

# 12<sup>th</sup> Higher Education Women's Leadership Summit

Unleash your potential, connect with like-minded professionals and kickstart your leadership journey



## FEATURED SPEAKERS

 **Professor Helen Bartlett**  
Vice-Chancellor and President  
Federation University Australia



 **Rebecca Murray**  
Vice-Principal, Strategy  
The University of Sydney



 **Professor Peter Dawkins AO**  
Vice-Chancellor and President  
Victoria University



 **Dr Jo van Son**  
Director, Centre for Student Success  
Victoria University

 **Christine Burns**  
Chief Information Officer  
University of Technology Sydney



 **Joanna Watts**  
Director of Operations  
The University of Melbourne



 **Professor Justin Beilby**  
Vice-Chancellor  
Torrens University Australia



 **Garry Nucifora**  
Executive Director of Sport  
Bond University



 **Professor Jonathan Powles**  
Pro Vice-Chancellor, Academic Innovation  
University of New England



 **Fatima Reyes-Della Verde**  
Director of Operations  
Carnegie Mellon University - Australia



 **Julie Craig**  
Group Director, Governance, Strategy & Risk  
Laureate Australia



 **Joanna Brown**  
Executive Director People, Culture and  
Organisational Development  
Melbourne Polytechnic



 **Jenny Roberts**  
Deputy Vice-Chancellor (Students)  
Charles Sturt University



 **Dr Lindsay Morton**  
Assistant Dean (Learning and Teaching)  
Avondale College of Higher Education



 **Samantha Schofield**  
Dean Of Students, St John's College  
The University of Sydney



Theme: 'Overcoming barriers on the road to leadership'

**Pre-Summit Workshop**

13 November 2018

**Summit**

14 & 15 November 2018

**Post-Summit Workshop**

16 November 2018

Rendezvous Hotel, Melbourne

Take charge of your career

Develop core leadership competencies

Build meaningful new connections

Prepare for today, lead tomorrow



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# Skills and strategies for extraordinary leadership

## 2018 Theme: 'Overcoming barriers on the road to leadership'

Extraordinary leaders know that people are the key to success. They know how to inspire others, cultivate progress and push their team to perform at their best.

But arriving in a leadership position is not easy. It takes passion, dedication and resilience. Women especially must learn to break through barriers on the road to leadership.

This inspiring summit will provide you with the skills, strategies and technical know-how to transform your leadership journey and make your way to the top.

## Pre-Summit Workshop

13 November 2018

**The best version of you - Discover the power of confidence and the mindset to peak performance**

**One day workshop** **9.00 - 4.30**

Higher Education is rapidly evolving. In recent years, women have made huge progress in reaching senior levels of leadership. While a significant gender imbalance remains, exciting opportunities are opening up for aspiring women in Higher Education.

Mindset and confidence are crucial in preparing yourself for these roles. As with any business, there are barriers to overcome, but the right mindset and confidence in your abilities can provide you with the resilience to breakthrough.

This workshop will provide you with the fundamentals of extraordinary leadership and provide tips, tools and strategies to develop a winning mindset, discover your personal brand and learn how to communicate with confidence.

### Communicate with confidence and authority

- Build confidence to communicate ideas effectively
- Develop personal presence at work
- Explore how to sound more positive and authoritative

### Produce a winning mindset for yourself and your team

- Exercise choice over personal motivational levels
- Maintain a positive mindset that promotes productivity
- Develop personal peak performance strategies

### Develop your personal brand

- Identify your passions, strengths and abilities
- Develop a personalised unique selling proposition
- Understand first impressions and how to make them count

### Lead with influence

- Identifying your influencing style and how to apply it
- Building credibility to expand your scope of influence
- Inspiring others to execute and deliver

### Expert Facilitator:

Lisa Cutler Cutler Coaching

## PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event

## Summit Day One

**Registration and Morning Coffee** **8.30 - 8.55**

**Official Welcome and Opening Comments from the Chair** **8.55 - 9.00**

**OPENING KEYNOTE CASE STUDY** **9.00 - 9.50**

### Your career and you

- Develop your skills to achieve personal and professional success
- Selling the brand called You
- Plan for the future and achieve your career goals

