

4th Queensland Public Sector Women in Leadership Summit

Bringing together inspirational leaders and emerging professionals to discuss the future of the public sector

FEATURED SPEAKERS



Hon Di Farmer MP
Minister for Child Safety, Youth and Women and
Minister for the Prevention of Domestic and
Family Violence
Queensland Parliament



Hon Mick de Brenni MP
Minister for Housing and Public Works; Minister for
Digital Technology; Minister for Sport
Queensland Parliament



Cheryl Vardon
Chief Executive and Principal Commissioner
Queensland Family and Child Commission



Jim Murphy
Under Treasurer
Queensland Treasury



Kate Stuchbury
Executive Director, Performance and Delivery
Department of Education



Jo Walters
Director of Community Services and Allied Health
Metro North Hospital and Health Service



Brigadier David McGahey
Director General, Plan Centaur
Department of Defence



Georgie Somerset
Director **Australian Broadcasting Corporation**
Director **Royal Flying Doctor Service Qld**
Director **Children's Health QLD Hospital & Health Service**
Deputy Chair **AgForce Queensland**



Louise Rusan
General Manager, Community and Customer
Services
Redland City Council



Liezel Samuel
Director of Special Projects
Department of Housing and Public Works



Maree Bransdon
Nursing Director
Queensland Health



Therese Taylor
Director, Engagement
Department of Agriculture and Fisheries



Ursula Roeder ACM
Regional Manager, North Coast Probation and
Parole
Queensland Corrective Services



Michelle Kennedy
Director VET Investment
**Department of Employment, Small Business and
Training**



Alexis Hughes
Superintendent
Queensland Ambulance Service



Linda Dobe
General Manager of Water Supply
Department of Natural Resources and Mines



'Leading Through Change'

Pre-Summit Workshop

10 September 2018

Summit

11 & 12 September 2018

Post-Summit Workshop

13 & 14 September 2018

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Refine your authentic leadership style

2018 Theme: 'Leading Through Change'

Driving change requires courage, resilience and perseverance. Change can often be hard to 'sell' and is even harder to implement during times of uncertainty.

We're bringing together senior leaders from across the Queensland public sector to explore the challenges of organisational change and strategic reform in turbulent times. Case studies will explore the alignment of employees with the strategic direction of an organisation or government agency.

The summit will also investigate the future of executive-level leadership. Attendees will examine vital tools and strategies for influencing key stakeholders and embracing the challenges of senior leadership.

Pre-Summit Workshop

10 September 2018

Excelling as a leader through times of change

One day workshop 9.00 - 4.30

To be successful in the dynamic environment of the Queensland public sector, you need to remain flexible and open to change. This means leading people through change at all levels, which requires a shift from traditional change management. You must be prepared to refine your approach to remain progressive in the face of uncertainty.

Run by expert facilitator Lynda Edwards, this workshop will take an in-depth and interactive view of the leader's role in change management. Tailored for public sector leaders, you will learn to empower individuals through change and generate more support during the process.

Understanding change in public sector agencies

- The changing nature of change
- Models for identifying and leading change
- The neuroscience behind change

Your role as the leader in change and innovation

- Identifying and communicating the need for change
- Strategies to make your short-term and long-term goal planning more effective
- Developing and presenting a business case for change

Improving the effectiveness of people through change

- Improving performance through better feedback
- Creating a culture of innovation
- Reviewing change

Building resilient teams and communities

- Identifying and overcoming core beliefs and attitudes that prevent progress
- Getting your team change-ready
- Building resilience and optimism

Expert Facilitator:

Lynda Edwards Leadership Coach
Leadership Connections

Summit Day One

Registration and Morning Coffee 8.30 - 8.55

Official Welcome and Opening Comments from the Chair 8.55 - 9.00

OPENING KEYNOTE CASE STUDY 9.00 - 9.30

Reflections from a Minister

- Overcoming career challenges
- Resilience in the face of adversity
- The role of mentors in career development

Hon Di Farmer MP

Minister for Child Safety, Youth and Women and Minister for the Prevention of Domestic and Family Violence
Queensland Parliament

MICRO SESSION 9.30 - 9.50

Defining your purpose

In this micro session, our MC will lead an interactive discussion to define expectations over the next two days. This is a great opportunity to meet and greet your peers attending this event.

