

SCIENCE-BASED LEADERSHIP DEVELOPMENT CONFERENCE

APPLYING THE TOOLS OF PSYCHOLOGY, NEUROSCIENCE & PEDAGOGY TO DEVELOP RESILIENT LEADERS, FOSTER POSITIVE CULTURES & BOOST ORGANISATIONAL EFFICACY



12 - 15
NOVEMBER 2019

INTERCONTINENTAL HOTEL
SYDNEY

LEARN FROM



**Commander
Lara Fowler**
Former Acting Director,
Centre for Defence
Leadership & Ethics



Susanna Ianni
Director Organisational
Development, People
& Corporate Affairs,
Group Rail



Claire Devlin
General Manager
Capability &
Leadership
Development



Travis Kemp
Adjunct Professor,
Organisational
Psychologist



Liam Buckley
Group Head of
Culture & Talent



ALSO FEATURING



EVENT PARTNERS



START YOUR LEADERSHIP JOURNEY!

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LEAN INTO LEARNING

There's an overwhelming quantity of leadership and leader-development theories, programs, and products on the market, each spruiking their uniqueness and promising extraordinary returns on investment. But how much of it is fact, and how much is fluff?

Over four intensive, rigorous, and evidence-based days, explore leadership development insights from leading practitioners and experts in the fields of psychology, neuroscience, and pedagogy.

- ▶ **Understand** essential psychology and neuroscience principles in the context of workplace leadership and leader-development
- ▶ **Plan** engaging, rewarding, and effective leadership development programs based on the latest insights from neuro-coaching and adult-learning pedagogies
- ▶ **Engage** executive leaders in a learning culture to boost productivity, improve retention, and enhance team cultures
- ▶ **Foster** psychological safety and reap the rewards of increased creativity and innovation, plus decreased misadventure

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WHO WILL ATTEND?

- ▶ Human resources / People & culture
- ▶ Learning & development
- ▶ Organisational development
- ▶ Leadership development
- ▶ Organisational psychologists
- ▶ Leadership coaches
- ▶ Change managers
- ▶ Trainers
- ▶ WHS officers

WHAT OUR DELEGATES ARE SAYING

“Very worthwhile and incredibly valuable. Liquid Learning is excellent. Really flawless, thank you.”

“The best conference I have been to. Packed an extraordinary amount of information, speakers, and messages into the 2 days.”

CONFERENCE DAY 1

13 NOVEMBER

PSYCHOLOGICAL SAFETY IN UNCERTAINTY KEYNOTE

9:00 - 9:50

Creating psychologically safe work environments has been shown to boost innovation, productivity, and retention. However, fostering psychological safety within organisations undergoing significant restructure presents unique challenges. You will need masterful leadership development skills to ensure teams survive and thrive.

Claire Devlin

General Manager, Capability & Leadership Development
Telstra



FACTS, FICTION & NICE IDEAS

EXPERT COMMENTARY

9:50 - 10:40

In this era of search engine optimisation and media saturation, it can be challenging to sort the facts amidst all the noise. Dr Travis Kemp unpacks just what “evidence-based” means, and gives you the tools to distinguish treasure from trash.

Travis Kemp

Consultant Coaching & Organisational Psychologist,
Adjunct Professor & Independent Company Director
University of South Australia



University of
South Australia

CHANGE LEADERSHIP IN COMPLEX ENVIRONMENTS

CASE STUDY

10:55 - 11:45

Managing change in complex environments like the NSW Police Force calls for sophisticated leadership skills. Your organisation needs leaders who can accurately assess the resilience of their teams and plan accordingly to ensure a smooth transition.

Craig Knappick

Group Director, People & Culture
NSW Police Force



BRAIN-SAVVY CHANGE LEADERSHIP

EXPERT COMMENTARY

11:45 - 12:35

Like any change, shifting leadership approaches in your organisation requires careful planning. With two decades of insight garnered as a strategic HR specialist & organisational change manager in global private enterprise and public sector, Ute will explore strategies to bring your internal stakeholders along in your leadership culture-change.