**Professor Helen Bartlett**  
Vice-Chancellor and President  
Federation University Australia



**CASE STUDY** **9.50 - 10.40**

### Navigating the politics of moving up

- Understand the politics of promotion
- Overcome the barriers to progression
- Why mentoring and coaching matters

**Joanna Watts**  
Director of Operations  
The University of Melbourne



**Morning Tea** **10.40 - 10.55**

**EXPERT COMMENTARY** **10.55 - 11.45**

### Remaining resilient in the face of change

- Understand the drivers of change in Higher Education
- The circles of control, influence and concern
- Relieve the stress of change

**Hilary Winchester**  
Professor Hilary Winchester  
Hilary Winchester Pty Ltd

**CASE STUDY** **11.45 - 12.35**

### Innovation in Higher Education

- Adopt innovative initiatives to face the changing landscape of Higher Education
- Emerging time-saving technology to improve leadership
- Manage the 'spiral of change' to effectively implement innovation

**Professor Jonathan Powles**  
Pro Vice-Chancellor, Academic Innovation  
University of New England



**Networking Lunch** **12.35 - 1.35**



## VALUE PLUS DISCOUNT

Receive up to \$350 off registration if you register and pay by 21 June 2018

14 November 2018

**INTERACTIVE PANEL DISCUSSION**

1.35 - 2.35

**Leading change**

- How to become an agent of change
- Create change within your organisation
- Reflecting on current challenges

**Joanna Brown**

Executive Director People, Culture and Organisational Development  
**Melbourne Polytechnic**



**Rebecca Murray**

Vice-Principal, Strategy  
**The University of Sydney**



**Christine Burns**

Chief Information Officer  
**University of Technology Sydney**



**Garry Nucifora**

Executive Director of Sport  
**Bond University**



**CASE STUDY**

2.35 - 3.25

**Balancing research and leadership**

- Research doesn't have to take the back seat
- Use your passion to inspire and lead your team
- Delegate to demonstrate leadership

**Professor Justin Beilby**

Vice-Chancellor  
**Torrens University Australia**



**Afternoon Tea**

3.25 - 3.40

**EXPERT COMMENTARY**

3.40 - 4.30

**Extraordinary leadership**

- Good versus great leadership
- Key leadership competencies in Higher Education
- Leadership cross-training

**Lisa Cutler**

Director and Personal and Professional Development Coach  
**Cutler Coaching**

**NETWORKING RECEPTION**

**4:30 - 5:30PM**

Make the most of your experience, join us to network over complimentary canapés and drinks



**Summit Day Two**

**Morning Coffee**

8.30 - 8.55

**Opening Remarks from the Chair**

8.55 - 9.00

**BREAK-OUT SESSION**

9.00 - 9.30

In this interactive half an hour session, you will have the chance to reflect on Day 1 of the Summit and set personal goals for your desired outcomes for Day 2.

**Angela McWiggan Chair**

**OPENING CASE STUDY**

9.30 - 10.30

**Challenging and changing perceptions**

- Challenge perceptions and capture awareness
- Create a winning culture
- Nurture and empower your team to achieve peak results

TBA

**EXPERT COMMENTARY**

10.30 - 11.30

**The myth surrounding "confident" leadership**

- Intrinsic motivation - it starts with you
- The power of self belief
- It's not about confidence

**Pollyanna Lenkic**

Coach, Mentor, Facilitator and Mentor  
**Pollyanna Lenkic Consulting**



**Morning Tea**

11.30 - 11.45

**CASE STUDY**

11.45 - 12.45

**The importance of gender equity in creating opportunity and success**

- Recognise opportunities for success in Higher Education
- Seize the moment to achieve success
- Promote inclusion and diversity within your teams

**Professor Peter Dawkins (AO)**

Vice-Chancellor and President

**Dr Jo van Son**

Director, Centre for Student Success  
**Victoria University**



**Networking Lunch**

12.45 - 1.45

**WHAT PAST ATTENDEE'S HAVE SAID ABOUT THIS EVENT**

Excellent for early career academic women and mid career managers who are inspiring leaders.



