

# HEW LEVELS 7-9 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP AND REFINE  
CORE LEADERSHIP CAPABILITIES



5 & 6 JUNE 2019  
CLIFTONS PERTH

26 & 27 JUNE 2019  
CLIFTONS BRISBANE

## EXPLORE

- ▶ Identify and develop your authentic leadership capabilities
- ▶ Build productive relationships and lead proficient, capable teams
- ▶ Practical, autonomous and effective decision-making processes
- ▶ Career planning and pathways in senior HEW roles
- ▶ Internal and external stakeholder engagement
- ▶ Strategies to identify problems and implement effective problem-solving solutions
- ▶ Implement agile and effective change management strategies

## EXPERT FACILITATOR



**Pam Ryan**  
Industry Professor  
(Learning and Education)  
UTS

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## ABOUT THE EVENT

Higher Education leaders now undertake work of a more complex nature, operating in an autonomous and strategic manner. As such, emerging leaders must be better equipped with the appropriate tools to achieve success, develop greater strategic awareness and effectively engage with senior leadership.

Developed specifically for HEW Level 7-9 professionals, this two-day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities required for effective HEW Level 7-9 managers and leaders. It will explore the core attributes of successful leadership within the Higher Education environment, unpack practical strategies to lead productive teams, improve decision making, apply strategic management thinking and develop key skills of stakeholder engagement and communication.

## WHO WILL ATTEND?

Higher Education professionals in HEW Levels 7-9

## YOUR FACILITATOR

Dr Pam Ryan's career spans over 30 years in education, Pam has worked in public and private sectors, internationally and in Australia. She has spent two years as Industry Professor (Learning and Education) at the UTS. Pam is an education consultant to government, research and innovation organisations, such as Incept Labs and Learning Emergence. Pam was Director of Education for a Hong Kong-based network of international schools, prior to which she spent seven years as a school education director in NSW, and 10 years as a secondary school Principal. In community life, Pam has served as a Councillor and deputy mayor in local government.



**Pam Ryan**  
Industry Professor (Learning and Education)  
UTS

## DAY ONE

### Personal leadership values

- ▶ Adopt an ethical, strengths-based leadership style
- ▶ Expectations and values of Higher Education leadership
- ▶ Develop the leader in you and in others

### Confidence and your leadership capacity

- ▶ Gain 'presence' through building confidence and self-belief
- ▶ Realise your career potential
- ▶ Build your strengths and value as a leader

### People and stakeholder management

- ▶ Engage, collaborate and manage stakeholder expectations
- ▶ Collaborate with stakeholders
- ▶ Communication effectiveness (reacting versus responding)

### Communication and presentation skills

- ▶ Communicate to maximise influence
- ▶ Develop clarity, assertiveness and passion to increase engagement
- ▶ Express your ideas and presenting to others

## DAY TWO

### Empowerment and motivation of team performance

- ▶ Understand and manage team needs
- ▶ Working with different personalities with success
- ▶ Become an effective communicator

### Leading for high performance

- ▶ Successful coaching and team development
- ▶ Provide both positive and negative feedback
- ▶ Utilise coaching models for goal setting and performance

### Resilience and change

- ▶ Develop your team's resilience to stress and change
- ▶ Implement change or strategic initiatives
- ▶ Co-create high performance

### The path ahead

- ▶ Keep on track in your career
- ▶ Set action goals and daily success rituals
- ▶ Be proactive and cultivate a positive mindset

