

PUBLIC SECTOR WOMEN IN LEADERSHIP WORKSHOP

DEVELOPING, PROMOTING & ENABLING
EXECUTIVE WOMEN'S LEADERSHIP



5 & 6
DECEMBER 2019
WELLINGTON

EXPLORE

- ▶ Develop your individual leadership style
- ▶ Lead with Emotional Intelligence (EQ) and authenticity
- ▶ Develop structured influencing techniques
- ▶ Embrace complexity, uncertainty and diversity
- ▶ Strategies to deal with difficult conversations
- ▶ Lead high-performance for yourself, your team and your organisation
- ▶ Strategic planning for leadership development
- ▶ Create your personal action plan for success

EXPERT FACILITATOR



Ruth Hamilton
Managing Director
Splice Consulting

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18 SEPTEMBER 2019
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ABOUT THE EVENT

Transformations in the New Zealand Public Sector have unlocked new and exciting opportunities. To navigate this complex and ever-changing environment, you need keen insight into the internal and external challenges facing the Public Sector. You also need a clear understanding of yourself and the impact you have on your team.

To step into leadership, you must display reflective thinking, self-awareness, planning and strategy. These skills will help you build the confidence to put yourself forward for new opportunities.

This workshop will give you the tools and practical knowledge to build confidence in your leadership abilities and position yourself for promotion. You'll have the chance to create a practical leadership plan you can use to navigate a successful career and progress to senior levels.

WHO WILL ATTEND?

Aspiring, emerging & existing leaders across all disciplines & departments throughout the Public Sector Tier 4, 5 & 6 managers including:

- ▶ Managers
- ▶ Team Leaders
- ▶ Senior Advisors
- ▶ Supervising Principal Advisor

YOUR FACILITATOR

Ruth has 20 years' experience in New Zealand public sector working in local government, shared service environments and consulting. She has worked extensively with governance boards, chief executives, leaders and teams in the development and delivery of complex transformational programmes.

Trained originally as Psychiatric Nurse she undertook further training in systems theory, action methods and group facilitation. She then graduated in policy and completed a Masters in Management, with a research thesis on Motivation and Organisational Alignment.

Ruth synthesises her formal qualifications, experience and research to deliver a unique and engaging workshop on why leadership is so important and what you can do to build your leadership skills.

Ruth has worked in organisations such as Crown Health Entities (Transport, Health, Specialist Education), Wellington City Council, DHB Shared Services, Department of Corrections, Ministry of Social Development, University of Otago, Primary Health Organisations and Not For Profit services.



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Managing Director
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5 DECEMBER DAY ONE

Fundamental authentic leadership capabilities

- ▶ Capabilities, attributes and skills of an influential and authentic leader
- ▶ Develop personal worth, power and responsibility
- ▶ Embrace your diverse and inclusive leadership style

Maintain resilience and authenticity through difficult times

- ▶ Techniques to maintain resilience
- ▶ Being an authentic leader
- ▶ Practise and maintain integrity as a leader

Lead with Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy and understand to become a better leader

Leverage your leadership style

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognise the demands of leadership and expectations of the organisation
- ▶ Understand the expectations of team members and direct reports
- ▶ Develop a personal leadership plan

6 DECEMBER DAY TWO

High-level communication, influence and negotiation skills

- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Develop techniques of persuasion, negotiation and influence with coaching skills and "conversational intelligence"
- ▶ Prepare for and have difficult conversations with confidence

Transformational leadership strategies to accelerate team performance

- ▶ Leverage team dynamics to enhance performance
- ▶ Challenge, support and empower others
- ▶ Manage uncooperative staff members

Drive change and innovation as a female leader

- ▶ Recognise and overcome hurdles to change
- ▶ Trust your intuition and step outside your comfort zone
- ▶ Embed a positive change culture in an organisation

Action planning for leadership

- ▶ Develop a personalised approach: short and long-term
- ▶ Understand challenges
- ▶ Strategies to move your career forward