**SUPER SAVER DISCOUNT**

Receive up to \$250 off registration if you register and pay by 16 August 2018



**EARLY BIRD DISCOUNT**

Receive up to \$150 off registration if you register and pay by 11 October 2018

# Change your perception

15 November 2018

## INTERACTIVE PANEL DISCUSSION

1.45 - 2.45

### Achieving work-life balance

- Let go of perfectionism
- Limiting maintenance activities versus progress activities
- Establish boundaries at work and how to stick to them

#### Samantha Schofield

Dean Of Students, St John's College  
The University of Sydney



#### Dr Lindsay Morton

Assistant Dean (Learning and Teaching)  
Avondale College of Higher Education



Julie Craig Group Director,  
Governance, Strategy & Risk  
Laureate Australia



#### Fatima Reyes-Della Verde

Director of Operations  
Carnegie Mellon University - Australia



#### Joanna Watts

Director of Operations  
The University of Melbourne



## Afternoon Tea

2.45 - 3.00

## CASE STUDY

3.00 - 3.40

### Influencing, networking and communicating to engage

- Understand different communication styles
- Communicate with purpose
- Formal and informal network mapping

#### Jenny Roberts

Deputy Vice-Chancellor (Students)  
Charles Sturt University



## INTERACTIVE CLOSING ROUNDTABLE

3.40 - 4.30

### Overcoming barriers on the road to leadership

- Key takeaways from the summit
- Strategies for being the best version of you
- Set key goals and plan your new leadership journey

#### Angela McWiggan

Leadership Consultant, Coach,  
Facilitator, Trainer and Keynote Speaker  
Sure Trac Consulting



### Concluding Remarks from the Chair and Summit Close

4.30

## ABOUT THE EVENT

The Higher Education sector is rapidly evolving and presents exciting opportunities for women to refine their skill set. To thrive and survive, you must learn how to evolve with the industry. You must be ready to adopt new skills and strategies to inspire, motivate and lead your teams to achieve outstanding results and an inclusive future.

Liquid Learning's Higher Education Women's Leadership Summit gathers senior executive women from Higher Education providers all over Australia. They will reflect on the experiences, stories and skills they have developed over their esteemed careers and share their expertise to help you break through your leadership barriers in Higher Education.

## WHO WILL ATTEND

Current Leaders



Aspiring Leaders



Future Leaders



## FACULTY OF EXPERTS



#### Pollyanna Lenkic

Coach, Mentor, Facilitator and Mentor  
Pollyanna Lenkic Consulting



#### Angela McWiggan

Leadership Consultant, Coach, Facilitator, Trainer  
and Keynote Speaker  
Sure Trac Consulting



#### Lisa Cutler

Director and Personal and Professional  
Development Coach  
Cutler Coaching



#### Hilary Winchester

Professor Hilary Winchester  
Hilary Winchester Pty Ltd



## The difference that makes the difference – Skills for effective leadership

### Day One

9.00 - 4.30

More often than not, opportunities to step into a leadership position come with the departure of an existing leader rather than a position specifically tailored to you.

There is no leadership simulator. Aspiring leaders need to develop leadership capabilities before they are needed so that they are ready when called upon.

This interactive workshop explores the power of effective leadership and provides the skills and behaviours required to lead with personal power. Discover the fundamentals of leading others through times of rapid change, how to empower others through strengths-based development, as well as taking the time to create a SMART action plan to achieve your goals.

### From management to leadership

- Understand the roles, functions and responsibilities of a leader
- Effectively using your personal, rather than positional, power
- Learn to delegate so you can mentor

### Navigate change

- Discover the impact of change on productivity and your team
- Build the capability to adapt
- Clarify the role of leadership during times of change

### Mentor and coach

- Adopt new people management behaviours
- Use a coaching paradigm to unlock individual potential
- Obtain the ability to assess and use the right technique for individual situations

### Achieve your personal and professional goals

- Discover the steps to setting and achieving your goals
- Create a development plan for your career
- Refuel your passion to continuously improve

### Expert Facilitator:

**Angela McWiggan**

Leadership Consultant Organisational, Coach, Keynote Speaker, Trainer & Assessor, HBDI & GENOS Practitioner

**Sure Trac Consulting**

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