Nicole Van Hattem

Holistic Success Coach
Hot & Healthy Business Life

CASE STUDY 9.50 - 10.40

Walking the leadership path with originality and authenticity

- The ingredients of leadership
- Overcome obstacles
- Find the drive to achieve your best

Cheryl Vardon

Chief Executive and Principal Commissioner
Queensland Family and Child Commission

Morning Tea 10.40 - 10.55

EXPERT COMMENTARY 10.55 - 11.45

Harnessing your energy to propel change

- Explore what feminine energy is
- Understand how to balance your focus and energy
- Learn how to leverage your energy and supercharge change

Rebecca Livesey

Executive Coach,
Leadership Specialist, Speaker
Achieve-Lead-Succeed

CASE STUDY 11.45 - 12.35

Seizing opportunities to better yourself

- Identify and seize new opportunities
- The importance of building strong stakeholder relationships
- Develop an agile, flexible leadership mindset

Liesel Samuel

Director of Special Projects
Department of Housing and Public Works

PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event



VALUE PLUS DISCOUNT

Receive up to \$400 off registration if you register and pay by 17 May 2018

11 September 2018

Networking Lunch 12.35 - 1.35

INTERACTIVE PANEL DISCUSSION 1.35 - 2.35

Juggling work and wellbeing

- How to have tough conversations (with yourself and colleagues)
- Striking the work-life balance that brings out your best
- Managing stress, health and happiness under pressure

Maree Bransdon Nursing Director
Queensland Health

Therese Taylor Director, Engagement
Department of Agriculture and Fisheries

Ursula Roeder ACM
Regional Manager, North Coast Probation and Parole
Queensland Corrective Services

Jo Walters
Director of Community Services and Allied Health
Metro North Hospital and Health Service

CASE STUDY 2.35 - 3.25

Developing stakeholder relationships to improve engagement

- Tips on engaging a diverse range of stakeholders
- Why people are so important to achieving change
- Identify your key stakeholders and challenges

Georgie Somerset
Director Australian Broadcasting Corporation
Director Royal Flying Doctor Service Qld
Director Children's Health QLD Hospital & Health Service,
Deputy Chair AgForce Queensland

Afternoon Tea 3.25 - 3.40

EXPERT COMMENTARY 3.40 - 4.20

Setting and achieving goals to reach your potential

- Explore goal-setting through neuroscience
- Methods to define your aspirations
- Improve performance through self-empowerment

Lynda Edwards
Leadership Coach
Leadership Connections

Concluding Remarks from the Chair 4.20 - 4.30

NETWORKING RECEPTION

4:30 - 5:30PM

Make the most of your experience,
join us to network over
complimentary canapés and drinks

Summit Day Two

Morning Coffee 8.30 - 8.55

Opening Remarks from the Chair 8.55 - 9.00

OPENING CASE STUDY 9.00 - 9.45

Leading people and process to shape positive culture

- Foster leadership development
- Positively drive efficiency and team performance
- Provide support and resilient leadership to effectively engage your workforce

Jim Murphy
Under Treasurer
Queensland Treasury

CASE STUDY 9.45 - 10.30

Remaining resilient when leading in the public eye

- Become resilient in the public eye
- Remain productive when dealing with criticism
- Manage your time and priorities effectively

Louise Rusan
General Manager, Community
and Customer Services
Redland City Council

CASE STUDY 10.30 - 11.00

Empowering your people through periods of change

- The leader's role in inspiring and empowering others
- Coming to terms with the constant state of change
- Leverage the positive opportunities of change

Hon Mick de Brenni MP
Minister for Housing and Public Works;
Minister for Digital Technology;
Minister for Sport
Queensland Parliament

Morning Tea 11.00 - 11.15

EXPERT COMMENTARY 11.15 - 12.15

Management vs. leadership

- What it really means to be a great leader
- The transition from management to leadership
- Determine your purpose as a leader

Carly Adamson
Director and Executive Coach
The Thought Partnership

Networking Lunch 12.15 - 1.15

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Receive up to \$300 off registration if you
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EARLY BIRD DISCOUNT

Receive up to \$150 off registration if
you register and pay by 9 August 2018

Leverage the positive opportunities of change

12 September 2018

INTERACTIVE PANEL DISCUSSION

1.15 - 2.15

Leading positive progress in the public sector

- Overcome resistance to change
- Leadership that empowers rather than shackles
- Define your leadership legacy

Kate Stuchbury

Executive Director, Performance and Delivery
account

Alexis Hughes

Superintendent
Queensland Ambulance Service

Michelle Kennedy

Director VET Investment
Department of Employment, Small Business and
Training

Linda Dobe

General Manager of Water Supply
Department of Natural Resources and Mines

CASE STUDY

2.15 - 3.15

Bounce back from setbacks

- Leadership and resilience
- Maintain confidence within diverse teams
- Lead recovery projects

Brigadier David McGahey

Director General, Plan Centaur
Department of Defence

Afternoon Tea

3.15 - 3.30

INTERACTIVE CLOSING ROUNDTABLE

3.30 - 4.20

Plan and implement your leadership change

- Reflect on key takeaways
- Create an action plan to implement tomorrow
- Reignite your passion to become a leader

Nicole Van Hattem

Holistic Success Coach
Hot & Healthy Business Life

Concluding Remarks from the Chair and Summit Close

4.20



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Management Australasia

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ABOUT THE EVENT

Significant progress has been made by the Queensland Government to increase diversity and gender equality in the public sector. Despite this progress, there is still a notable imbalance of gender representation in executive leadership roles across many departments and agencies. To level the playing field, aspiring female leaders must have the confidence and abilities to step up and seize opportunities for career development.

