# POLICY DEVELOPMENT THROUGH CRISIS

CRITICAL SKILLS FOR AGILE AND RESILIENT POLICY DEVELOPMENT IN TIMES OF CHANGE, UNCERTAINTY AND CRISIS

## 7 - 8 SEPTEMBER ONLINE DELIVERY

### **EXPLORE**

- Consider how all policy relates to and is impacted by crisis
- Explore the roles of policy officers before, during and after a crisis situation
- Understand the fundamentals and rationale of crisis policy development
- Develop strategic, anticipatory policy advice
- Sourcing information effectively, and working with evidence
- Explore the risks and benefits of forwardthinking policy
- Ensure continuous evaluation and commissions of inquiry
- Examine real-life case studies, and use lessons to anticipate and prepare for unexpected outcomes

### **EXPERT FACILITATOR**



Jason Alexandra Managing Director Alexandra and Associates



This event will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be.

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### ABOUT THE EVENT

For many, 2020 has been the most challenging year in decades. From battling devastating bushfires, drought and floods to living through a global pandemic, the world is struggling to overcome the economic and social ramifications of the year's disasters. Through this, we have learned the importance of being prepared when crises hit. The next big setback could be just around the corner, and if your organisation waits until it hits to start planning, you're unlikely to avoid catastrophe.

As we pick up the pieces and slowly head back to normality, policy officers have a unique opportunity to reflect on the hard lessons learned, closely examine the efficiency and effectiveness of new policies that may have been created during tight timeframes, and learn how to best handle policy under pressure. Whether or not you are directly involved with crisis response or emergency management policy, almost all levels and areas of government are impacted by crisis. And as a policy professional, sooner or later you are likely to find yourself in the policy hotseat - either working to develop something quickly under pressure, managing the tensions of operating in a politicised environment, or just dealing with the direct or indirect consequence of rapid change.

This interactive two day workshop will delve into the fundamentals and rationale of crisis policy development and explore how to apply these frameworks and considerations to your own policy needs. You will discover how to navigate the complexities of the unknown, create robust, modern policy and stand strong throughout change, uncertainty and crisis.

## book and save! \$400

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### DAY ONE

#### Navigate the nature and stages of crisis policies

- Understand when, why and how policy interacts with emergencies and disasters
- Define the nature of crisis or disasters and when and why policy matters
- Explore the four stages of disaster policy prevent, prepare, respond and reconstruct
- Navigate policy cycle & coordination across government agencies and understand interagency coordination before, during and after crisis responses

## Frameworks for crisis preparation, planning and recovery

- Examine how the policy process responds to crisis - fast-tracking, and why preparation matters when time is critical
- Explore response and recovery planning why community partnerships matter
- Policy project management
- Using crisis frameworks to review, refine and reassess your policy

#### Explore the role of evidence in crisis policy

- Use a design approach to policy development
- Using qualitative and quantitative data for evaluation
- ► Maximise expert advice and scientific evidence
- Develop strategic, anticipatory policy advice

## Explore the risks and benefits of anticipatory or forward-thinking policy

- Why uncertainty and risk matter in disaster planning
- Social justice and disaster justice why being inclusive and fair matters
- Understanding risks and uncertainties
- Communicating with, engaging and managing stakeholders

### DAY TWO

## Explore scenario planning and its application in policy testing

- Plan for change Test policy with scenarios and introduction
- Test for rigour and robustness Practical and effective policy development and implementation
- Develop a suite of scenarios to test policies
- ► Key assumptions, problems, risk and evidence

## Overcome policy constraints and enabling factors

- Deliver a comprehensive policy analysis
- Examine the chains of dependencies and their interactions with real world pressures
- Overcome setbacks and implement, working out fail safes - a safety net to recover quickly from failures
- Identify responsibilities and allocations during crises

#### Practical application: Policy in the 'hot-seat'

- Create, implement and test policy proposals
- Sharpen arguments with concise communication and data
- Discuss and review programme implementation
- Apply real evidence to test logic model

#### Develop robust and resilient policy

- Explore claims and justification of policy
- Use evidence and judgement
- Identify criteria for assessing the quality of policy advice
- Evaluate the impacts and strengths of your policies



## WHO WILL ATTEND?

Any policy and program professionals whose work is currently, or may be, affected by crisis. Suitable for all levels of government:

- Federal
- State
- ► Local
- In roles including, but limited to:
- Policy Officers / Managers
- Senior Policy Officer
- Policy Advisors
- Program Managers / Administrators
- Stakeholder Engagement Manager
- Compliance Officers
- Branch Managers
- Research Officers
- Stakeholder / Community Engagement
- Policy Consulting

## YOUR FACILITATOR

Jason Alexandra has 30 years experience working at intersections of research, policy and practice in conservation and natural resources management. Jason has held senior roles as the Executive Director of the Earthwatch Institute, and as a Director of Land & Water Australia and the Port Phillip CMA. Jason was the senior Executive at the Murray Darling Basin Authority (MDBA) responsible for a range of water policy reforms, research coordination and ecosystem assessments.



Jason Alexandra Managing Director Alexandra and Associates

### WORKSHOP SCHEDULE

- 8.30 9.00 Sign in
- 9.00 10.40 Session One
- 10.40 11.00 Morning Tea
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Tea
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

#### **Policy Development through Crisis**

#### 7 - 8 September 2020

#### **Online Delivery**

## **Booking Form**

Event Reference: POIR0920A - O Priority Code: I

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Ade	dress		Suburb	State Postcode			
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