

13TH NATIONAL HIGHER EDUCATION WOMEN'S LEADERSHIP SUMMIT

PRACTICAL STRATEGIES TO NAVIGATE DISRUPTION



14 - 18
OCTOBER 2019
MELBOURNE MARRIOTT
HOTEL

LEARN FROM



Professor Helen Bartlett
Vice-Chancellor & President



Jenny Roberts
Deputy Vice-Chancellor, Students



Linda Brown
Chief Executive Officer & President



Su Baker
Pro-Vice Chancellor, Engagement



Jenny Watson
Chief Technology Officer



ALSO FEATURING



EVENT PARTNERS



START YOUR LEADERSHIP JOURNEY!

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STEPS TO SUCCESS

The Higher Education sector is rapidly evolving and presents exciting opportunities for career development. However, as women remain under-represented in senior leadership positions, sometimes the steps you need to take to achieve career success can seem unclear. To thrive and survive, you must learn how to adapt to changing industry needs. You must be ready to adopt new skills and strategies to inspire, motivate and lead your teams to achieve outstanding results and an inclusive future.

Join our speakers as they explore how to navigate work-life balance in a competitive environment, lead through times of uncertainty, and increase engagement within their teams. You will be exposed to a brand new network of role models and peers as our speakers help you discover how you can drive career success.

- ▶ **Strategies** to implement meaningful change
- ▶ **Sharpen** your leadership skills
- ▶ **Optimise** engagement as an authentic leader
- ▶ **Lead** with confidence through change & disruption

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WHO WILL ATTEND?

Advocates, decision makers and emerging leaders in Higher Education, including academic, senior management and governance positions:

- ▶ Professors, Associate Professors
- ▶ Lecturers, Senior Lecturers
- ▶ Workforce Planning, Human Resources
- ▶ Program Coordinators / Directors
- ▶ Senior Officers / Management / University Governance
- ▶ Deans, Heads of School, Faculty Heads
- ▶ Vice-Chancellors, Deputy Vice-Chancellors, Pro-Vice-Chancellors

Also attending:

- ▶ Diversity / Leadership Development
- ▶ Women in Leadership Program Managers / Committee Members
- ▶ Champions of Change / Male Leaders

**WHAT OUR
DELEGATES ARE
SAYING**

“Very worthwhile and incredible value for the access to industry best practices of women in leadership. Liquid Learning is excellent. Really flawless, thank you.”

15 OCTOBER SUMMIT DAY 1

BUILD A CULTURE THAT THRIVES KEYNOTE

9:00 - 9:50

Organisational culture is paramount to any business as it sets the tone for employee engagement. Jenny will explore ways to build a culture that unifies the voices of stakeholders and illustrates the image of the organisation.

Jenny Roberts
Deputy Vice-Chancellor, Students
Charles Sturt University



UNIVERSITIES IN TRANSITION - NAVIGATE POLICY CHANGE CASE STUDY

9:50 - 10:40

The Higher Education landscape is a rapidly evolving space, with many external factors affecting how organisations operate. Hear Catherine's story of how she managed to stay afloat in an environment that requires you to think on your feet, then learn how to create strategies in response to change.

Dr Catherine Burnheim
Director, Education Portfolio
Monash University



OVERCOME OBSTACLES TO CAREER PROGRESSION PANEL

10:55 - 11:45

Sometimes career progression is simple, with a logical route and achievable steps. Other times it can feel like you're stagnating with no clear path to follow. Our panellists will equip you with practical tips and tricks to keep your career progressing and help you overcome obstacles through the most challenging periods.

Teresa Tjia
Vice President
Victoria University
Jenny Watson
Chief Information Officer
Swinburne University of Technology



Elizabeth Capp
Head of Campus
La Trobe University



THE EVOLUTION OF WORK-LIFE INTEGRATION CASE STUDY

11:45 - 12:35

The way we look at work-life balance is changing from balance to integration. Liz will share her insight into how she's successfully integrated the two and how she's leveraged flexible working in her organisation to achieve her career goals.

Professor Liz Isenring
Head of Program, Master of Nutrition & Dietetic Practice
Bond University



HARNESS THE POWER OF EMOTIONAL INTELLIGENCE EXPERT COMMENTARY

1:35 - 2:35

The ability to recognise, understand and navigate your own emotions, as well as the people around you, is critical for leadership success. In this interactive session, Karen will coach you through the three pillars of emotional intelligence and provide strategies to implement them in your professional and personal life.

Karen Williams Facilitator, Trainer & Coach

OPTIMISE ENGAGEMENT & INFLUENCE AS A LEADER CASE STUDY

2:35 - 3:15

Naomi will explore how focusing her attention on improving the student experience has helped to benefit Victoria University. She will also reflect on what she has learned about leadership along the way.