Ute Diversi

Organisational Change Manager
National Gallery of Australia



EMOTIONAL INTELLIGENCE - NATURE OR NURTURE?

PANEL

1:35 - 2:25

Current literature points to Emotional Intelligence (EQ) as an essential capability for leaders. It is the magic bullet for developing high-performing teams. But is it a talent or a skill? Can EQ be learned, or is it a case of “you’ve got it or you don’t”?

Nicole Elsley Head of People & Culture A/NZ
IBM

Ben Tabell Chief Information Officer
Eftpos Australia

Lisa Burquest Chief People Officer
A2 Milk Company

Aga Strzemeska Head of People Operations
Marley Spoon

Angela Bee Chan Head of Innovation & Growth
Schneider Electric



CHIEF CARE OFFICER - EXECUTIVE MENTAL HEALTH IN THE HR PORTFOLIO

EXPERT COMMENTARY

2:25 - 3:15

In her twenty years in leadership psychology, Katherine has noticed a propensity among executive leaders towards anxiety and depression. In the imagination age, it becomes the core business of HR and L&D leaders to support the mental wellbeing of their leadership teams.

Katharine McLennan

Executive Psychotherapist
What is Leadership



GROWTH MINDSETS

CASE STUDY

3:30 - 4:20

A growth mindset allows leaders and their teams to transform misadventure and mistakes into opportunities. Drawing on the groundbreaking research work at Stanford University, HESTA has implemented a growth mindset program that is reaping the rewards.

Lizzy Keenan General Manager, Culture & Capability
Maria Padbury Learning & Development Specialist
HESTA Super



DRINKS & CANAPÉS

Continue to network while you enjoy complimentary refreshments.

4:20 - 5:30

RE-IMAGINING LEADERSHIP

KEYNOTE

9:00 - 10:00

Over her twenty-five year career in the defence forces, Lara has witnessed, experienced, and driven significant leadership culture shifts from the old-school 'direction and correction' to the inclusive leadership model now employed by the ADF. The result is an invigorated institution, an employer of choice, with an energised and engaged workforce.

Commander Lara Fowler

Former Acting Director,
Centre for Defence Leadership & Ethics
Australian Defence Force



LEADERSHIP SAFARI - A GLOBAL SNAPSHOT OF LEADERSHIP DEVELOPMENT PROGRAMS

CASE STUDY

10:00 - 11:00

Internal leadership development programs are springing up in the leading brands across the globe. Wouldn't it be invaluable to catch a glimpse from the inside? In this session, Lorna shares insights from some of the world's biggest corporations' leadership development programs.

Lorna Conlon

Former Director at Macquarie Group
Global Leadership Development Expert



DESIGN FOR OPTIMAL LEARNING

EXPERT COMMENTARY

11:15 - 12:15

The world is changing, and with it the how and why of human learning. Chalk and talk transmission models of learning just don't cut it anymore. To develop the very best leaders, you need dynamic, responsive learning experiences.

Lucy Schott

Learning & Development Consultant, National
Stockland



LEANING INTO LEARNING - DEVELOPING LEADERS

PANEL

1:15 - 2:15

Leaders are busier than ever, which means professional development is drowned out by the cacophony of other demands. How can you ensure your leaders soak up the development opportunities available and engage with the process of learning?

Felicity Laczina

Chief People Officer
Newcastle Permanent Building Society



Liam Buckley

Group Head of Culture & Talent
QBE Insurance



Susanna Ianni

Director Organisational Development
Sydney Trains



Lindy Visagie

Group Head of Organisational Development
Dulux



NEUROSCIENCE OF BRAIN-BASED COACHING

EXPERT COMMENTARY

2:15 - 3:15

Powerful coaching conversations are at the heart of all talent development. When you understand how your leaders learn, you can support them to perform at their peak. Kristen shares insights from neuroscience to boost your coaching skills.

Kristen Hansen

Neuroleadership Expert
Enhansen Performance



REFLECTIONS & PROJECTIONS

ROUNDTABLE

3:30 - 4:30

After two days of rigorous discussion and intensive learning, it's time to reflect on your learning and prepare to invigorate an emotionally intelligent and psychologically safe learning culture in your organisation.

