

12TH PUBLIC SECTOR WOMEN IN LEADERSHIP NSW SUMMIT

SKILLS & STRATEGIES TO EMBRACE CHANGE
& POSITION YOURSELF FOR SUCCESS



23 - 25
SEPTEMBER 2019

PRIMUS HOTEL
SYDNEY

LEARN FROM



Narelle Underwood
NSW Surveyor
General & Director,
Survey Operations



Anne Skewes
Deputy Secretary,
Land & Housing
Corporation



Clare Beech
Assistant
Commissioner, Director
Clinical Operations



Jade Hawkins
Assistant Commissioner,
Engagement &
Assurance Services



Alexandra O'Mara
Deputy Secretary,
Place, Design
& Public Places



Planning,
Industry &
Environment



Planning &
Environment

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LEAD THROUGH CHANGE

Leading through reform and transformation is an increasingly common responsibility for leaders in the NSW Public Sector. But when push comes to shove, are you adapting your leadership style to accommodate change?

Join us to explore the challenges of driving change and strategic reform in times of uncertainty. Public Sector executives will share their leadership stories and help you enrich your professional network. Develop the skills, strategies and technical know-how to position yourself for career advancement.

- ▶ **Develop** agility through change & adversity
- ▶ **Empower** change in your organisation
- ▶ **Drive** collaborative stakeholder engagement
- ▶ **Seize** opportunities for career success

23 SEPTEMBER PRE-SUMMIT WORKSHOP

MANAGE SUCCESSFUL ORGANISATIONAL CHANGE IN THE PUBLIC SECTOR

Change can be difficult to manage, and it doesn't come much bigger than the Machinery of Government changes announced to the Australian Public Sector earlier this year. Leaders must learn to be flexible, adaptable and resilient, despite the many challenges that come with this major shift.

Leaders must be able to manage the internally-driven changes and the external, uncontrollable shifts that impact the industry. It is crucial to understand how to effectively manage change and engage your organisation in this process. This interactive workshop will provide you with a change management game plan and the skills needed to minimise the impact of disruption.

Modules

- ▶ Understand the change process
- ▶ Communicate change and inspire collaboration
- ▶ Manage change fatigue within teams
- ▶ Turn vision into reality

Julie Alexander
Chief Executive Officer
Changing Change International (CCI)

24 SEPTEMBER SUMMIT DAY 1

LEAD WITH PASSION & PURPOSE

KEYNOTE

9:00 - 9:50

Great achievements start with passion, a motivating force that shapes your purpose. Focusing on your strengths and tapping into what keeps you balanced will help you become a prominent leader.

Anne Skewes

Deputy Secretary, Land & Housing Corporation

NSW Department of Planning, Industry and Environment



FOCUS ON SUCCESS

BREAK-OUT SESSION

9:50 - 10:05

Julie Alexander Chair

THE POWER OF PERSPECTIVE

CASE STUDY

10:05 - 10:45

The first step in overcoming self-doubt is acknowledging it. Explore how you can step into your power and shift your mindset to achieve career success.

Jill Monaghan

Executive Director, Financial Risk Management

NSW Treasury



WORK-LIFE BALANCE VS WORK-LIFE INTEGRATION

PANEL

11:00 - 12:00

Your professional and personal life should support and strengthen one another, but this is easier said than done. Explore best practice for managing your time, setting your priorities, and establishing boundaries.

Jade Hawkins Assistant Commissioner,
Engagement & Assurance Services

Australian Taxation Office



Antoinette Holt

Manager, Corporate Development

City of Canterbury Bankstown



Paul Newson

Deputy Secretary, Liquor, Gaming & Racing

NSW Department of Industry



Elena Kirillova

State Director, NSW & ACT

Australian Trade and Investment Commission



Clare Beech

Assistant Commissioner, Director Clinical Operations

NSW Ambulance



Morven Cameron

Chief Executive Officer

Lake Macquarie City Council



DEVELOP AGILITY THROUGH CHANGE & ADVERSITY

CASE STUDY

12:00 - 12:45

Being agile means prevailing in the face of disruption, actively seeking information, and seizing new opportunities - even when you don't have all the answers. Explore skills and strategies to prepare and respond to change.

Gary Worboys

Deputy Commissioner, Regional Field Operations

NSW Police Force



CONVERSATIONAL INTELLIGENCE@

MINI-WORKSHOP

1:45 - 2:45

Conversational Intelligence is the hardwired ability to connect, engage, and navigate with others. How we communicate shapes perception, so you should take a strategic approach and use this to your advantage.

