

HIGHER EDUCATION WOMEN'S LEADERSHIP WORKSHOP

PRACTICAL STRATEGIES FOR
ENHANCED LEADERSHIP CAPABILITY
& CAREER SUCCESS



25 & 26
FEBRUARY 2020
CLIFTONS MELBOURNE

EXPLORE

- ▶ Recognise your unique strengths as a Higher Education leader
- ▶ Gain an insight into alternative leadership styles that will enable you to maintain authenticity
- ▶ Understand how to exercise leadership & the impact it has upon others
- ▶ Identify different techniques that will aid strategic communication & relationships
- ▶ Recognise & overcome conscious & unconscious gender bias
- ▶ Generate a professional network of sponsors & mentors to maximise your professional opportunities
- ▶ Develop skills for self-promotion & accelerated career progression

EXPERT FACILITATOR



Dr Karen Whittingham
Director
Impact Psychology

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AND SAVE!

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21 NOVEMBER 2019
TO SAVE UP TO \$1000

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Women equate to 57 percent of staff in tertiary education within Australia; however, they hold only around 30 percent of leadership positions. The benefits of diversity are well known, so it is imperative to identify catalysts that will redress gender inequality within the workplace. Leading and managing in the evolving education environment brings challenges few other professions experience. In this constantly evolving sector, authentic and resilient leadership in the face of change is pivotal to success. To lead individuals and teams effectively, it is essential that leaders understand and capitalise on their unique strengths, while still aligning their approach with the framework and values of their specific organisation.

This workshop focuses on allowing existing and aspiring leaders to be more aware of the way they exercise leadership and their impact upon others. You will be encouraged to think about your organisation holistically and to understand the opportunities and avenues in which you can be effective change agents. Expert facilitation will allow you to explore the unique skills required to lead effectively in education. Practical and interactive sessions will equip you with the strategies and techniques to enable you to reach your full potential, to pursue your chosen career path, and to achieve success.

WHO WILL ATTEND?

This training is highly beneficial for first-time or front-line managers who:

- ▶ Are in the early stages of a university or college leadership role
- ▶ Have been leading for a while without formal leadership training

Past attendees have come from a wide range of departments and positions:

- ▶ Tertiary Education, including Universities, TAFE, & RTOs
- ▶ HR, Diversity, Learning & Development, Inclusion & Cultural Change professionals

DAY ONE

Lead through rapid change

- ▶ The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Higher education challenges in a VUCA world
- ▶ Management vs leadership - what makes you distinctive?

Confidence and authentic leadership

- ▶ Gain presence through building confidence and self-belief
- ▶ Understand your career brand
- ▶ Identify your key competencies, strengths, and potential derailers as a leader

Develop self and others with reflective leadership

- ▶ Clarify the benefits of reflective practice in leadership
- ▶ Establish the skills and capacity for reflective practice
- ▶ Using reflective practice to influence the quality of the culture through the quality of relationships

Successful coaching and team development

- ▶ Explore four primary principles for managing performance
- ▶ Provide positive and negative feedback without disengaging
- ▶ Utilise coaching models for goal setting and performance management

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DAY TWO

High level communication, influence, and negotiation

- ▶ Develop your communication strategy - style, structure, and substance
- ▶ Know your audience's expectations
- ▶ Effectively managing up and how important it is to do it differently

Conversations that build trust to communicate your vision

- ▶ Communication skills to maximise influence
- ▶ Understand other people's motivations and emotions
- ▶ Manage emotions for positive and assertive communication and relationships

Strategic thinking and career progression

- ▶ Skills and approaches in managing your executive presence
- ▶ Position yourself for promotion - highlight your aptitude for leadership
- ▶ Maximise the value of building and maintaining new and existing networks

Leading into the future

- ▶ Understand where you are in your career journey
- ▶ Establish your goals for leadership progression
- ▶ Create a personal leadership plan

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

YOUR FACILITATOR

Karen is one of Australia's leading executive management and leadership development specialists who has worked with thousands of executives to transition them into senior executive roles quickly and effectively. She is an Organisational Psychologist passionate about people's success and facilitating their careers to rise. Karen's workshops are best described as practical, hands on, personally relevant and enjoyable.

Karen has 25 years experience across a wide range of providers in the Adult Education and Training sectors. Currently lecturing in Organisational Psychology at UNSW, she also researches innovation, leadership, assessment, learning and performance as well as synesthesia. A person with a passion for research, dissemination and application, she founded the Australian Vocational Education and Training Research Association (AVETRA) and is a start-up advisor. Karen holds a Masters in Management from MGSM to complement her Doctoral level psychology qualifications (USyd) and is a graduate of the National Speakers Association Academy, now known as the Professional Speakers Association.



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Director
Impact Psychology

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title	Full Name	Position	Email	Phone
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Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
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5				
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Your Investment

Options (per person)		Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty		Register and pay by 21 November	Register and pay by 19 December	Register and pay by 30 January	
___	Workshop	\$1995 + GST = (\$2194.50)	\$2495 + GST = (\$2744.50)	\$2745 + GST = (\$3019.50)	\$2995 + GST = (\$3294.50)
Discounted off standard rates :		Save up to \$1000	Save up to \$500	Save up to \$250	All Prices listed in Australian Dollars

Group Discounts Available:	20% off Standard Rate <small>Team of 3 - 4</small>	25% off Standard Rate <small>Team of 5 - 7</small>	30% off Standard Rate <small>Team of 8+</small>		TOTAL incl GST
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Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.
Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

Payment Details Payment is required prior to attending this event

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Name	Position	Phone	
Email		Signature <input checked="checked" style="font-size: 2em; font-family: cursive; color: blue;" type="text"/> X	Date <input style="width: 60px;" type="text"/>

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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