

# 11<sup>th</sup> Public Sector Women in Leadership NSW Summit

Develop new skills and discover your next step as a leader in the  
NSW Public Sector



## FEATURING SPEAKERS FROM



## FEATURED SPEAKERS



**Clare Gardiner-Barnes**  
Deputy Secretary, Freight, Strategy and Planning  
Transport for NSW



**Rose Webb** Deputy Secretary,  
Better Regulation Division and Commissioner Fair Trading  
NSW Department of Finance, Services and Innovation



**Debra Maher**  
Magistrate  
Department of Justice, NSW



**Peter Riordan**  
Deputy Secretary, Corporate Services  
Department of Education NSW



**Amy Brown**  
Deputy Secretary, Commercial and Economic Group  
Department of Premier and Cabinet NSW



**Nadia Saleh**  
Deputy Mayor  
Canterbury-Bankstown Council



**Wendy Loomes** Director,  
Information Communication and Technology  
South Western Sydney Local Health District



**Elena Kirillova**  
State Director  
Australian Trade and Investment Commission



**Liana Downey**  
Executive Director, Delivery  
Department of Education NSW



**Kate Alexander**  
Executive Director, Office of the Senior Practitioner  
Department of Family and Community Services NSW



**Kim Curtain** Executive Director,  
Head of Infrastructure and Structured Finance Unit  
NSW Treasury



**Jade Isaacs** Assistant Commissioner,  
Private Groups and High Wealth Individuals  
Australian Taxation Office



**Melinda Hewitt**  
Place Director  
Landcom



**John Warburton** Deputy General Manager -  
Community and Engagement  
Inner West Council



**Amanda Hancock**  
Inspector Duty Officer  
NSW Police Force

Theme: 'Design Your Future'

### Pre-Summit Workshop

11 March 2019

### Summit

12 & 13 March 2019

### Post-Summit Workshop

14 & 15 March 2019

Sheraton on the Park, Sydney

Apply resilience and confidence

Develop cutting-edge  
leadership skills

Align your personal and  
professional goals

Take charge of your career journey



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# 2019 Theme: 'Design Your Future'

The Public Sector is evolving rapidly, presenting unprecedented challenges and exciting opportunities. Those who are aware of these changes are arming themselves to be on the front line as these opportunities come to bloom.

This is your chance to meet the leaders of today and shape your career to be a leader of tomorrow. Are you ready to discover how to take the next step in your career journey by learning from the best?

## Pre-Summit Workshop

11 March 2019

### Know your strengths, bridge your gaps

9.00 - 4.30

#### Understand your strengths, know your weaknesses

- Increase awareness of your strength gaps
- Control accountability on your strengths
- Discover tricks to develop your weaknesses

#### Create high performance in a multi-skilled team

- Learn how to recognise your team's strengths
- Adapt, assess and acknowledge
- Utilise the connection between language and influence

#### Utilise your strengths knowledge for influence

- Discover how to directly apply all of your learning to your role
- Capitalise on your strengths and empower your team
- Build your emotional intelligence to connect with yourself and others

#### Teach the language of empowerment

- Highlight the importance of accountability and collaboration
- Encourage your team to encourage each other
- Cultivate a culture of engagement

**Expert Facilitator: Karen Whittingham** Director/Lecturer at UNSW Impact Psychology Pty Ltd

## Summit Day One

12 March 2019

### MORNING STARTUP

9.00 - 9.50

Start the summit by welcoming Clare Gardiner-Barnes from Transport for NSW. Hear about her career journey and how she achieved her successes.

**Clare Gardiner-Barnes** Transport for NSW

### CASE STUDY

9.50 - 10.40

#### Confidence in decision making

- Develop confidence in your decisions
- Make the executive call
- Drop the imposter syndrome

**Amy Brown** Department of Premier and Cabinet NSW

### CASE STUDY

10.55 - 11.45

#### Create balanced teams

- Learn to balance a team
- Understand the impact of harmony
- Grow yourself and your team

**TBA** Botanic Gardens & Centennial Parklands

### EXPERT COMMENTARY

11.45 - 12.35

#### Mindfulness matters

- Become aware of your surroundings
- Understand what your mind is telling you
- Gain insight to the benefits of mindfulness

**Michael Bunting** Worksmart

### INTERACTIVE PANEL DISCUSSION

1.35 - 2.25

#### Overcoming challenges

- Find yourself in another story
- Understand what it takes to make it
- Develop self-confidence

**Kim Curtain** NSW Treasury  
**Debra Maher** Department of Justice, NSW  
**Kate Alexander** Department of Family and Community Services NSW  
**Liana Downey** Department of Education NSW

