



NSW Public Sector Grades 11-12 High Performance & Leadership Workshop

Develop essential skills and key strategic leadership competencies to excel in Grade 11-12 roles and beyond

EXPLORE

- Authentic leadership for Grades 11-12
- Evolve into a strategic, influential decision maker
- Build high-performing, autonomous teams
- Develop resilience to perform under pressure
- Successfully align your team with organisational expectations
- Foster a culture of peak performance
- Effectively lead change and transformation
- Develop high-level communication skills
- Represent and influence on behalf of your agency with authority
- Engage stakeholders on complex and sensitive issues
- Harness emotional intelligence to focus attention
- Deliver more efficient and effective public services

EXPERT FACILITATOR



Maree Walk
Founder and Principal
Consultant
MW Consultancy



10 & 11 April 2019
Cliftons Sydney



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NSW Public Sector Grades 11-12 High Performance & Leadership Workshop

BACKGROUND

Shifts and transformations occurring nationally and internationally have a dramatic effect on the NSW Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Aligning organisational policies and strategies with the entire branch is crucial. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. They must also communicate and enable their team to effectively see these projects through. This is particularly true for those in Grades 11-12 roles, where accountability and the ability to deal with highly sensitive issues is required.

Aimed at future leaders and Grade 11-12 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the NSW Public Sector. It will provide you with the chance to hone your existing leadership competencies and acquire new skills as you make the next step in your career.

Undertaking increasing managerial responsibilities and cultivating the strategic foresight to adapt to emerging challenges is key to success. This program will delve into the increasing complexities of stakeholder management, building autonomous teams and becoming an influential senior decision maker.

This interactive workshop will provide you with an intensive professional development opportunity to enhance and refine your leadership skills. You will explore new strategies to achieve the leadership goals of tomorrow.

INTRODUCING YOUR FACILITATOR



Maree Walk
Founder and Principal Consultant
MW Consultancy

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Maree is well known for collaborating across both government and non-government sectors to focus services and practices and help the most vulnerable.

Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.

TRAINING DELIVERY

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

PRE-COURSE QUESTIONNAIRE

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

WHO WILL ATTEND

Aspiring, emerging and existing leaders across all disciplines and departments throughout the NSW Public Sector including:

- Grades 11-12
- Assistant Directors
- Deputy Commissioners
- Senior Officers
- Directors
- Chief Officers
- Specialists
- Senior Advisors

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Day One

Evolve into the strategic decision-maker

- Expectations and values of Grades 11-12
- The shift from micro to macro leadership
- Develop and influence key strategic directions

Emotional Intelligence (EQ)

- Utilise EQ to motivate and influence your team
- Harness EQ to focus attention
- Utilise heightened EQ to make effective strategic decisions

Self-awareness and authentic leadership

- Understand your strengths and value as a leader
- Prepare for unexpected challenges
- Override emotional responses to stressful situations

Build resilience under pressure

- Acting vs reacting upon unexpected developments
- Anticipate and manage risk effectively
- Make crucial judgements under pressure

Day Two

Stakeholder management and communication

- Engage and manage stakeholder expectations during change
- Authoritatively represent and influence on behalf of your agency
- Collaborate and develop joint solutions with external stakeholders

Build team capability aligned with organisational expectations

- Adaptable leadership strategies for managing different people
- Develop your team's resilience to stress and change
- Co-create high performance - Establish a culture of peak performance

Team dynamics and development

- Engage and managing sensitive issues under pressure
- Understand the leadership pipeline
- Implement strategic initiatives

Take the next step

- Create an action plan for your career
- Prepare yourself for a new role
- Manage transition and identify future leadership priorities

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Your Investment

Options (per person)	Value Plus Rate Register and pay by 21 December 2018	Super Saver Rate Register and pay by 30 January 2019	Early Bird Rate Register and pay by 6 March 2019	Standard Rate
Qty				
<input type="text"/> Workshop	\$2295 + GST = (\$2524.50)	\$2695 + GST = (\$2964.50)	\$2845 + GST = (\$3129.50)	\$2995 + GST = (\$3294.50)
Discounted off standard rates :	Save up to \$700	Save up to \$300	Save up to \$150	

TOTAL incl GST

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.
Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

	Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8 +		In-house Training Available:	Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.
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<input type="checkbox"/> Electronic Funds Transfer	Note: 2% surcharge applies to American Express payments	Amount <input type="text"/>
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