Naomi Dempsey
Pro Vice Chancellor, Students
Victoria University



BUILD SUCCESSFUL MENTORING RELATIONSHIPS CASE STUDY

3:30 - 4:20

A mentor can guide you throughout your career by helping you navigate difficult decisions and offering support with everyday advice. Dominique will share her experience from both sides of the mentor/mentee relationship and provide insights for fostering successful relationships.

Dr Dominique Falla Deputy Director,
Learning & Teaching, Queensland College of Art
Griffith University



DRINKS & CANAPÉS

4:20 - 5:20

Continue to network while you enjoy complimentary refreshments.

16 OCTOBER

SUMMIT DAY 2

THE PATH TO GREAT LEADERSHIP

KEYNOTE

9:00 - 9:50

Opportunities to learn aren't confined to the classroom and can present themselves at any time. Professor Bartlett will explore how she has developed her career and seized opportunities for personal growth, drawing from her experience in international leadership positions.

Professor Helen Bartlett
Vice-Chancellor & President
Federation University Australia



DEVELOP A FUTURE-FOCUSED MINDSET

EXPERT COMMENTARY

9:50 - 10:40

These days, leaders are told to be mindful and present; that positivity is paramount to inspire and motivate your team toward a common goal. Clare Desira disagrees. In this interactive session, Clare will address why positive thinking is not the answer as she explores the value of developing a future-focused mindset.

Clare Desira Founder & Director **Top Five Movement**

LEAD THROUGH CHANGE

PANEL

10:55 - 11:45

As a leader, it's your responsibility to set the tone, provide transparent communication and a clear vision for your organisation. Our panellists will discuss strategies to streamline change in your organisation and adapt in a shifting environment.

Su Baker
Pro-Vice Chancellor, Engagement
University of Melbourne



Simona Jobbagy
Director, Business, Design, Media and ICT Programs
Swinburne University of Technology



Mark Fidge
Chief Executive Officer
South West Institute of TAFE



RECOGNISE YOUR OWN UNCONSCIOUS BIAS

CASE STUDY

11:45 - 12:35

Overcoming unconscious bias starts by recognising it in yourself. Hear how Louise acknowledged her own unconscious bias and the steps she took to overcome it.

Louise Fleck
Director, Research Services
Macquarie University



SERVANT LEADERSHIP - RISING BY LIFTING OTHERS

CASE STUDY

1:35 - 2:25

Interest in servant leadership has increased in academic research and the media, shifting the way leaders focus on achieving organisational goals. Linda will explore her people-centric approach, and the impact leadership has had on overall satisfaction and productivity.

Linda Brown
President & Chief Executive Officer
Torrens University & Laureate International Universities



RESILIENCE THROUGH ADVERSITY

CASE STUDY

2:25 - 3:15

Following 12 years as an Officer in the Australian Army, and 15 years in various roles across the Higher Education sector, Vanessa brings a breadth of experience in leadership, governance and crisis response. Hear personal insights from her varied career and explore how she remained resilient in times of crisis.

Vanessa Cannon
Chief of Staff
James Cook University



STEPS TO SUCCESS

ROUNDTABLE

3:30 - 4:20

What does career success look like to you? Angela will guide you through the takeaways and discuss the challenges you face as you create an action plan for career success.

Angela McWiggan
Leadership Consultant & Coach, Facilitator & Trainer, Keynote Speaker

14 OCTOBER

PRE-SUMMIT WORKSHOP

CLEAR, CONFIDENT & MINDFUL COMMUNICATION

Your ability to engage others comes down to interacting mindfully and communicating in a confident, credible and targeted manner. To be a successful communicator, you need to understand others, be self-aware, manage your emotions, be receptive to feedback, and master the art of nonverbal language.

This interactive workshop will explore these critical elements to build your confidence and enhance your natural ability to communicate with a diverse mix of stakeholders.

- ▶ Discover why mindfulness is a leadership gamechanger
- ▶ Mindset matters
- ▶ Communicate with confidence
- ▶ Engage and connect with audiences to deliver powerful messages using a Whole Brain® approach

Angela McWiggan
Leadership Consultant & Coach, Facilitator & Trainer, Keynote Speaker
Sure Trac Consulting

17 & 18 OCTOBER

POST-SUMMIT WORKSHOP

HIGHER EDUCATION WOMEN'S LEADERSHIP WORKSHOP

DAY 1

- ▶ Develop self-awareness and authenticity
- ▶ High-level communication, influence and negotiation
- ▶ Develop self and others with "reflective leadership"
- ▶ Strategic career progression

DAY 2

- ▶ Transformational leadership strategies to accelerate team performance
- ▶ Drive change and innovation as a female leader
- ▶ Remain productive in a crisis
- ▶ Action planning for leadership

Karen Whittingham
Director
Impact Psychology Pty Ltd

