



Tasmanian Public Sector Bands 4-5 High Performance & Leadership Workshop

Develop and refine core skills and key leadership capability to achieve success and excel in Tasmanian Bands 4-5 roles and beyond

EXPLORE

- Identify and develop your capabilities as a confident and successful Public Sector leader
- Build productive relationships and lead proficient, capable teams
- Leverage your Emotional Intelligence (EQ) to advance as a leader
- Practical, autonomous and effective decision-making processes
- Career planning and pathways in Tasmanian Public Service roles
- Drive strategic change to improve procedures and meet agency goals
- Maintain internal and external stakeholder engagement
- Strategies to identify problems and implement effective problem-solving solutions
- Implement agile and effective change management strategies

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance



9 & 10 April 2019
Hotel Grand Chancellor Hobart



EARLY BIRD DISCOUNTS
Register by **7 March 2019** and save!



MORE PEOPLE? MORE SAVINGS

3+	5+	8+
SAVE 10%	SAVE 15%	SAVE 17%



WE CAN BRING THIS COURSE TO YOU
10 or more staff need this training?
Ask us about cost effective in-house options.



Phone: +61 2 8239 9711



www.liquidlearning.com
Booking Code - I



LIQUIDLEARNING
bebetter

Tasmanian Public Sector Bands 4-5 High Performance & Leadership Workshop

BACKGROUND

Ongoing transformation has created a greater need for effective leadership across all levels in the Tasmanian State Public Service. Aspiring and emerging leaders in Bands 4-5 level roles are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner and engaging more effectively with senior leadership. As such, emerging leaders eager to take their career to the next level must be equipped with the tools and strategies to achieve success.

This two-day workshop will provide core skills and explore the emerging leadership capabilities you will need to perform at a higher level. Delve into practical strategies for leading productive teams, improving decision making, applying strategic management and developing key skills for stakeholder engagement.

INTRODUCING YOUR FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

Garry has more than 20 years of experience and skills across training, security, law enforcement and the Australian Public Service (APS). Garry has held several management roles, including at the APS Executive Level.

Garry's negotiation, teamwork and leadership skills are proven in various challenging roles. For example, he successfully delivered on many complex security operations, both in Australia and overseas. He has the intimate knowledge and experience to demonstrate core leadership values including resilience, empathy, self-awareness and humility.

Today Garry coaches corporate and public sector clients for their personal growth. He guides his clients through self-discovery to explore, change and improve their lives. Garry believes resilience is one skill we must all develop to thrive. Resilience helps you duck and weave, stay focused and face up to the challenges of our fast changing, uncertain and demanding world. Resilience is equally valuable for your peak performance in business, at work, in school, on the sporting field and around your home.

Garry is a keynote speaker and MC for corporate, sporting and charity events. Resilience and mental health are his keynote topics. He was also an athlete in Team Australia at an international adventure and obstacle competition, broadcast worldwide in 2017.

Garry holds tertiary qualifications in training, management and risk. He is a member of the International Coach Federation.

TRAINING DELIVERY

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

PRE-COURSE QUESTIONNAIRE

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

WHO WILL ATTEND

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Tasmanian Public Sector, including:

- Bands 4-6
- Officers
- Senior Officers
- Principal Officers
- Advisors
- Senior Advisors

More people? More savings!

UP TO 17% OFF

Receive a 17% discount when booking a team of 8 to attend

Tasmanian Public Sector Bands 4-5 High Performance & Leadership Workshop

Day One

Personal leadership values

- The capabilities, attributes and skills of an effective leader
- Identify your core values and goals as a leader
- Advocate your value as a leader
- Shape your leadership brand

Fundamentals of Emotional Intelligence (EQ)

- Evaluate your EQ level and identifying opportunities for further growth and leadership development
- Understand your EQ and its impact on the way you are perceived as a leader
- Leverage EQ in the workplace
- Embrace qualities of empathy and understand to become a better leader

Lead and manage productive teams

- Maintain team cohesion and build productive relationships
- Understand the differences between technical management and people leadership
- Leverage your leadership skills to motivate your team
- Build team capacity through coaching and performance feedback

Effective and practical decision making

- Make autonomous and independent decisions
- Draw on your experience, knowledge and judgement to make the most effective decisions
- Deal with complex issues: making the 'right' decision

Day Two

Successful change and strategic management

- Set achievable, manageable and measurable goals
- Problem identification and problem-solving strategies
- Support and influence stakeholders through change
- Leadership styles that drive effective transformation and change

Develop resilience to thrive in times of change

- Effectively manage change and uncertainty in the workplace
- Identify and monitor changes that impact your work environment
- Support your team, organisation and stakeholders through change
- Implement policies and procedures that reflect and embrace change

Stakeholder engagement and management

- Manage stakeholder relationships to achieve agency goals
- Identify and meet stakeholder needs and expectations
- Develop effective relationships with stakeholders
- Maintain strong internal and external networks

Core approaches for leaders to develop confidence in their capabilities

- Be an authentic leader and communicator
- Trust your initiative and judgement
- Plan and commit to actions that will lead to success
- Embrace resilience and flexibility as key leadership skills

Registration Information

Organisation Name			
Address		Suburb	State
Postcode			
Booking Contact Information			
Title	Full Name		Position
Email		Phone	

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Value Plus Rate Register and pay by 21 December	Super Saver Rate Register and pay by 31 January	Early Bird Rate Register and pay by 7 March	Standard Rate
Qty Workshop	\$2095 + GST = (\$2304.50)	\$2395 + GST = (\$2634.50)	\$2545 + GST = (\$2799.50)	\$2695 + GST = (\$2964.50)
Discounted off standard rates :	Save up to \$600	Save up to \$300	Save up to \$150	

TOTAL incl GST

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.
Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

All Prices listed in Australian Dollars

	Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8 +		In-house Training Available:	Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.
--	-----------------------------------	---	---	---	--	-------------------------------------	--

Payment Details

Please Note: Payment is required prior to attending this event.

Credit Card **Credit Card Details - Please charge my credit card for this registration:**
 Card Type Visa MasterCard American Express

Cheque (payable to Liquid Learning Group Pty Ltd)

Electronic Funds Transfer **Electronic Funds Transfer (EFT)**
 Please transfer funds directly to:
 Westpac Account Name: Liquid Learning Group Pty Ltd
 BSB: 032 002
 Account No: 407 273
 SWIFT Code: WPACAU2S

Please invoice me: **Note: 2% surcharge applies to American Express payments**

Purchase Order No. #

Card Number Expiry /

CVV Full Name as on card

Cardholder's Contact Number Signature

Amount

Please quote ref TAPS0419A and registrant name

Authority

Authorising Manager's Details: This registration is invalid without a signature.

Name	Position	Signature	Date
		X	

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Registration Policy
 If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

Disclaimer
 Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.

Privacy Statement
 Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box: C

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au