Naomi Abbott Director **Conscious Presence**

BALANCE & BELONGING – DIVERSITY & INCLUSION

CASE STUDY

2:45 - 3:30

The best performing teams include people with diverse perspectives. To help people do their best, you must provide the freedom to be authentic and create a meaningful sense of belonging.

Alexandra O'Mara

Deputy Secretary, Place, Design & Public Places

Department of Planning & Environment NSW



MASTER THE ART OF NETWORKING

EXPERT COMMENTARY

3:45 - 4:30

Creating connections is an essential skill in the business world. Jen will provide you with practical strategies to increase your support network and advance your career.

Jen Harwood Motivational Speaker, Author, Business Coach **The Jenerator!**

DRINKS & CANAPÉS

4:30 - 5:30

Continue to network while you enjoy complimentary refreshments.

25 SEPTEMBER SUMMIT DAY 2

LIFT AS YOU LEAD

KEYNOTE

9:00 - 9:55

When we work together and support each other, strengthen one another, breakthrough taboos, and speak up - everyone wins. Explore how you can leverage the potential of your workforce and lift as you lead.

Narelle Underwood

NSW Surveyor General & Director, Survey Operations
NSW Department of Customer Service



CHALLENGE YOURSELF

BREAK-OUT SESSION

9:55 - 10:10

Julie Alexander Chair

EMPOWER CHANGE IN YOUR ORGANISATION

CASE STUDY

10:10 - 11:00

Empowering others throughout change requires a new way of thinking, a new way of acting, and a renewed sense of ambition. Learn how to lead with a unified vision to achieve your goals.

TBA

DIVERSITY OF THOUGHT & THE FUTURE OF THE WORKPLACE

PANEL

11:15 - 12:15

A mix of cultures, backgrounds, and personalities will help you unlock the benefits of a diverse team. Leverage diversity of thought in your organisation and change how you harness workforce potential.

Joan Lynch

Director, Training

NSW State Emergency Service



Jacky Hodges

General Manager Statistical Business Transformation

Australian Bureau of Statistics



Turkan Aksoy

Cultural & Inclusion Officer

City of Canterbury Bankstown



Naomi Wynn

Manager, Energy Social Program

Department of Planning & Environment NSW



Linda Scott

Deputy Lord Mayor & President

City of Sydney & Local Government NSW



Karen Patterson Director, Capability & Culture,

Clinical Excellence Commission

NSW Health



MINDFULNESS TO CULTIVATE RESILIENCE

MINI-WORKSHOP

12:15 - 1:15

Resilient people greet change and difficulty as an opportunity for self-reflection, learning, and growth. As we become mindful, we broaden and build several inner resources that help us strengthen our resilience.

Dr Jodie Lowinger Peak Performance & Business Coach Mind Strength

ENGAGE YOUR AUDIENCE

CASE STUDY

2:15 - 3:15

Your success as a leader is linked to your ability to engage, influence, and inspire those around you. Learn the foundations of success and discover why wants, needs, and motivations matter!

Peta Gamon

Director, Executive Transformation

Transport NSW



LEAD THROUGH CHANGE

ROUNDTABLE

3:30 - 4:30

Julie will guide you through the takeaways from the summit. You will identify opportunities for progression and create an action plan for your future.

Julie Alexander Chair

WHO WILL ATTEND?

Aspiring, emerging and existing leaders in the NSW Public Sector, across all roles including:

- ▶ Managers
- ▶ Officers / Coordinators / Executives
- ▶ Regional / National Managers
- ▶ NSW State Grades 5-12, SO1-SO2
- ▶ APS 5-6, EL1-EL2
- ▶ Business Managers / Division / Line Managers
- ▶ Branch / Section Managers
- ▶ Team Leaders
- ▶ Divisional Heads
- ▶ Advisors / Analysts
- ▶ General Managers
- ▶ Directors / Assistant Directors
- ▶ Chief Executives
- ▶ Director-Generals / Deputy Director-Generals
- ▶ Secretaries / Deputy Secretaries
- ▶ Business Consultants / Associates
- ▶ HR / OD / Diversity and inclusion
- ▶ Women's Leadership Program managers

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WHAT OUR DELEGATES ARE SAYING

“Very worthwhile and incredible value for the access to industry best practices of women in leadership. Liquid Learning is excellent. Really flawless, thank you.”

“The best conference I have been to. Packed an extraordinary amount of information, speakers, and messages into the 2 days.”

