

NSW PUBLIC SECTOR GRADES 9-10 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP & REFINE CORE SKILLS & KEY
LEADERSHIP CAPABILITY TO ACHIEVE
SUCCESS & EXCEL



18 & 19
SEPTEMBER 2019
CLIFTONS SYDNEY

EXPLORE

- ▶ Identify & develop your capabilities as a confident & successful Public Sector leader
- ▶ Build productive relationships & lead proficient & capable teams
- ▶ Leverage your Emotional Intelligence (EQ) to advance as a leader
- ▶ Practical, autonomous & effective decision making processes
- ▶ Career planning & pathways in NSW Public Service roles
- ▶ Drive strategic change & management to improve procedures & meet agency goals
- ▶ Develop & maintain internal & external stakeholder engagement
- ▶ Strategies to identify problems & implement effective problem solving solutions
- ▶ Implement agile & effective change management strategies

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

BOOK
AND SAVE!

\$700

BOOK AND PAY BEFORE
13 JUNE 2019
TO SAVE UP TO \$700

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - I



LIQUIDLEARNING
bebetter

ABOUT THE EVENT

Ongoing transformations within the NSW State Public Service means there is a greater need for effective leadership performance across all levels. Public Service leaders are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner. As such, emerging leaders eager to take their career to the next level must be better equipped with the appropriate tools and strategies to achieve success. This is particularly true at the Grade 9-10 banded level, which requires strategic awareness and effective engagement with senior leadership.

Aimed at Grade 9-10 level officers and management, this two-day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities required for effective Grade 9-10 level management. It will explore the core attributes required for successful leadership within the NSW Public Service and delve into the practical strategies relating to leading productive teams. These areas are of increasing importance for Grade 9-10 level management leaders to perform at a higher level and to reach their full leadership potential.

This interactive workshop will provide you with a unique professional development opportunity to enhance and refine a solid toolkit to advance your career within the NSW Public Service.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the NSW Public Sector, including:

- ▶ Grades 9-10
- ▶ Officers
- ▶ Senior Officers
- ▶ Principal Officers
- ▶ Advisors
- ▶ Senior Advisors

YOUR FACILITATOR

Garry has more than 20 years' experience and skills in training, security, law enforcement and the Australian Public Service (APS). Garry has held several management roles, including at the APS Executive Level. Garry's negotiation, teamwork and leadership skills are proven in various challenging roles. He has the intimate knowledge and experience to demonstrate core leadership values including resilience, empathy, self-awareness and humility. Seeking treatment and managing his depression has helped empower him to become an Ironman triathlete, create his own company, embrace humanity & represent Australia as an athlete in an international reality TV competition.



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

18 SEPTEMBER DAY ONE

Personal leadership values

- ▶ The capabilities, attributes and skills of an effective leader
- ▶ Identify your core values and goals as a leader
- ▶ Advocate your value as a leader
- ▶ Shape your leadership brand

Manage and lead productive teams

- ▶ Build team cohesion and building productive relationships
- ▶ Understand the differences between technical management and people leadership
- ▶ Leverage off your own leadership skills to better motivate your team
- ▶ Build team capacity through coaching and performance feedback

Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and leadership development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage emotional intelligence to the workplace
- ▶ Embrace qualities of empathy to become a better leader

Effective and practical decision-making

- ▶ Make autonomous and independent decisions
- ▶ Draw on your experience, knowledge and judgement to make the most effective decisions
- ▶ How to deal with complex issues: making the 'right' decision

19 SEPTEMBER DAY TWO

Successful change and strategic management

- ▶ Setting achievable, manageable and measurable goals
- ▶ Problem identification and problem solving strategies
- ▶ Support and influence stakeholders through change
- ▶ Leadership styles that drive effective transformation and change

Thriving in times of change

- ▶ Effectively manage change and uncertainty in the workplace
- ▶ Identify and monitor changes that impact your work environment
- ▶ Support your team, organisation and stakeholders through change
- ▶ Implement policies and procedures that reflect and embrace change

Stakeholder engagement and management

- ▶ Manage stakeholder relationships to achieve agency goals
- ▶ Identify and meet stakeholder needs and expectations
- ▶ Develop effective relationships with stakeholders
- ▶ Maintain strong internal and external networks

Core approaches for NSW Public Sector Leaders to advance their confidence in their capabilities

- ▶ Be an authentic leader and communicator
- ▶ Trust your initiative and judgment
- ▶ Plan and commit to actions that will lead to success
- ▶ Embrace resilience and flexibility as key leadership skills

