3[™] NATIONAL INDIGENOUS CAREER ADVANCEMENT FORUM

EFFECTIVE TRAINING STRATEGIES FOR INDIGENOUS TALENT DEVELOPMENT



28 - 31 MAY 2019

MELBOURNE MARRIOTT HOTEL

LEARN FROM



Mark Kucks Indigenous Program Manager



Ali Jalayer Branch Manager, Specialist Programmes Branch, Youth and Programmes Group



Fiona MacDonald Senior Manager, Diversity, Inclusion & Flexibility

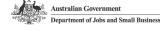


Jacqui Bainbridge Senior Manager, Social Responsibility



Rory Smeaton Aboriginal Employment & Skills Manager











ALSO FEATURING

























EVENT PARTNERS



CONTACT US

Call +61 2 8239 9711





EMPOWER & EXCEL

Providing the opportunity for Indigenous employees to pursue their professional potential should be a top priority for all organisations. A diverse mix of thought experience and culture boosts innovation and employee engagement for your workforce.

Join us to learn the most effective ways to provide effective career services and maximise Indigenous talent. You will learn how to enhance career progression and employment opportunities for your Aboriginal and Torres Strait Islander workforce.

Hear from a lineup of exceptional speakers from leading organisations and network with like-minded passionate individuals, all working together to close the Indigenous employment gap.

- Design & maintain effective career services
- ► Innovate your learning delivery
- Create a culture of inclusivity
- Gain recognition as an employer of choice

WHO WILL ATTEND?

Directors, Managers, Coordinators and Consultants involved in:

- ► Indigenous Employment
- ► Aboriginal Workforce Development
- ► Reconciliation Action Plan (RAP)
- ► Indigenous Liaison / Engagement
- ► Coaching / Mentoring
- ► Indigenous Education Programs
- ► Indigenous Training and Development Programs
- ► Human Resources
- ► Diversity / Inclusion
- ► Organisational Development
- ► Indigenous Policy / Service Delivery
- ► Recruitment / Talent Sourcing
- ► Job Support Networks

WHAT OUR DELEGATES ARE SAYING

6 Very worthwhile and incredibly valuable. Liquid Learning is excellent. Really flawless, thank you.

"The best conference
I have been to.
Packed an extraordinary
amount of information,
speakers, and messages
into the 2 days."?

29 MAY

FORUM DAY 1

WELCOME TO COUNTRY

9:00 - 9:15

SUPPORT INDIGENOUS STAFF TO PURSUE THEIR PROFESSIONAL POTENTIAL KEYNOTE 9:15 - 10:00

When it comes to Indigenous career advancement, there is no one-size-fits-all approach. Learn how to stay true to your company values, gain buy-in and earn a credible reputation.

Mark Kucks

Indigenous Program Manager **Hutchinson Builders**



EFFECTIVE CAREER SERVICES TO ENHANCE EMPLOYMENT OUTCOMES

ASE STUDY

10:00 - 10:40

Hear how Rory has successfully created, developed and maintained career services for Aboriginal and Torres Strait Islander peoples.

Rory Smeaton

Aboriginal Employment and Skills Manager **Level Crossing Removal Project**



THE VALUE OF PATHWAY PROGRAMS

CASE STUDY

10:55 - 11:45

The Melbourne Indigenous Professional Employment Program at the University of Melbourne provides a supportive and enriching journey to build a career and grow your network. Dan will share his experiences as a Coordinator encompassing the challenges and successes along the way.

Daniel Little

Indigenous Employment Officer, Murrup Barak, Melbourne Institute for Indigenous Development **University of Melbourne**



HARNESS THE STRENGTHS OF THE INDIVIDUAL

CASE STUDY

11:45 - 12:35

Through initiatives such as shadowing senior managers, external training, and strategic employment placements, you can ensure Indigenous Australians are receiving the right training to take the next step in their careers.

Sean Armistead

General Manager, Indigenous & Community Engagement Sodexo Australia



1:35 - 2:25

CREATE SYNERGY BETWEEN YOUR ORGANISATION & THE COMMUNITY

PANEL

Building positive partnerships between Aboriginal and Torres Strait Islander peoples and the broader Australian community are a prerequisite for success. Our panel of experts will discuss strategies for building respectful relationships with the community.

Marc Bennie

General Manager,

Indigenous Programs & Community Investment



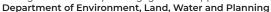
AccorHotels Isaac Harrison

Founder & Director

Bunjil Energy

Paul Paton Manager,

Aboriginal Partnerships & Engagement Support Unit





Government | and Planning

Mark Kucks

Indigenous Program Manager

Hutchinson Builders



WHAT CAN YOUR ORGANISATION DO TO ENGAGE AT SCHOOL LEVEL?

