QUEENSLAND PUBLIC SECTOR WOMEN'S LEADERSHIP WORKSHOP

STRATEGIC TOOLS TO DEVELOP & ENHANCE YOUR EXECUTIVE LEADERSHIP



EXPLORE

- ► Develop your individual leadership style
- ► Lead with Emotional Intelligence (EQ) & authenticity
- ► Develop structured influencing techniques
- ► Embrace complexity, uncertainty & diversity
- ► Strategies to deal with difficult conversations
- Lead high performance for yourself, your team & the organisation
- ► Strategic planning for leadership development
- Create your personal action plan to achieve leadership success

EXPERT FACILITATOR



Alison Jardie
Director
Leadership Evolution

BOOK AND SAVE!

\$700

BOOK AND PAY BEFORE 21 JUNE 2019 TO SAVE UP TO \$700



ABOUT THE EVENT

Transformations in the Queensland Public Sector have unlocked new and exciting opportunities for emerging women leaders to step up into senior executive roles. To successfully navigate this complex and ever-changing environment, leaders must possess keen insight into the internal and external challenges facing the sector, but also a clear understanding of themselves and the impact they have within their team, as well as the broader organisation.

Aspiring leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities and challenges. Successful leaders understand the importance of taking their career progression into their own hands, strategically driving their own advancement.

This workshop will equip you with the tools and practical knowledge to build confidence in your leadership abilities and best position yourself to advance your career to senior levels.

WHO WILL ATTEND?

Established, emerging and aspiring women leaders, and advocates for change, including:

- ► SO
- ► AO 5-8
- ► EL 1-2
- ► APS 5-6
- Directors
- Assistant Directors
- Managers
- Assistant Managers
- ► Team Leaders
- ► Branch / Section Managers
- Program Managers
- Project Managers
- ► Regional Managers

YOUR FACILITATOR

Alison has over 20 years' experience in organisational and leadership development across the public and private sectors. As a trained and experienced psychologist, coach and facilitator, she works with senior teams to implement organisational transformation, leadership and cultural change programs that provide genuine return on investment. Alison's methodology in consulting, coaching and facilitation draws on the disciplines of psychology and management tailored to each client based on their needs. Her approach centres around relational leadership and applied action learning.



12 SEPTEMBER DAY ONE

Leading through rapid change

- The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Public sector challenges in a VUCA world
- ► The role of the leader / manager in VUCA organisations
- ► Key differences between management and leadership

Understanding organisational complexity

- Distinguish types of complexity (imposed, inherent, designed and dysfunctional) and their characteristics
- How do effective leaders / managers promote performance in complex settings?
- ► Leading a team and developing people

Understanding managerial and leadership shifts

- ► Collaborative knowledge generation and sense-making
- ► Dealing with difficult people
- The role of the leader in helping staff cope with VUCA challenges

Maximise culture and performance

- What does 'good' culture look like in the new environment
- The innovation challenge Where are we now, and how do we get to 'good'?
- Self-assessment Strengths to build on, and strengths to build

13 SEPTEMBER DAY TWO

Discover fundamental leadership capabilities

- ► Capabilities, attributes, and skills of an influential leader
- ► Develop personal worth, power, and responsibility
- Embrace complexity, uncertainty and diversity

Maintain resilience and authenticity through difficult times

- ► Techniques to maintain resilience
- ► Being an authentic leader
- Practice and maintain integrity as a leader

Leading with Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for further growth and development
- ► Understand your EQ and its impact on the way you are perceived as a leader
- ► Leverage your EQ in the workplace
- Embrace qualities of empathy to become a better leader

Understand your own leadership style

- Build self-awareness of leadership traits and how they align with organisational goals
- Recognise demands of leadership and the expectations of the organisation
- Understand the expectations of team members and direct reports
- ► Develop a personal leadership plan

Queensland Public Sector Women's Leadership Workshop

12 - 13 September 2019

Novotel Brisbane

Booking Form

Event Reference: QWLM0919A - B Priority Code: I

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