# NSW PUBLIC SECTOR GRADES 9-10 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP & REFINE CORE SKILLS & KEY LEADERSHIP CAPABILITY TO ACHIEVE SUCCESS & EXCEL



3 - 4
DECEMBER 2019
CLIFTONS SYDNEY

#### **EXPLORE**

- Identify & develop your capabilities as a confident & successful Public Sector leader
- ► Build productive relationships & lead proficient & capable teams
- ► Leverage your Emotional Intelligence (EQ) to advance as a leader
- Practical, autonomous & effective decision making processes
- Drive strategic change to improve procedures & meet agency goals
- Develop & maintain internal & external stakeholder engagement
- ➤ Strategies to identify problems & implement effective problem solving solutions
- ► Implement agile & effective change management strategies
- Career planning & pathways in NSW Public Service roles

#### **EXPERT FACILITATOR**



Maree Walk Founder & Principal Consultant MW Consultancy

BOOK AND SAVE!

\$1000

BOOK AND PAY BEFORE

13 SEPTEMBER 2019

TO SAVE UP TO \$1000

**EVENT PARTNER** 





#### ABOUT THE EVENT

Due to ongoing transformation within the NSW State Public Service, there is a greater need for effective leadership performance across all levels. Public Sector leaders are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner. As such, emerging leaders eager to take their career to the next level must be better equipped with the appropriate tools and strategies to achieve success. This is particularly true at the Grade 9-10 banded level, which requires strategic awareness and effective engagement with senior leadership.

Aimed at Grade 9-10 level officers and management, this two-day workshop will provide you with an opportunity to advance core skills and explore the emerging leadership capabilities required for effective Grade 9-10 level management. You will explore the core attributes required for successful leadership within the NSW Public Service and delve into practical strategies relating to leading productive teams to perform at a higher level to reach your full leadership potential.

#### WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the NSW Public Sector, including:

- ► Grades 9-10
- ► Officers
- ► Senior Officers
- ► Principal Officers
- Advisors
- Senior Advisors

#### YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Maree is well known for collaborating across both government and non-government sectors to focus services and practices and help the most vulnerable.

Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW..



Maree Walk Founder & Principal Consultant MW Consultancy

# 3 DECEMBER DAY ONE

#### Authentic Executive Leadership

- Expectations and values of an EL leader
- ► Understand your strengths and value as a leader
- Define your personal and professional brand
- Utilise your expertise to your advantage

#### **Emotional Intelligence (EQ)**

- ▶ Utilise EQ to motivate and influence your team
- ► Harness EQ to focus attention
- ▶ Utilise heightened EQ to make effective strategic decisions
- Override emotional responses to stressful situations

#### Evolve into the strategic decision-maker

- ► The shift from micro to macro leadership
- Cultivate foresight and understanding of contemporary and international issues
- ► Develop and influencing key strategic directions
- ► Set and lead strategic directions across the organisation

#### Build resilience under pressure

- ► Acting vs reacting upon unexpected developments
- Anticipate and manage risk effectively
- ► Prepare for unexpected challenges
- ► Make crucial judgements under pressure

# 4 DECEMBER DAY TWO

#### Successful change and strategic management

- ► Set achievable, manageable and measurable goals
- ► Problem identification and problem solving strategies
- ► Support and influence stakeholders through change
- Leadership styles that drive effective transformation and change

#### Develop resilience to thrive in times of change

- ► Effectively managing change and uncertainty in the workplace
- Identify and monitor changes that impact your work environment
- Support your team, organisation and stakeholders through change
- Implement policies and procedures that reflect and embrace change

#### Stakeholder engagement and management

- ► Manage stakeholder relationships to achieve agency goals
- ► Identify and meet stakeholder needs and expectations
- Develop effective relationships with stakeholders
- Maintain strong internal and external networks

## Core approaches for NSW Public Sector Leaders to advance their confidence in their capabilities

- ▶ Be an authentic leader and communicator
- ► Trust your initiative and judgment
- Plan and commit to actions that will lead to success
- ► Embrace resilience and flexibility as key leadership skills

### NSW Public Sector Grades 9-10 High Performance & Leadership Workshop

3 - 4 December 2019

#### **Cliftons Sydney**

## **Booking Form**

Event Reference: NPSW1219A - S Priority Code: I

Registration Informati	ion			
Organisation Name				
Address		Suburb	State	Postcode
Booking Contact Information				
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Delegate Information				
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Workshop	\$1995 + GST = (\$2194.50)	\$2395 + GST = (\$2634.50)	\$2695 + GST = (\$2964.50)	\$2995 + GST = (\$3294.50)
Discounted off standard rates :	Save up to \$1000	Save up to \$600	Save up to \$300	All Prices listed in Australian Dollars
Group 15% off Discounts Available: 15% off Standard Rate Team of 3 - 4	20% off Standard Rate Team of 5 - 7  25% off Standard Rate Team of 8 - 9	<b>30% off Standard Rate</b> Team of 10+	TOT.	
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Credit Card	Credit Card Details - Ple	ase charge my credit card for this registrat		onic Funds Transfer (EFT)
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Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711				
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