CASE STUDY

2:25 - 3:15

Indigenous training starts at any time or level, but reaching out to the local school and educational services will help promote training, work experience and employment opportunities.

Troy Robbins Manager, Regional Stakeholder Relations & Communications Lynette O'Connell Team Leader, Project Coordinator, Indigenous Education

Kellie Jones Indigenous Corporate Business Development, Engagement & Capacity Building Officer

Bendigo TAFE, Kangan Institute





A STORY OF SUCCESS FROM SNAP UNDERWOOD

CASE STUDY

3:30 - 4:30

Karen will share how she engages the community, supports Aboriginal employment and provides mentoring and training to Indigenous staff.

TBA

30 MAY

FORUM DAY 2

BE RECOGNISED AS AN EMPLOYER OF CHOICE

KEYNOTE 9:00 - 10:00

Diversity strengthens your business' wealth of knowledge, skills and experience. Hear how to attract Indigenous employees and develop effective strategies to make your organisation an employer of choice.

Annette Lamb

General Manager, Aboriginal Programs & Strategy Ability Options





DEVELOP YOUR INDIGENOUS EMPLOYMENT OUTCOMES

CASE STUDY

10:00 - 11:00

Attracting, developing and retaining skilled Indigenous employees enhances organisations and is essential to retaining a culturally diverse workforce. Hear from Ali Jalayer, of the Australian Government Department of Jobs and Small Businesses as he shares his insights.

Ali Jalayer

Branch Manager, Specialist Programmes Branch, Youth and Programmes Group



Department of Jobs and Small Business

FACILITATE CAREER ADVANCEMENT IN YOUR ORGANISATION

EXPERT COMMENTARY

11:15 - 12:15

1:15 - 2:15

Many organisations recognise the need to put employees' professional development at the heart of company policy. Learn the most effective ways to support your workforce in reaching their career potential.

Melinda Weston

Career Coach

Melinda Weston Consulting

KEY STRATEGIES FOR INDIGENOUS ENGAGEMENT & PROGRESSION

DANIEL

A diverse workplace creates a positive and productive environment for all employees to succeed. Explore essential strategies to ensure long-term progression for Indigenous employees.

Fiona MacDonald

Senior Manager, Diversity, Inclusion & Flexibility



Jacqui Bainbridge

Senior Manager, Social Responsibility

Toll Group

Joe Murfet

Senior Project Officer,

Victorian Aboriginal Business Strategy Implementation

Department of Jobs, Precincts & Regions

Chris Bonney

Indigenous Relations Adviser

Cushman & Wakefield

Lesley Jackson-Lopa

Aboriginal Recruitment Business Partner

Department of Justice and Community Safety

Sharni Wearne

Culture & Inclusion Lead **Medibank**

Mediballi





medibank For Better Health

ORGANISATIONAL CROSS-CULTURAL TRAINING TO ENABLE SUSTAINABLE CAREER PROGRESSION

CASE STUDY 2:15 - 3:15

Providing your organisation with techniques to improve and strengthen cross-cultural understanding is a secure investment for your organisation 1 CUSHMAN & overall governance.

Chris Bonney

Indigenous Relations Adviser

Cushman & Wakefield

PATHWAYS TO SUSTAINABLE AND MEANINGFUL CAREERS

ROUNDTABLE

3:30 - 4:20

This interactive roundtable session will give you the opportunity to reflect on the previous two days and form an action plan for your return to work.

Kerina Alte

Director, Career Transition, Executive & Leadership Coaching, Training & Change Management

Altered Career

PRE-FORUM WORKSHOP

IS YOUR ORGANISATION CULTURALLY COMPETENT?

Learn how to improve collaboration, diversity of thought, productivity and organisational effectiveness by building successful partnerships with Indigenous communities and people.

Modules

- Create successful engagement and participation across your organisation
- Develop a culturally competent workplace that supports your organisational values
- Successful approaches to Indigenous Cultural Awareness
- ► Manage potential blockers

Dennis Batty Chief Executive Officer **Sara Stuart** Founding Partner **Indigenous Employment Partners**

POST-FORUM WORKSHOP

OVERCOME BARRIERS TO SUSTAINABLE CAREER PROGRESSION FOR INDIGENOUS EMPLOYEES

Explore the ways in which your organisation can provide effective solutions to the challenges surrounding sustainable career progression for your Indigenous workforce.

Modules

- Empower your organisation to make changes towards reconciliation
- Retention and development of Indigenous talent
- Cultural responsiveness and inclusion
- Accentuate and accelerate natural leadership strengths

Shawn Andrews Founder & Director I**ndigicate**

3rd National Indigenous Career Advancement Forum 28 - 31 May 2019

Melbourne Marriott Hotel

i Registration Information

Booking Form

Event Reference: ICA0519A - M Priority Code: I

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