Local Government Managers and Emerging Leaders Workshop

Develop and refine key leadership capability to excel in local government Tier 3 & 4 roles and beyond



Featuring



Mike Ryan
Director, Community Services
Upper Hutt City Council



Penny Pirrit
Director, Regulatory Services
Auckland City Council



Richard Briggs
Chief Executive Officer
Hamilton City Council



Vaughan Payne
Chief Executive Officer
Waikato Regional Council



Jane Davis
Chief Executive Officer
Carterton District Council













23 & 24 January 2019 Cliftons Auckland30 & 31 January 2019 Cliftons Wellington



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Learn

- Leadership in a local government context
- Identifying and developing your capabilities as a local government leader
- Building productive relationships and leading proficient, capable teams
- Leveraging your emotional intelligence to advance as a leader
- Developing influential communication skills
- Practical, autonomous and effective decision-making processes
- Career planning and prioritisation
- Driving strategic change and management
- Developing and maintaining internal and external stakeholder engagement



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Local Government Managers and Emerging Leaders Workshop

BACKGROUND

Local government continues to transform, creating challenges and opportunities for leaders in local councils. To achieve success, leaders must be equipped with the skills to navigate the sector's challenges, deal with change and drive transformation. It is crucial to possess a well-rounded set of skills, focused political acumen and to embody an influential leadership style.

This hands-on, two-day interactive workshop has been designed with both current and emerging leaders in mind. It will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels.

You will also have front-row seats to an intimate 'leadership panel', where a panel of senior leaders will join us to share their real-world leadership experiences - and a few war stories - from scaling the heights to surviving the hard yards in the NZ local government!

Book now to secure a seat and take the next step in your career.

Day One

Leadership in a local government context

- Tackle unique environmental factors, public scrutiny and the challenges of dealing with elected members
- Build public accountability in yourself and your team
- Explore bureaucracy as a barrier to innovation, breaking down silo mentality

Understanding your own leadership style

- Define your leadership style
- What are the capabilities, attributes and skills of an influential leader?
- Align your leadership strengths with the expectations of your organisation

Leadership lunch - An afternoon roundtable with senior local government leaders

- Real-world war stories, scaling the heights and surviving the hard yards
- The real challenges, obstacles and opportunities on the long road to success
- Practical and personal advice for career progression

AUCKLAND



Penny Pirrit
Director, Regulatory Services
Auckland City Council



Richard Briggs Chief Executive Officer Hamilton City Council



Vaughan Payne Chief Executive Officer Waikato Regional Council

WELLINGTON



Mike Ryan Director, Community Services Upper Hutt City Council



Jane Davis
Chief Executive Officer
Carterton District Council

Leading with Emotional Intelligence (EQ)

- Understand your EQ and its impact on the way you are perceived as a leader
- Leverage your EQ in the workplace
- Embrace qualities of empathy and authenticity to become a better leader

More people? More savings!

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UP TO 17% OFF

Local Government Managers and Emerging Leaders Workshop

Day Two

Leading through change

- Distinguish types of change and their characteristics
- Lead a team through change
- How do effective leaders/managers promote performance in complex settings?

Developing influential communication skills

- Alter your style to suit different situations and people
- · Ensure clear communication of organisational strategy and change
- Courageously deliver difficult or unpopular decisions and feedback

Strengthen your resilience and resolve

- Leadership under pressure How to perform productively through tough times
- Bounce back from challenging situations and predicaments
- Effectively manage conflict and turn negativity into opportunity

Local government leaders think tank

- Wrap up reflection on key themes and creating you career action plan
- What will you do differently as a result of this program?
- How to stay on track when other priorities demand attention
- Tools and ideas to navigate obstacles and competing priorities

EXPERT FACILITATOR



Julene Hope Executive Coach Bright Spot Consulting

Julene is a change leader and executive coach in personal and organisational change. She has worked in the NZ and UK public sectors, supporting managers to develop the skills and capability to lead and influence change in their organisations. She has extensive consulting and coaching experience with the Health Quality & Safety Commission, ACC, Tertiary Education Commission, Te Puni Kokiri and a number of District Health Boards.

WORKSHOP SCHEDULE

- 8.30 9.00 Registration
- 9.00 10.40 Session One
- 10.40 11.00 Morning Tea
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Tea
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

WHO WILL ATTEND

Aspiring, emerging and existing leaders across all disciplines and departments throughout local government, including:

- Tiers 3 & 4
- Senior Advisors
- Managers
- Principal Advisors
- Team Leaders

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23 & 24 January 2019 - Cliftons Auckland 30 & 31 January 2019 - Cliftons Wellington

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