Katharine McLennan

Executive Psychotherapist
What is Leadership



For extended program information please visit

www.liquidlearning.com.au

PRE-CONFERENCE WORKSHOP

NEUROCOACHING FOR EFFECTIVE LEADERSHIP

Coaching is an essential skill for leaders developing high performing teams. Through advancements in psychology and neuroscience, we know that the old "correct and redirect" approach isn't the most effective strategy if we want to foster truly exceptional performance. Instead, we need to approach coaching strategically, with sound evidence and science-based interventions.

Drawing on insights from neuroscience and her practice-based expertise derived from twenty years in sales leadership, Kristen will endow you with the skills you need to develop master coaches in your leadership teams.

Modules

- ▶ Coaching and the brain
- ▶ Growth mindsets and social motivators
- ▶ The coaching cycle
- ▶ Coaching for peak performance

Kristen Hansen Neuroleadership Expert
EnHansen Performance

POST-CONFERENCE WORKSHOP

CHANGE MANAGEMENT FOR TRAUMA-FREE TRANSITIONS

No-one likes change. It's scary and it's unsettling. In fact, change, even in the organisational sense, can be traumatic. Change management, therefore, is really a trauma prevention strategy. When we consider that the symptoms of trauma include anxiety, poor concentration, confusion, reduced memory, and irritability, it is clear why effective and psychologically literate change management strategies are essential to a happy and productive workforce.

Ross has worked in change management across a variety of sectors, from front-line services to corporate environments. In this evidence-based and practice-informed workshop, you will explore the relationship between organisational change and trauma, and acquire skills and strategies to transition teams through change with as little disruption and damage as possible.

Modules

- ▶ Leadership and change
- ▶ Psychological responses to change
- ▶ Organisational change and trauma
- ▶ Change and the individual

Ross Anderson Facilitator & Coach
Victorian Public Sector Commission

Science-Based Leadership Development Conference 2019

12 - 15 November 2019

Intercontinental Hotel, Sydney

Booking Form

Event Reference: LPF1119A - S

Priority Code: I



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> 12 <input type="checkbox"/> 13 & 14 <input type="checkbox"/> 15
2					<input type="checkbox"/> 12 <input type="checkbox"/> 13 & 14 <input type="checkbox"/> 15
3					<input type="checkbox"/> 12 <input type="checkbox"/> 13 & 14 <input type="checkbox"/> 15
4					<input type="checkbox"/> 12 <input type="checkbox"/> 13 & 14 <input type="checkbox"/> 15
5					<input type="checkbox"/> 12 <input type="checkbox"/> 13 & 14 <input type="checkbox"/> 15
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8					<input type="checkbox"/> 12 <input type="checkbox"/> 13 & 14 <input type="checkbox"/> 15
9					<input type="checkbox"/> 12 <input type="checkbox"/> 13 & 14 <input type="checkbox"/> 15
10					<input type="checkbox"/> 12 <input type="checkbox"/> 13 & 14 <input type="checkbox"/> 15



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Options (per person)	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
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4 Days	\$3795 + GST = (\$4174.50)	\$4095 + GST = (\$4504.50)	\$4295 + GST = (\$4724.50)	\$4795 + GST = (\$5274.50)
3 Days	\$2895 + GST = (\$3184.50)	\$3195 + GST = (\$3514.50)	\$3395 + GST = (\$3734.50)	\$3895 + GST = (\$4284.50)
2 Days	\$1995 + GST = (\$2194.50)	\$2295 + GST = (\$2524.50)	\$2495 + GST = (\$2744.50)	\$2995 + GST = (\$3294.50)
1 Day Workshop	\$1495 + GST = (\$1644.50)	\$1645 + GST = (\$1809.50)	\$1745 + GST = (\$1919.50)	\$1895 + GST = (\$2084.50)
Discounted off standard rates :	Save up to \$1000	Save up to \$700	Save up to \$500	All prices listed in Australian Dollars

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Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration options are per person only.



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Payment is required prior to attending this event

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