

NSW PUBLIC SECTOR GRADES 11-12 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE ESSENTIAL SKILLS & KEY
STRATEGIC LEADERSHIP COMPETENCIES



9 - 10

DECEMBER 2019

CLIFTONS SYDNEY

EXPLORE

- ▶ Authentic leadership for Grades 11-12
- ▶ Evolve into a strategic, influential decision maker
- ▶ Build high-performing, autonomous teams
- ▶ Develop resilience to perform under pressure
- ▶ Successfully align your team with organisational expectations
- ▶ Foster a culture of peak performance
- ▶ Effectively lead change & transformation
- ▶ Develop high-level communication skills
- ▶ Represent & influence on behalf of your agency with authority
- ▶ Engage stakeholders on complex & sensitive issues
- ▶ Harness Emotional Intelligence (EQ) to focus attention
- ▶ Deliver more efficient & effective public services

EXPERT FACILITATOR



Maree Walk
Founder & Principal Consultant
MW Consultancy

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19 SEPTEMBER 2019
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ABOUT THE EVENT

Shifts and transformations occurring nationally and internationally have a dramatic effect on the NSW Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Aligning organisational policies and strategies with the entire branch is crucial. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. They must also communicate and enable their team to effectively see these projects through. This is particularly true for those in Grades 11-12 roles, where accountability and the ability to deal with highly sensitive issues is required.

Undertaking increasing managerial responsibilities and cultivating the strategic foresight to adapt to emerging challenges is key to success. This program will delve into the increasing complexities of stakeholder management, building autonomous teams and becoming an influential senior decision maker.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the NSW Public Sector including:

- ▶ Grades 11-12
- ▶ Directors
- ▶ Assistant Directors
- ▶ Chief Officers
- ▶ Deputy Commissioners
- ▶ Specialists
- ▶ Senior Officers
- ▶ Senior Advisors

YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Maree is well known for collaborating across both government and non-government sectors to focus services and practices and help the most vulnerable.



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9 DECEMBER DAY ONE

Evolve into the strategic decision-maker

- ▶ Expectations and values of Grades 11-12
- ▶ The shift from micro to macro leadership
- ▶ Develop and influence key strategic directions

Emotional Intelligence (EQ)

- ▶ Utilise EQ to motivate and influence your team
- ▶ Harness EQ to focus attention
- ▶ Utilise heightened EQ to make effective strategic decisions

Self-awareness and authentic leadership

- ▶ Understand your strengths and value as a leader
- ▶ Prepare for unexpected challenges
- ▶ Override emotional responses to stressful situations

Build resilience under pressure

- ▶ Acting vs reacting upon unexpected developments
- ▶ Anticipate and manage risk effectively
- ▶ Make crucial judgements under pressure

10 DECEMBER DAY TWO

Stakeholder management and communication

- ▶ Engage and manage stakeholder expectations during change
- ▶ Authoritatively represent and influence on behalf of your agency
- ▶ Collaborate and develop joint solutions with external stakeholders

Build team capability aligned with organisational expectations

- ▶ Adaptable leadership strategies for managing different people
- ▶ Develop your team's resilience to stress and change
- ▶ Co-create high performance - Establish a culture of peak performance

Team dynamics and development

- ▶ Engage and manage sensitive issues under pressure
- ▶ Understand the leadership pipeline
- ▶ Implement strategic initiatives

Take the next step

- ▶ Create an action plan for your career
- ▶ Prepare yourself for a new role
- ▶ Manage the transition and identify future leadership priorities