### CASE STUDY

2.25 - 3.15

#### Strengthen your resilience

- Identify techniques to deal with challenges
- Know your strengths
- Build problem-solving skills and coping strategies

**Nadia Saleh** Canterbury-Bankstown Council

### EXPERT COMMENTARY

3.30 - 4.20

#### Honest connections in your career

- Discover a bigger picture through mentoring
- Activate your available networks today
- Leverage your networks for mutual benefit

**Robyn Greaves** The 3rd Chapter

### NETWORKING RECEPTION

4.30 - 5.30

## Who will attend?

Aspiring, emerging and existing female leaders in the NSW Public Sector, across all roles including:

- Managers
- Officers / Coordinators / Executives
- Regional / National Managers
- NSW State Grades 5-12, SO1-SO2
- APS 5-6, EL1-EL2
- Business Managers / Division / Line Managers
- Branch / Section Managers
- Team Leaders
- Divisional Heads
- Advisors / Analysts
- General Managers
- Directors / Assistant Directors
- Chief Executives
- Director-Generals / Deputy Director-Generals
- Secretaries / Deputy Secretaries
- Business Consultants / Associates

## Summit Day Two

13 March 2019

### MORNING STARTUP

9.00 - 10.00

Start the second day of your summit by welcoming Elena Kirillova from Austrade Commission. Hear about her career journey and how she achieved her successes.

**Elena Kirillova** Australian Trade and Investment Commission

### CASE STUDY

10.00 - 11.00

#### Create your opportunity

- Discover an ability to analyse opportunity
- Step out of your comfort zone for success
- Find opportunity everywhere you look

**Rose Webb** NSW Department of Finance, Services and Innovation

### INTERACTIVE PANEL DISCUSSION

11.15 - 12.15

#### Balance for work

- Balance your work for your future
- Learn to let go of perfectionism
- Manage expectations for yourself

**Peter Riordan** Department of Education NSW

**Jade Isaacs** Australian Taxation Office

**John Warburton** Inner West Council

**Wendy Loomes** South Western Sydney Local Health District

**Amanda Hancock** NSW Police Force

### CASE STUDY

1.15 - 2.15

#### Leadership for inclusion

- Understand your team
- Align your needs with individuals in your team
- Ensure expectations are managed

**Melinda Hewitt** Landcom

### EXPERT COMMENTARY

2.15 - 3.15

#### Branding with purpose

- Consciously cultivate your brand
- Audit your online personality
- Produce value from being

**Julie Alexander** Changing Change International CCI

### INTERACTIVE CLOSING ROUNDTABLE

3.30 - 4.30

#### Activate your knowledge

- Key takeaways from the conference
- Prepare yourself for the future career market
- Strategies to develop your results

**Karen Whittingham** Impact Psychology Pty Ltd  
UNSW

## Post-Summit Workshop

14 & 15 March 2019

### NSW Public Sector Women in Leadership Workshop

#### The fundamentals of leadership - Emotional intelligence

Day One

9.00 - 4.30

##### The fundamentals of emotional intelligence

- Explore the main elements of emotional intelligence
- How to identify your areas of strength and weakness
- Evaluate your emotional responses and their effects

##### Use emotional intelligence to drive productivity

- Understand emotional drivers to better motivate yourself and your team
- Expand emotional agility - Adapt behaviour to suit different leadership styles
- Emotional reasoning for effective decision making

##### Strengthen your resilience and resolve

- Perform productively through tough times
- Deal constructively with stress, criticism and setbacks
- Effectively manage conflict and turn negativity into opportunity

##### Emotional intelligence to progress in your career

- Recognise and explore areas of growth and development
- Understanding behaviour in times of change
- Apply emotional intelligence moving forward

#### Harness the power of communication to effectively manage stakeholder relationships

Day Two

9.00 - 4.30

##### Project confidence and credibility

- Develop productive communication skills
- Practice authenticity
- Influence and engage your teams

##### Stakeholder management

- Adapt strategies to manage different people
- Harness and resolve conflict
- Understand and prioritise key relationships

##### Beyond the words – Nonverbal and paraverbal communication

- Use eye contact and posture to convey meaning
- Master effective gestures to illustrate a purpose
- Fine-tune pitch, tone and speed of your speech to make an impact

##### Align your team with organisational expectations

- Generate teams aligned with organisational goals
- Manage expectations through change
- Build cohesive and engaged teams

##### Expert Facilitator:

**Catherine Nolan**  
Director & Principal Coach  
Gender Gap Gone

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