GOVERNMENT EMERGING LEADERS WORKSHOP

MASTER ESSENTIAL LEADERSHIP CAPABILITIES TO STEP UP & EXCEL YOUR LEADERSHIP JOURNEY



EXPLORE

- ► Identify & develop your capabilities as a confident & successful leader in state & federal Government roles
- Maximise skills to become an authentic leader & communicator
- ► Leverage your Emotional Intelligence (EQ) to lead in a VUCA world
- ► Career planning & pathways in state & federal Government roles

EXPERT FACILITATOR



Natalie Lincolne Strategic Performance Consultant Incredible People



Liquid Learning will now be offering events live online!



ABOUT THE EVENT

Ongoing transformation within the Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands-on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within Government. You will delve into practical strategies to help you lead productive teams, improve decision-making, increase collaboration between state and federal government departments and develop key skills for stakeholder engagement.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Delve into the differences between technical management and people leadership

- ► Explore common leadership challenges
- ► 5 simple rules for leadership success
- ► Identify the right mindset what stays and what goes

Practical exercise - The core leadership capabilities self-assessment

- ► Capabilities and attributes of an effective leader
- ► Identify your core values and goals
- ► Establish the importance of balancing capabilities over your career

Learning leadership capabilities

- ► Why continuous learning is necessary in a **VUCA** world
- ► How to become learning-agile
- ► Leverage your leadership skills to better motivate and engage your team

The importance of self-awareness

- ► Understand the link between self-awareness and leadership success
- ► Explore your EQ and its impact on the way you are perceived as a leader
- ► Embrace qualities of empathy to become a compelling and inspiring leader



WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access Information regarding these arrangements will be sent to affected delegates and speakers directly.

DAY TWO

Communicate with purpose - Understand the power of why

- Knowing and sharing your vision
- ► Cultivate assertiveness and know when to say no
- ► Sharpen your leadership posture

Manage work through others - The importance of delegation in team development

- Identify and monitor changes that impact your work environment
- ► How to set achievable, manageable and measurable goals
- Drive team capacity through coaching and performance feedback

How to deal with complex issues - Making the 'right' decision

- Handling difficult conversations 'red flags' to avoid
- Empower collaborative decision making in your team
- Construct a strategy to master tough conversations

Stakeholder engagement

- ► Identify and gain access to influencers
- ► Learn to trust your initiative and judgement
- ► Maintain strong internal and external networks

Practical exercise - Review self-assessment and key learning points

 Identify the next steps for leadership development



WHO WILL ATTEND?

Aspiring & emerging leaders across all disciplines & departments throughout the WA, SA and NT Government:

- Federal
- State
- ► Local

In roles and bands, including:

- Officers
- Team Leaders
- ► Senior & Principal Officers
- ► PSGO 5-6
- ASO 5-6
- ASO 4-5
- ► APS 5-6

YOUR FACILITATOR

Natalie has over 20 years' experience and a wide range of skills and experience in driving improved organisational performance. Her passion is to partner with leaders who want to improve employee engagement, performance and productivity so that great talent is motivated and retained. Natalie has been working and consulting in the public sector (WA state, local and federal) since 2008, having transitioned from corporate senior management roles (NAB, Ansett). Natalie also works as a leadership coach and strategic facilitator in her own business and undertakes pro bono work in several not-for-profit organisations.

Natalie has particular strengths in working with CEOs and executives undertaking large human resource consulting projects underpinning organisational transformation, including providing services in organisational review, job design and evaluation, culture change, executive search and recruitment. In addition, Natalie has substantial experience in facilitating workshops and assessments relating to leadership and team performance, has established organisational KPIs and undertaken numerous CEO performance reviews in local government and not-for-profit organisations.



Natalie Lincolne Strategic Performance Consultant Incredible People

Government Emerging Leaders Workshop

17 - 18 September 2020

Online Delivery

Booking Form

Event Reference: GOVL0920A - D Priority Code: I

i	Registration Information										
Organisation Name											
Add	dress			Suburb				State Postcode		le	
Booking Contact Information											
Title	9	Full Name		Position	Email			Pho	one		
Delegate Information											
#	Title Full Name or TBA				Position			Email			
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
Your Investment											
Options (per person)		Rapid Action Rate Register and pay by 27 May		Value Plus Rate Register and pay by 24 June	Super Saver Rate Register and pay by 22 July		Early Bird Rate Register and pay by 19 August		Standard Rate		
			\$1695 + GST =			\$1895 + GST = (\$2084.50)		\$1945 + GST = (\$2139.50)		\$1995 + GST = (\$2194.50)	
Discounted off standard rates :		Save up to \$300		Save up to \$200	Save up to \$100		Save up to \$50		All Prices listed in Australian Dollars		
Group Discounts Available: 10% off Standard Rate Team of 3 - 4 Team of 5			- 7 Team of 8+			TOTAL incl GST					
Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts. Note: Course materials included. Registration Options are per person only.											
Payment Details Payment is required prior to attending this event											
	Credit Ca	ırd		Credit Card Details - Please charge my credit card for this registration:					ectronic Funds ease transfer fun		
	☐ Cheque (payable to Liquid Learning Group Pty Ltd)				Card Type Visa MasterCard American Express Note: 2% surcharge applies to American Express payments				Westpac Account Name: Liquid Learning Group Pty Ltd		
	☐ Electronic Funds Transfer				Card Number Expires to American Express payments				SB: 032 002 ecount No: 407 2		
	☐ Please invoice me:			CVV					WIFT Code: WPA	TICAU25	
Purchase Order No. #								Amount Please quote ref GOVL0920A - D			
				Cardholder's	Contact Number	Signature X			nd registrant nam		
Ø	Authority Authorising Manager's Details: This registration is invalid without a signature										
Nan	ne			Position			Phone				
Ema	ail						Signature X		Date		
		Emailt	his form to	o: registi	ration@liquidlearn	ing.com.a	u <u>or Cal</u> l	us <u>on:</u> +61	2 8 <u>239</u> 9	711	
Registration Policy If you are unable to attend this event, you may send a Liquid Learning Group Pty Ltd takes all care to produce high quality accepts no responsibility for reliance on such information and recommends substitute delegate in your place at no additional cost. Places advise us of events that deliver as promised. All advertised details are correct at time that its clients seek further professional advises.											

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel or reschedule events if circumstances arise whereby performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every refort to contact every registered delegate; if an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.

Disclaimer Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

Privacy Statement Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box:

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au

© 2020 Liquid Learning Group Pty Ltd ACN 108 415 354