

# SAFETY PSYCHOLOGY WORKSHOP

DEVELOP THE MINDSET & PRACTICES FOR AN INVOLVED & INTERACTIVE SAFETY CULTURE

CLIFTONS AUCKLAND  
27 NOVEMBER 2019

CLIFTONS WELLINGTON  
29 NOVEMBER 2019

## EXPLORE

- ▶ Relationship between a safety mindset & safe practices
- ▶ Underlying psychological drivers
- ▶ Assess your organisation's safety culture
- ▶ Explore common causes & impacts of disengagement in the workforce
- ▶ Foster the right behaviour & attitude in your team
- ▶ Strategies to overcome obstacles & uplift safety culture through psychology

## EXPERT FACILITATOR



**Hillary Bennett**  
Director  
Leading Safety

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## ABOUT THE EVENT

### MINDSET AND PRACTICES

An engaged health and safety culture hinges on employees having a safety mindset and demonstrating sound safety practices. Research confirms that health and safety outcomes are linked to a safety mindset, enabling team members to be engaged in ever-evolving safety culture.

The synergy between mindset and practice is critical to safety culture. An understanding of the underlying psychological factors and motivators will enable you to lead your organisation's safety culture and create a safe working environment.

### WHAT YOU WALK AWAY WITH...

This intensive masterclass will delve into the why's of these underlying psychological frameworks. Explore the drivers, unpack the human elements, and build a practical plan to create powerful programs that will transform mindsets and uplift safety in your organisation.

Dr Hillary Bennett will examine the main causes of a disengaged workforce and explore ways to overcome obstacles blocking a connected safety culture.

## WHO WILL ATTEND?

Emerging & existing leaders working in safety roles, including:

- ▶ Workplace Health and Safety Managers
- ▶ Safety General Managers and Managers
- ▶ Site Superintendents
- ▶ Health and Wellbeing General Managers and Managers
- ▶ Occupational Health and Safety Managers
- ▶ Operations / Site Managers
- ▶ Principal Advisers / Consultants in Safety
- ▶ General Managers of HSE
- ▶ Organisation Development
- ▶ Industrial Psychologists
- ▶ Risk and Compliance Managers
- ▶ Injury Management Specialists
- ▶ Workers Compensation
- ▶ Occupational Therapists
- ▶ Rehabilitation / Return to Work

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## THE PSYCHOLOGICAL FACTORS UNDERPINNING SAFETY CULTURE

### Mindset and practices to develop an engaged health and safety culture

- ▶ What is a safety mindset?
- ▶ A mindset and practices framework for understanding safety culture
- ▶ Strategies to change the mindset in teams and across your organisation

### Relationship between the safety mindset and safe practices

- ▶ Why do people do what they do?
- ▶ Applied behavioural analysis (ABCs) to correct unsafe behaviours
- ▶ What can be done to give people the best chance of making safe behavioural choices and judgements?

### Assessing safety culture in your organisation

- ▶ Tracking safety mindset and practices across the organisation
- ▶ Explore links between safety culture and psychological drivers
- ▶ Use the current mindset and practice to identify health and safety gains

### The role of leadership to develop and sustain an engaged health and safety culture

- ▶ How leaders shape the safety culture
- ▶ Leadership mindset and practice for an engaged workforce
- ▶ Health and safety leadership - a 'wicked' problem?

## YOUR FACILITATOR

Dr Bennett is a registered psychologist with 30 years' experience in assisting organisations deliver innovative, customised solutions to organisational and health and safety challenges. A key focus of her work, in the last 10 years, has been the development and facilitation of health and safety related learning and development programmes to all levels in organisations in New Zealand and Australia.



**Hillary Bennett**  
Director  
**Leading Safety**

# Safety Psychology Workshop

Cliftons Auckland  
27 November 2019

Cliftons Wellington  
29 November 2019

# Booking Form

Event Reference: SPCW1119Z  
Priority Code: I



## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



## Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
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3					<input type="checkbox"/> Auckland <input type="checkbox"/> Wellington
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## Your Investment

Options (per person)

Qty

Value Plus Rate

Register and pay by 25 September

Super Saver Rate

Register and pay by 16 October

Early Bird Rate

Register and pay by 6 November

Standard Rate

Discounted off standard rates :

Save up to \$500

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All Prices listed in NZ Dollars

Group Discounts Available:

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