government. You will delve into practical strategies to help you lead productive teams, improve decision-making, increase collaboration between state and federal government departments and develop key skills for stakeholder engagement.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Capabilities and attributes of an effective leader

- ▶ Identify your core values and goals
- ▶ Maximise skills to become an authentic leader and communicator
- ▶ Identify the right mindset - what stays and what goes

Fundamentals of Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and leadership development
- ▶ Understand the link between self-awareness and leadership success
- ▶ Embrace qualities of empathy to become a compelling and inspiring leader

Effective decision-making in complex environments

- ▶ How to deal with complex issues - making the 'right' decision
- ▶ Identify evaluate and harness information from diverse sources to drive practical decisions
- ▶ Effectively share information with others and encourage cooperation in coping with change

Communicate with new purpose

- ▶ Create and convey a clear vision for your team
- ▶ Recognise and value diversity in your team's working and communication styles
- ▶ Construct a strategy to master tough conversations



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DAY TWO

Manage work through others - The importance of delegation in team development

- ▶ Identify and monitor changes that impact your work environment
- ▶ How to set achievable, manageable and measurable goals
- ▶ Drive team capacity through coaching and performance feedback

Adaptive leadership in times of disruption and change

- ▶ How to engage your team to translate strategic plans into concrete actions
- ▶ Develop resilience to maximise personal and team focus
- ▶ Empower your team to embrace change initiatives

Stakeholder engagement

- ▶ Identify and gain access to influencers
- ▶ Learn to trust your initiative and judgement
- ▶ Nurture internal and external relationships

Review key learning points and build your action plan

- ▶ Embrace resilience and flexibility as key leadership skills
- ▶ Establish the importance of balancing capabilities over your career
- ▶ Plan and commit to actions that will lead to success

WHO WILL ATTEND?

Aspiring & emerging leaders across all disciplines & departments throughout the Victorian Government:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ VPS 4-6
- ▶ APS 5-6
- ▶ Officers
- ▶ Team Leaders
- ▶ Senior & Principal Officers

YOUR FACILITATOR

Louise Thomson is a confident, courageous, and passionate woman who contributes her experience and wisdom to those who aspire to be better leaders. With three decades in leadership positions within corporate Australia, not-for-profit, volunteer and her own small business, Louise has experienced almost every situation faced by people leaders and business leaders.

Louise works with leadership teams, aspiring leaders and is especially passionate about women who need support to rise into leadership roles where decision making is dominated by only half of the population. She was once described as an outstanding 'blank canvas' facilitator; enabling groups to learn from each other while providing strong support and expertise in leadership development.



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WHAT OUR DELEGATES ARE SAYING



“Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace ”



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