



SA Public Sector ASO 5-6 High Performance & Leadership Workshop

Develop core leadership capabilities to achieve success and excel in ASO5-6 level roles and beyond

EXPLORE

- Enhance your leadership capabilities as a confident and successful ASO5-6 leader
- Build productive relationships and lead proficient, capable teams
- Leverage your emotional intelligence to advance as a leader
- Strategically plan your leadership career
- Practical, autonomous and effective decision-making processes
- Drive strategic change to improve procedures and meet agency goals
- Maintain internal and external stakeholder engagement
- Strategies to identify problems and implement effective problem-solving solutions
- Recognise and value individual differences
- Implement agile and effective change management strategies

EXPERT FACILITATOR



Martin Brooker
Founder
Quench Group



9 & 10 April 2019
Cliftons Adelaide



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SA Public Sector ASO5-6 High Performance & Leadership Workshop

BACKGROUND

Ongoing strategic transformations occurring within the South Australian Public Service means there is a greater need for more effective leadership performance across all levels. As such, emerging leaders eager to take their career to the next level must be equipped with the appropriate tools and strategies to achieve success. This is particularly true at the ASO 5-6 banded level, which increasingly requires greater strategic awareness and effective engagement with senior leadership.

This two-day workshop will provide you with the opportunity to embody core skills and explore emerging leadership capabilities required for effective ASO 5-6 level officers and management. You will explore the core attributes for successful leadership within the South Australian Public Service, delving into the practical strategies to lead productive teams, improve decision-making and establish key skills of stakeholder engagement.

INTRODUCING YOUR FACILITATOR



Martin Brooker
Founder
Quench Group

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.

Martin's personal awards include the Conspicuous Service Cross in 2004 for outstanding achievement in Command of the Maritime Task Group in the Solomon Islands and a Commendation for Distinguished Service in 2014 for distinguished performance of duty in warlike operations as Deputy Commander in the Middle East. Martin is an advocate for diversity and inclusion; he is proud to be a White Ribbon Ambassador.

TRAINING DELIVERY

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

PRE-COURSE QUESTIONNAIRE

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

WHO WILL ATTEND

Aspiring, emerging and existing leaders across all disciplines and departments throughout the South Australian Public Sector, including:

- ASO 5-6
- Officers
- Senior Officers
- Principal Officers
- Advisors
- Senior Advisors

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Day One

Personal leadership values

- Explore capabilities, attributes and skills of an effective leader
- Identify your core values and goals as a leader
- Advocate your value as a leader
- Shape and define your leadership brand

Lead and manage productive teams

- Maintain team cohesion and build productive relationships
- Understand the differences between technical management and people leadership
- Recognise and value individual differences
- Build team capacity through coaching and performance feedback

Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for further growth and leadership development
- Understand your EQ and its impact on the way you are perceived as a leader
- Leverage your EQ in the workplace
- Embrace qualities of empathy and understanding to become a better leader

Effective and practical decision making

- Make autonomous and independent decisions
- Draw on your experience, knowledge and judgement to make better decisions
- How to deal with complex issues - making the 'right' decision

Day Two

Successful change and strategic management

- How to set achievable, manageable and measurable goals
- Problem identification and problem-solving strategies
- Support and influence stakeholders through change
- Explore technical vs. adaptive leadership approaches

Develop resilience to thrive in times of change

- Effectively managing change and uncertainty in the workplace
- Identify and monitor changes that impact your work environment
- Support your team, organisation and stakeholders through change
- Implement policies and procedures that reflect and embrace change

Stakeholder engagement and management

- Manage stakeholder relationships to achieve agency goals
- Identify and meet stakeholder needs and expectations
- Develop effective relationships with stakeholders
- Maintain strong internal and external networks

Key approaches for ASO5-6 leaders to develop confidence in their capabilities

- Develop your game plan
- Trust your initiative and judgement
- Plan and commit to actions that will lead to success
- Embrace resilience and flexibility as key leadership skills

Registration Information

Organisation Name			
Address		Suburb	State
Postcode			
Booking Contact Information			
Title	Full Name	Position	
Email		Phone	

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
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Your Investment

Options (per person)		Value Plus Rate Register and pay by 20 December 2018	Super Saver Rate Register and pay by 31 January 2019	Early Bird Rate Register and pay by 7 March 2019	Standard Rate
Qty	Workshop	\$2395 + GST = (\$2634.50)	\$2595 + GST = (\$2854.50)	\$2695 + GST = (\$2964.50)	\$2795 + GST = (\$3074.50)
Discounted off standard rates :		Save up to \$400	Save up to \$200	Save up to \$100	

TOTAL incl GST

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

				Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.
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