

Indigenous Women's Leadership Workshop

Key strategies for Aboriginal and Torres Strait Islander leaders to achieve personal, professional and community success

EXPLORE

- Learn to lead effectively and authentically
- Develop positive communication skills
- Understand and align your cultural and corporate responsibilities
- Develop effective tools to communicate your values
- Infuse cultural values into your corporate role
- Understand your heritage and pave the path for others
- Build relationships based on trust
- Enhance self-awareness and lead with resilience
- How to handle setbacks constructively
- Take ownership of your career

EXPERT FACILITATOR



Christine Coyne
Aboriginal Affairs Consultant
Christine Coyne & Associates



27 & 28 February 2019
Cliftons Perth



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Indigenous Women's Leadership Workshop

BACKGROUND

Research shows that leadership cannot be singularly defined and is perceived differently depending on cultural and national differences. Effective leadership is a notion of positive influence, as leadership is strengthened by our customs, beliefs and values.

The Indigenous Women's Leadership Workshop provides an essential platform for aspiring, existing and emerging leaders. This workshop creates a forum to share stories, wisdom and a passion for leading with the body, heart, soul and spirit. Discussions will delve into how we combine our cultural roles with the responsibilities of the business world. We will also explore strategies to effectively put ourselves forward for workplace opportunities.

This two-day event gathers Indigenous women from across the country to reflect on cultural heritage and refine leadership strengths as we pave the way for the next generation of Indigenous leaders.

INTRODUCING YOUR FACILITATOR



Christine Coyne
Aboriginal Affairs Consultant
Christine Coyne & Associates

Christine has been providing specialist Aboriginal Engagement Services in a career spanning over 32 years. This includes the delivery of both Aboriginal Cultural Awareness and Mentoring Workshops. Christine has worked with a range of clients involved in major construction projects, mining, oil and gas and a broad range of industry sectors and groups.

Christine is recognised as specialist in this area. The past 22 years Christine has worked exclusively within the private sector for some of the country's major employers.

TRAINING DELIVERY

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

PRE-COURSE QUESTIONNAIRE

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

WHO WILL ATTEND

Established, emerging and aspiring Indigenous leaders in various roles, including:

- Female executives and managers
- Chief Executive Officers / Managing Directors
- Directors / Assistant Directors
- General Managers / Managers
- Branch / Section Managers
- Policy Development and Advice
- Diversity and Inclusion
- Learning and Organisation Development
- Leadership Programs / Trainers / Coaches
- Indigenous Leadership
- Community Programs
- Women's Leadership Program managers
- HR / OD / Diversity and inclusion

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Day One

Understanding company culture and employer expectations

- Increase knowledge of company structures and processes
- Identify linkages to Aboriginal Engagement Plans, RAPs and Diversity and Inclusion
- Discuss and explore company expectations of employees
- Develop strategies to manage work, family and community obligations

Intercultural communication

- Provide an overview of considerations and barriers that apply to intercultural communication
- Explore perceptions from both an Aboriginal and non-Aboriginal perspective
- Cultivate awareness of personal attitudes, beliefs and expectations in the workplace and how this “may” impact on, or differ from, others
- Explore strategies to overcome communication across cultures and the ability to have appropriate conversations

Team building and goal setting

- Understand the benefits of working in a team and the role of individuals in a large work team
- How goal setting can assist you to maintain your employment, achieve your career progression and personal goals
- Principles and value of business mentor/mentee relationships and how this will benefit both your professional and personal development

Strategies for working across culture

- Developing networking and influencing skills to build relationships with other Indigenous staff, work teams and managers
- Develop the tools to communicate your values, build confidence to ask questions, consult and collaborate
- Juggling the corporate and cultural aspects of personal and professional life

Day Two

Maintaining culture to unlock your leadership potential

- Understanding your country and culture in contemporary Australia
- Balancing the commitments of community, career and character
- The importance of Aboriginal and Torres Strait Islander female leaders to community

Individual strengths and areas for growth

- Examining your leadership traits and how to apply them
- Understanding where your strengths fit within your community or organisation
- Recognising growth areas and how to reinforce your skills

The importance of authentic leadership and being true to yourself

- The role authenticity plays in effectively leading a team
- Advocating for yourself and developing your leadership identity

Understand and align your cultural and corporate responsibilities

- Be present in all aspects of your life
- Confidently incorporate your personal journey
- Remain genuine to your true self



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Options (per person)	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 18 October	Register and pay by 6 December	Register and pay by 24 January	
___ Workshop	\$2195 + GST = (\$2414.50)	\$2395 + GST = (\$2634.50)	\$2495 + GST = (\$2744.50)	\$2695 + GST = (\$2964.50)
Discounted off standard rates :		Save up to \$500	Save up to \$300	Save up to \$200

TOTAL incl GST

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

All Prices listed in Australian Dollars

Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

	Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8 +		In-house Training Available:	Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.
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