INDIGENOUS WOMEN'S LEADERSHIP WORKSHOP

KEY STRATEGIES FOR ABORIGINAL & TORRES STRAIT ISLANDER LEADERS TO ACHIEVE PERSONAL, PROFESSIONAL & COMMUNITY SUCCESS

ONLINE DELIVERY 10 & 11 JUNE 2020

EXPLORE

- Learn to lead effectively and authentically
- Develop positive communication skills
- Understand and align your cultural and corporate responsibilities
- Develop effective tools to communicate your values
- Infuse cultural values into your corporate role
- Understand your heritage and pave the path for others
- Build relationships based on trust
- Enhance self-awareness and lead with resilience
- How to handle setbacks constructively
- ► Take ownership of your career

EXPERT FACILITATOR



Christine Coyne Aboriginal Affairs Consultant Christine Coyne & Associates



Liquid Learning will now be offering events live online!

START YOUR LEADERSHIP JOURNEY! Call +61 2 8239 9711 Priority Code - I



ABOUT THE EVENT

Research shows that leadership cannot be singularly defined and is perceived differently depending on cultural and national differences. Effective leadership is a notion of positive influence, as leadership is strengthened by our customs, beliefs and values.

The Indigenous Women's Leadership Workshop provides an essential platform for aspiring, existing and emerging leaders. This workshop creates a forum to share stories, wisdom and a passion for leading with the body, heart, soul and spirit. Discussions will delve into how we combine our cultural roles with the responsibilities of the business world. We will also explore strategies to effectively put ourselves forward for workplace opportunities.

This two-day event gathers Indigenous women from across the country to reflect on cultural heritage and refine leadership strengths as we pave the way for the next generation of Indigenous leaders.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Understanding company culture and employer expectations

- Increase knowledge of company structures and processes
- Identify linkages to Aboriginal Engagement Plans, RAPs and Diversity and Inclusion
- Discuss and explore company expectations of employees
- Develop strategies to manage work, family and community obligations

Intercultural communication

- Provide an overview of considerations and barriers that apply to intercultural communication
- Explore perceptions from both an Aboriginal and non-Aboriginal perspective
- Cultivate awareness of personal attitudes, beliefs and expectations in the workplace and how this "may" impact on, or differ from, others
- Explore strategies to overcome communication across cultures and the ability to have appropriate conversations

Team building and goal setting

- Understand the benefits of working in a team and the role of individuals in a large work team
- How goal setting can assist you to maintain your employment, achieve your career progression and personal goals
- Principles and value of business mentor/mentee relationship and how this will benefit both your working relationships and personal development

Strategies for working across culture

- Develop networking and influencing skills to build relationships with other Indigenous staff, work teams and managers
- Develop the tools to communicate your values, build confidence to ask questions, consult and collaborate
- Juggling the corporate and cultural aspects of personal and professional life

DAY TWO

Maintaining culture to unlock your leadership potential

- Understanding your country and culture in contemporary Australia
- Balancing the commitments of community, career and character
- The importance of Aboriginal and Torres Strait Islander female leaders to community

Individual strengths and areas for growth

- Examine your leadership traits and how to apply them
- Understand where your strengths fit within your community or organisation
- Recognise growth areas and how to reinforce your skills

The importance of authentic leadership and being true to yourself

- The role authenticity plays in effectively leading a team
- Advocating for yourself and developing your leadership identity

Understand and align your cultural and corporate responsibilities

- ► Be present in all aspects of your life
- Confidently incorporate your personal journey
- ► Remain genuine to your true self

🛜 WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

WHO WILL ATTEND?

Established, emerging & aspiring Indigenous leaders in various roles, including:

- Women's Leadership Program managers
- Executives & managers
- Chief Executive Officers
- Managing Directors
- Directors & Assistant Directors
- General Managers & Managers
- Branch & Section Managers
- Policy Development & Advice
- Diversity & Inclusion
- Learning & Organisation Development
- Leadership Trainers & Coaches
- Indigenous Leadership
- Community Programs

YOUR FACILITATOR

Christine has developed and managed a range of Indigenous participation and employment projects for some of the nation's biggest and most successful companies over a diverse and dynamic 36-year career in Indigenous employment, education and training. In 2013, Christine established her own consulting firm and works with a range large to medium private sector companies, as well as working across government at all levels in the delivery of her services. Whilst still managing her own consulting business, Christine has recently established an engineering company – Red Rock Services and is the Company Director, major shareholder and Business Development and Aboriginal Engagement Manager.

Christine is a Noongar woman originating from Gnowangerup in WA. She has worked extensively with Aboriginal people throughout the country; this includes Aboriginal people who are city-based as well as those from remote and regional locations. She has extensive knowledge of the differences that apply between contemporary and traditional Aboriginal communities and groups.



Indigenous Women's Leadership Workshop 10 - 11 June 2020 Online Delivery

Booking Form

Event Reference: IWLW0620A - P Priority Code: I

i Registration Information

Organisation Name					
Address		Suburb	State	Postcode	
Booking C	Booking Contact Information				
Title	Full Name Pc	sition Email	Phone		
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# Title	Full Name or TBA	Position	I	Email	
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🚽 Your Investment

Options (per person) aty		Value Plus Rate Register and pay by 27 March		Super Saver Rate Register and pay by 17 April	Early Bird Rate Register and pay by 22 January	Standard Rate		
	Worksł	пор	\$1695 + G	ST = (\$1864.50)	\$1795 + GST = (\$1974.50)	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)	
	Discounted off	standard rates :	Save ι	ıp to \$300	Save up to \$200	Save up to \$100	All Prices listed in Australian Dollars	
	Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8+		TOT		

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts. Note: Course materials included. Registration Options are per person only.

😑 Payment Details

Name

Credit Card	Credit Card Details - Please charge my credit card for this registration: Card Type Visa MasterCard American Express	Electronic Funds Transfer (EFT) Please transfer funds directly to: Westpac Account Name: Liquid Learning Group Pty Ltd BSB: 032 002 Account No: 407 273 SWIFT Code: WPACAU2S
Cheque (payable to Liquid Learning Group Pty Ltd)	Note: 2% surcharge applies to American Express payments	
Electronic Funds Transfer Please invoice me:	Card Number	
Purchase Order No. #	CVV Full Name as on card	Amount
	Cardholder's Contact Number Signature	Please quote ref IWLW0620A - P and registrant name
Ø Authority	Authorising Manager's Details:	This registration is invalid without a signature

Email	Signature X	Date

Phone

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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Position

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