

POLICY PROFESSIONALS LEADERSHIP WORKSHOP

ENHANCE YOUR EFFECTIVENESS
AS A POLICY LEADER



27 & 28
JUNE 2019
HOTEL KURRAJONG
CANBERRA

EXPLORE

- ▶ Hone your skills and capabilities to become an effective leader
- ▶ Transition from a policy professional to a strategic implementer
- ▶ Concepts and frameworks for 'wicked' problems
- ▶ Recognise talent and grow your teams to their full potential
- ▶ Key leadership models and capabilities
- ▶ Manage, motivate and empower your team
- ▶ Develop a strategic business foresight
- ▶ Build resilience and emotional intelligence for effective leadership
- ▶ Invaluable stakeholder engagement strategies to become a trusted policy executive

EXPERT FACILITATOR



Pamela Kinnear
Principal
Kinnford Consulting

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28 MARCH 2019
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EVENT PARTNER



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ABOUT THE EVENT

In today's evolving and volatile government policy environment, the quality of leadership is one of the most crucial determinations of effective policymaking and implementation. Whilst policy professionals often have a wealth of technical abilities, stepping up into executive positions within the field requires a refined skillset of leadership qualities.

This two-day intensive workshop specifically addresses these required skills and related issues to policy leadership. It provides practical solutions to fast-track the acquisition of leadership essentials for policy practitioners to step up into executive positions.

WHO WILL ATTEND?

- ▶ Policy Officers / Managers
- ▶ Policy Developers / Analysts
- ▶ Policy Advisors / Senior Policy Advisors
- ▶ Branch / Section / Division Managers
- ▶ Program Managers
- ▶ Research Officers
- ▶ Evaluation Specialists / Managers
- ▶ Stakeholder / Community Engagement
- ▶ Policy Consulting
- ▶ Service Delivery Managers / Directors

YOUR FACILITATOR

Pamela, a Partner at Kinnford Consulting since mid-2015, has a strong record at senior levels across government, non-government and research/advocacy organisations. She brings with her practical experience of leading teams on major projects; re-organising and aligning organisational structures and systems; policy development and analysis; and public communication through the media, conferences, parliamentary committees and other forums.



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Principal
Kinnford Consulting

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NOW**

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27 JUNE DAY ONE

Introduction

- ▶ Identify and share your key policy challenges
- ▶ Share and explore your policy leadership experiences

Policy and its processes

- ▶ Policy models and debates: the policy cycle and its critics
- ▶ Manage 'wicked' problems and complexity
- ▶ What's the role for policy tools (risk management, stakeholder mapping)?
- ▶ Evidence-based policy or policy-based evidence?

Frameworks for complex policy environments

- ▶ Explore distinctions between the simple, the complicated and the complex
- ▶ Understand and adapt to VUCA environments (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Situational awareness, systems thinking and sense making

Key approaches and models for leadership

- ▶ A "Cook's tour" of leadership literature
- ▶ What's the role of followership?
- ▶ Distributed and 'leaderless' leadership

Leadership approaches for complex environments

- ▶ Key tasks of adaptive leadership
- ▶ Ambiguity tolerance and skills for managing uncertainty
- ▶ Policy experimentation its risks and opportunities

28 JUNE DAY TWO

Lead and manage yourself

- ▶ Emotional competence: understanding yourself and others
- ▶ Working under pressure: resilience and self-management
- ▶ Maintain momentum and sustain effort despite criticism

Lead and manage others

- ▶ How to get the best out of your policy teams
- ▶ Create positive team dynamics and build collective intelligence
- ▶ Manage high performance: from compliance to conversations

Work collaboratively to achieve results

- ▶ Stakeholder engagement vs stakeholder management
- ▶ Boundary spanning and co-design
- ▶ Skills for collaborative policy-making: perspective taking, diversity, trust-enhancing communication

Become a trusted policy executive

- ▶ Reflect and respond to key lessons of the program
- ▶ Plan and commit to actions that will lead to success
- ▶ Plan your 'take-back' to the office

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 28 March	Register and pay by 26 April	Register and pay by 23 May	
Workshop	\$2195 + GST = (\$2414.50)	\$2395 + GST = (\$2634.50)	\$2595 + GST = (\$2854.50)	\$2795 + GST = (\$3074.50)
Discounted off standard rates :	Save up to \$600	Save up to \$400	Save up to \$200	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8+
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TOTAL incl GST	
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