

VPS 3-4 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ESSENTIAL SKILLS FOR CAREER ADVANCEMENT



23 & 24
JULY 2019
CLIFTONS MELBOURNE

EXPLORE

- ▶ Identify and develop your capabilities as a confident and successful Victorian Public Sector leader
- ▶ Align and incorporate your values into leadership vision
- ▶ Explore the fundamentals of emotional intelligence
- ▶ Practical, autonomous and effective decision-making processes
- ▶ Influence others to embrace change initiatives
- ▶ Drive productive relationships and lead proficient, capable teams
- ▶ Deliver better outcomes for Victorians and adopt a continuous improvement approach.
- ▶ Career planning and pathways in VPS roles

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

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ABOUT THE EVENT

The Victorian Public Sectors 'Strategic Plan to 2020' has created a greater need for effective high performing, diverse and collaborative leaders. To achieve this vision for a trusted public service, leaders of today and tomorrow need to embody these values at all stages of their career. To take your career to the next level you must be ready to embrace a collaborative mindset and operate with autonomy to lead high performing teams.

Aimed at VPS 3-4 level officers and management, this workshop provides you with a unique opportunity to advance core skills for successful leadership in the Victorian Public Sector. You will delve into practical strategies to increase self awareness, influence others to embrace change and lead a diverse and inclusive public service.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Victorian Public Sector, including:

- ▶ VPS 3-4
- ▶ Officers
- ▶ Senior Officers
- ▶ Principal Officers
- ▶ Advisors
- ▶ Senior Advisors

YOUR FACILITATOR

Garry has more than 20 years of experience and skills across training, security, law enforcement and the Australian Public Service (APS). Garry has held several management roles, including at the APS Executive Level.

Garry's negotiation, teamwork and leadership skills are proven in various challenging roles. For example, he successfully delivered on many complex security operations, both in Australia and overseas. He has the intimate knowledge and experience to demonstrate core leadership values including resilience, empathy, self-awareness and humility.

Today Garry coaches corporate and public sector clients for their personal growth. He guides his clients through self-discovery to explore, change and improve their lives. Garry believes resilience is one skill we must all develop to thrive. Resilience helps you duck and weave, stay focused and face up to the challenges of our fast changing, uncertain and demanding world.



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23 JULY DAY ONE

Authentic personal leadership

- ▶ Explore expectations and values of a VPS 3-4 leader
- ▶ Leverage opportunities for change to strengthen your capability and talent
- ▶ Understand the differences between technical management and people leadership
- ▶ What it means to be an 'agile' and 'authentic' leader

The fundamentals of Emotional Intelligence (EQ)

- ▶ Explore the main elements of EQ and identify opportunities for further growth
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Emotional competence: understanding yourself and others
- ▶ Leverage your EQ in the workplace to build resilience

Practical decision-making in complex environments

- ▶ Leverage your experience to address complex problems
- ▶ How to deal with complex issues - making the 'right' decision
- ▶ Identify, evaluate and harness information from diverse sources to drive practical decisions
- ▶ Effectively share information with others and encourage cooperation in coping with change

Lead and motivate productive teams

- ▶ Recognise and value diversity in your team's working and communication styles
- ▶ Empower a capable and collaborative workforce
- ▶ Create positive team dynamics and build collective intelligence
- ▶ Learn to recognise and appreciate leadership qualities in others

24 JULY DAY TWO

Stepping up as an adaptive leader

- ▶ How to set achievable, manageable and measurable goals
- ▶ Embrace resilience to maximise personal focus
- ▶ Identify and monitor changes that impact your work environment
- ▶ Prepare to embrace change initiatives
- ▶ Working under pressure: resilience and self-management

Strategic communication and relationship management

- ▶ Strengthen interpersonal communication and influence those around you
- ▶ Identify the best structure and style to effectively connect with others
- ▶ Understand the expectations of internal and external stakeholders
- ▶ Maintain strong internal and external networks

Work collaboratively to achieve results

- ▶ Cross agency collaboration - Stakeholder management and engagement
- ▶ Drive organisational operational service delivery
- ▶ Cultivate a collaborative mindset
- ▶ Foster a culture of curiosity

Next steps for VPS 3-4 leaders to develop in their capabilities

- ▶ Be an authentic leader and communicator
- ▶ Trust your initiative and judgement
- ▶ Plan and commit to actions that will lead to success
- ▶ Plan your 'take-back' to the office



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				



Your Investment

Options (per person)	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 12 April	Register and pay by 17 May	Register and pay by 21 June	
— Workshop	\$1895 + GST = (\$2084.50)	\$2095 + GST = (\$2304.50)	\$2195 + GST = (\$2414.50)	\$2295 + GST = (\$2524.50)
Discounted off standard rates :	Save up to \$400	Save up to \$200	Save up to \$100	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate	15% off Standard Rate	17% off Standard Rate	TOTAL incl GST
	Team of 3 - 4	Team of 5 - 7	Team of 8+	

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.
Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.



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