

TASMANIAN PUBLIC SECTOR BANDS 6-7 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE CORE SKILLS AND
KEY LEADERSHIP CAPABILITIES TO
ACHIEVE SUCCESS AND EXCEL



25 & 26
JUNE 2019

HOTEL GRAND CHANCELLOR
HOBART

EXPLORE

- ▶ Evolve into a strategic decision maker
- ▶ Build high performing, autonomous teams
- ▶ Develop resilience to perform under pressure
- ▶ Successfully align your team with organisational expectations
- ▶ Represent and influence on behalf of your agency with authority
- ▶ Influentially engage stakeholders on complex and sensitive issues
- ▶ Leverage adaptable leadership to prosper in times of change
- ▶ Harness emotional intelligence to focus attention
- ▶ Deliver an efficient and effective service

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

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ABOUT THE EVENT

Ongoing transformation across the Tasmanian Public Sector drives the need for effective leadership performance across all levels. Responsive and adaptable leaders are critical to navigate this change successfully, and ensure the commitment to high level service delivery across the state. To step up as leader, you must be strategic, influential and take responsibility for highly complex projects, and successfully align organisational policies and strategies with the entire agency.

Aimed at Band 6-7 leaders, managers and officers, this workshop will provide you the tools to build autonomy in your teams and become an influential senior decision maker. Sharpen your unique skill set to unlock your potential and take the next step in your career. This intensive professional development opportunity will set you up to hone your existing leadership competencies and acquire new skills and strategies to achieve the leadership goals of tomorrow.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Tasmanian Public Sector, including:

- ▶ Bands 6-7
- ▶ Directors
- ▶ Assistant Directors
- ▶ Chief Officers
- ▶ Deputy Commissioners
- ▶ Specialists
- ▶ Senior Officers
- ▶ Senior Advisors

YOUR FACILITATOR

Garry has more than 20 years of experience and skills across training, security, law enforcement and the Australian Public Service (APS). Garry has held several management roles, including at the APS Executive Level.

Garry's negotiation, teamwork and leadership skills are proven in various challenging roles. For example, he successfully delivered on many complex security operations, both in Australia and overseas. He has the intimate knowledge and experience to demonstrate core leadership values including resilience, empathy, self-awareness and humility.

Today Garry coaches corporate and public sector clients for their personal growth. He guides his clients through self-discovery to explore, change and improve their lives. Garry believes resilience is one skill we must all develop to thrive. Resilience helps you duck and weave, stay focused and face up to the challenges of our fast changing, uncertain and demanding world.



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25 JUNE DAY ONE

Evolve into the strategic decision-maker

- ▶ Expectations and values of Band 6-7 leader
- ▶ The shift from micro to macro leadership
- ▶ Understanding your strengths and value as a leader
- ▶ Define your team's purpose and vision to strategic goals

Advanced Emotional Intelligence (EQ)

- ▶ Utilising EQ to motivate and influence your team and stakeholders
- ▶ Harness EQ to focus attention
- ▶ Overriding emotional responses to stressful situations
- ▶ Utilise heightened EQ to make effective strategic decisions

Self-awareness and authentic leadership

- ▶ Work collaboratively with stakeholders to build inclusivity
- ▶ Cultivate foresight and understanding of contemporary and international issues
- ▶ Recognise the importance of leading with transparency
- ▶ Adapt your leadership style to effectively lead and motivate others

Build resilience under pressure

- ▶ Anticipate and manage risk effectively
- ▶ Prepare for unexpected challenges
- ▶ Recognise that adversity is temporary
- ▶ Make crucial judgements under pressure

26 JUNE DAY TWO

Build team capability and accountability through change

- ▶ Successfully align your teams with broader agency strategy and goals
- ▶ Cultivate your team to take ownership of their success
- ▶ Develop your team's resilience to stress and change
- ▶ Advocate the importance of integrity when leading a team

Stakeholder management and communication

- ▶ Understand and manage stakeholders expectations and reactions to change
- ▶ Develop conversational intelligence to turn reactions into positive responses
- ▶ Authoritatively represent and influence on behalf of your agency
- ▶ Collaborate and develop joint solutions with external stakeholders

Team dynamics and development

- ▶ Enhance team cohesiveness, shared direction and motivation
- ▶ Foster innovation and inspiration in order to improve team performance
- ▶ Utilise feedback to improve team performance and competencies
- ▶ Cultivate a high-performance mindset through critical thinking

Next steps for GS Band 6-7 leaders

- ▶ Create a clear action plan for your career
- ▶ Understand the leadership pipeline
- ▶ Prepare yourself for executive responsibilities
- ▶ Manage transition and identify future leadership priorities

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person) Qty	Value Plus Rate Register and pay by 22 February	Super Saver Rate Register and pay by 5 April	Early Bird Rate Register and pay by 17 May	Standard Rate
Workshop	\$2395 + GST = (\$2634.50)	\$2595 + GST = (\$2854.50)	\$2795 + GST = (\$3074.50)	\$2995 + GST = (\$3294.50)
Discounted off standard rates :	Save up to \$600	Save up to \$400	Save up to \$200	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8+
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TOTAL incl GST

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