Women aspiring to advance their careers need to equip themselves with the resilience and drive to succeed in uncertain times. Possessing a refined and adaptable suite of skills puts aspiring leaders in a prime position to step up when professional opportunities arise.

The 4th Annual Queensland Public Sector Women in Leadership Summit will provide attendees with the tools to become an exceptional leader capable of navigating turbulent times. Inspirational speakers will impart valuable advice and help delegates communicate their vision of success. Attendees will gain the strategies to position themselves for leadership positions and seize every opportunity for career development.

WHO WILL ATTEND

Current Leaders



Aspiring Leaders



Future Leaders



FACULTY OF EXPERTS



Nicole Van Hattem
Holistic Success Coach
Hot & Healthy Business Life



Rebecca Livesey
Executive Coach, Leadership Specialist, Speaker
Achieve-Lead-Succeed



Lynda Edwards
Leadership Coach
Leadership Connections



Carly Adamson
Director and Executive Coach
The Thought Partnership



Alison Jardie
Director
Leadership Evolution



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Queensland Public Sector Women's Leadership Workshop

Transformations in the Queensland public sector have unlocked new and exciting opportunities for emerging women leaders to step up into senior executive roles. To successfully navigate this complex and ever-changing environment, leaders must possess keen insight into the internal and external challenges facing the sector, but also a clear understanding of themselves and the impact they have within their team, as well as the broader organisation.

Aspiring leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities and challenges. Successful leaders understand the importance of taking their career progression into their own hands, strategically driving their own advancement.

This workshop will equip women with the tools and practical knowledge to build confidence in their leadership abilities and best position themselves to advance their careers. This hands-on, two-day interactive learning session has been designed with both current and emerging leaders in mind. It aims to equip participants with a practical leadership plan they can use to navigate a successful career and advance to senior levels.

Day One **9.00 - 4.30** **Day Two** **9.00 - 4.30**

Building the leadership foundations for public sector complexity and challenges

Leading through rapid change

- The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- Public sector challenges in a VUCA world
- The role of the leader / manager in VUCA organisations
- Key differences between management and leadership

Understanding organisational complexity

- Distinguishing types of complexity (imposed, inherent, designed, dysfunctional) and their characteristics
- How do effective leaders / managers promote performance in complex settings?
- Leading a team and developing people

Understanding managerial and leadership shifts

- Collaborative knowledge generation and sense-making
- Dealing with difficult people
- The role of the leader in helping staff cope with VUCA challenges

Maximising culture and performance

- What does 'good' culture look like in the new environment
- Where are we now and how do we get to 'good'?
- Strengths to build on and strengths to build

Expert Facilitator:

Alison Jardie
Director
Leadership Evolution

Maximising your leadership effectiveness in testing times

Discovering fundamental leadership capabilities

- Capabilities, attributes and skills of an influential leader
- Developing personal worth, power and responsibility
- Embracing complexity, uncertainty and diversity

Maintaining resilience and authenticity through difficult times

- Techniques to maintain resilience
- Being an authentic leader
- Practicing and maintaining integrity as a leader

Leading with emotional intelligence

- Evaluating your EQ level and identifying opportunities for further growth and development
- Understanding your EQ and its impact on the way you are perceived as a leader
- Leveraging your emotional intelligence in the workplace
- Embracing qualities of empathy and understanding to become a better leader

Understanding your own leadership style

- Build self-awareness of leadership traits and how they align with organisational goals
- Recognising demands of leadership and the expectations of the organisation
- Understanding the expectations of team members and direct reports
- Developing a personal leadership plan

WORKSHOP SCHEDULE

• 8.30 - 9.00	Registration	• 11.00 - 12.30	Session Two	• 3.00 - 3.20	Afternoon Tea
• 9.00 - 10.40	Session One	• 12.30 - 1.30	Lunch	• 3.20 - 4.30	Session Four
• 10.40 - 11.00	Morning Tea	• 1.30 - 3.00	Session Three	• 4.30	Close of Workshop



TEAM BOOKINGS

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