

LEADERSHIP FOR PRINCIPALS & ASPIRING SCHOOL LEADERS WORKSHOP

DEVELOP KEY SKILLS FOR LEADERSHIP EXCELLENCE



20 & 21
JUNE 2019
INTERCONTINENTAL
HOTEL, SYDNEY

EXPLORE

- ▶ **Balance** the demands of educational leadership
- ▶ **Build** trust and influence with key stakeholders
- ▶ **Think** creatively to design innovative models for your school
- ▶ **Lead** diverse teams and generate staff support
- ▶ **Embrace** complexity, uncertainty and diversity
- ▶ **Understand** your role in driving a high-performance culture
- ▶ **Make** your leadership work tactically, strategically and practically
- ▶ **Lead** change and transformation
- ▶ **Develop** your personal action plan to achieve improved leadership performance

EXPERT FACILITATOR



Pam Ryan
Author and Education
Consultant
Pam Ryan Consulting

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ABOUT THE EVENT

Increasing market demands drive the continual evolution of the Secondary Education sector. As a result, executive leaders are required to exhibit excellent staff leadership and management skills, while simultaneously forging a path for innovation and development for their school's future.

While developing technical capabilities is a vital part of your leadership toolkit, so too is your ability to manage competing demands. For even the most seasoned of educational leaders, mounting pressure can lead to feelings of self-doubt and uncertainty. Building on your strengths, projecting confidence with calm, focussing on core purpose and, above all, acting ethically, will sustain you on your leadership journey.

This interactive two-day course has been designed specifically for the challenges and demands faced by Principals, aspiring Principals, Department Heads and executive management within Secondary Education institutions. Our expert facilitator will draw on her experience as a former Principal. She will also share her technical expertise as a leading researcher in the field of educational leadership, to help you develop the skills and mindset you'll need to succeed as a school leader.

WHO WILL ATTEND?

Existing and aspiring Principals and Headmasters/Headmistresses, Deputies and senior executive leaders within the Secondary Education sector.

YOUR FACILITATOR

Dr Pam Ryan's career spans over 30 years in education, Pam has worked in public and private sectors, internationally and in Australia. She has spent two years as Industry Professor (Learning and Education) at the UTS. Pam is an education consultant to government, research and innovation organisations, such as Incept Labs and Learning Emergence. Pam was Director of Education for a Hong Kong-based network of international schools, prior to which she spent seven years as a school education director in NSW, and 10 years as a secondary school Principal. In community life, Pam has served as a Councillor and deputy mayor in local government.



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20 JUNE DAY ONE

Discover fundamental leadership capabilities

- ▶ Capabilities, attributes, and skills of an influential leader
- ▶ Develop personal worth, power, and responsibility
- ▶ Embrace complexity, uncertainty and diversity

Think creatively to design innovative models for your school

- ▶ Diagnosing issues unique to your school to determine your innovation needs
- ▶ Enhance your problem solving skills to overcome obstacles
- ▶ Have courage behind your convictions

Lead diverse teams and generating support

- ▶ Understand the needs of a diverse staff team
- ▶ Build a balanced team
- ▶ Establish rapport and improve communication skills

Project confidence to survive self-doubt and uncertainty

- ▶ Continually striving for improvement
- ▶ Recognise your strengths as a leader
- ▶ Deal with resistance in the workplace

21 JUNE DAY TWO

The art of educational leadership - Balance the demands of today's environment

- ▶ Improve your relational and organisational skills to lead a secondary school into the future
- ▶ Establish and stay true to your values
- ▶ Keep focussed on the greater good

Lead through change

- ▶ Lead through challenging times
- ▶ Deal with difficult people and difficult situations
- ▶ Giving and receiving unwelcome feedback
- ▶ Manage competing priorities and react to pressure effectively

Lead with Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and leadership development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy and understanding to become a better leader

Build trust and influence your key stakeholders

- ▶ Work through trust and the trust equation
- ▶ Know how you influence, what is in your toolkit
- ▶ Know who you need to influence and why
- ▶ Address dysfunction and boost performance

