

TASMANIAN PUBLIC SECTOR BANDS 4-5 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP & REFINE CORE SKILLS &
KEY LEADERSHIP CAPABILITY



15 & 16
OCTOBER 2019

HOTEL GRAND
CHANCELLOR
HOBART

EXPLORE

- ▶ Identify & develop your capabilities as a confident & successful Public Sector leader
- ▶ Build productive relationships & lead proficient, capable teams
- ▶ Leverage your Emotional Intelligence (EQ) to advance as a leader
- ▶ Practical, autonomous & effective decision-making processes
- ▶ Drive strategic change to improve procedures & meet agency goals
- ▶ Maintain internal & external stakeholder engagement
- ▶ Strategies to identify problems & implement effective problem-solving solutions
- ▶ Implement agile & effective change management strategies
- ▶ Career planning & pathways in the Tasmanian Public Service

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

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AND SAVE!

\$800

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13 JUNE 2019
TO SAVE UP TO \$800

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Ongoing transformation has created a greater need for effective leadership across all levels in the Tasmanian State Public Service. Aspiring and emerging leaders in Bands 4-5 level roles are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner and engaging more effectively with senior leadership. As such, emerging leaders eager to take their career to the next level must be equipped with the tools and strategies to achieve success.

This two-day workshop will provide core skills and explore the emerging leadership capabilities you will need to perform at a higher level. Delve into practical strategies for leading productive teams, improving decision making, applying strategic management and developing key skills for stakeholder engagement.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Tasmanian Public Sector, including:

- ▶ Bands 4-6
- ▶ Officers
- ▶ Senior Officers
- ▶ Principal Officers
- ▶ Advisors
- ▶ Senior Advisors

YOUR FACILITATOR

Garry has more than 20 years of experience and skills across training, security, law enforcement and the Australian Public Service (APS). Garry has held several management roles, including at the APS Executive Level.

Garry's negotiation, teamwork and leadership skills are proven in various challenging roles. For example, he successfully delivered on many complex security operations, both in Australia and overseas. He has the intimate knowledge and experience to demonstrate core leadership values including resilience, empathy, self-awareness and humility.

Today Garry coaches corporate and public sector clients for their personal growth. He guides his clients through self-discovery to explore, change and improve their lives. Garry believes resilience is one skill we must all develop to thrive. Resilience helps you duck and weave, stay focused and face up to the challenges of our fast changing, uncertain and demanding world.



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15 OCTOBER DAY ONE

Personal leadership values

- ▶ The capabilities, attributes and skills of an effective leader
- ▶ Identify your core values and goals as a leader
- ▶ Advocate your value as a leader
- ▶ Shape your leadership brand

Fundamentals of Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identifying opportunities for further growth and leadership development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage EQ in the workplace
- ▶ Embrace qualities of empathy and understand to become a better leader

Lead and manage productive teams

- ▶ Maintain team cohesion and build productive relationships
- ▶ Understand the differences between technical management and people leadership
- ▶ Leverage your leadership skills to motivate your team
- ▶ Build team capacity through coaching and performance feedback

Effective and practical decision making

- ▶ Make autonomous and independent decisions
- ▶ Draw on your experience, knowledge and judgement to make the most effective decisions
- ▶ Deal with complex issues - making the 'right' decision

16 OCTOBER DAY TWO

Successful change and strategic management

- ▶ Set achievable, manageable and measurable goals
- ▶ Problem identification and problem-solving strategies
- ▶ Support and influence stakeholders through change
- ▶ Leadership styles that drive effective transformation and change

Develop resilience to thrive in times of change

- ▶ Effectively manage change and uncertainty in the workplace
- ▶ Identify and monitor changes that impact your work environment
- ▶ Support your team, organisation and stakeholders through change
- ▶ Implement policies and procedures that reflect and embrace change

Stakeholder engagement and management

- ▶ Manage stakeholder relationships to achieve agency goals
- ▶ Identify and meet stakeholder needs and expectations
- ▶ Develop effective relationships with stakeholders
- ▶ Maintain strong internal and external networks

Core approaches for leaders to develop confidence in their capabilities

- ▶ Be an authentic leader and communicator
- ▶ Trust your initiative and judgement
- ▶ Plan and commit to actions that will lead to success
- ▶ Embrace resilience and flexibility as key leadership skills

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Value Plus Rate Register and pay by 13 June	Super Saver Rate Register and pay by 26 July	Early Bird Rate Register and pay by 6 September	Standard Rate
Qty Workshop	\$2195 + GST = (\$2414.50)	\$2595 + GST = (\$2854.50)	\$2795 + GST = (\$3074.50)	\$2995 + GST = (\$3294.50)
Discounted off standard rates :	Save up to \$800	Save up to \$400	Save up to \$200	All Prices listed in Australian Dollars

Group Discounts Available:	15% off Standard Rate Team of 3 - 4	20% off Standard Rate Team of 5 - 7	25% off Standard Rate Team of 8+
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TOTAL incl GST	
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Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

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Payment is required prior to attending this event.

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Amount

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Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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