

VPS 3-4 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP & REFINE ESSENTIAL SKILLS TO ACHIEVE SUCCESS IN VPS 3-4 LEVEL ROLES & POSITION YOURSELF AS A FUTURE LEADER



27 & 28
NOVEMBER
CLIFTONS MELBOURNE

EXPLORE

- ▶ Identify & develop your capabilities as a confident & successful Victorian Public Sector leader
- ▶ Align & incorporate your values into leadership vision
- ▶ Explore the fundamentals of Emotional Intelligence (EQ)
- ▶ Practical, autonomous & effective decision-making processes
- ▶ Influence others to embrace change initiatives
- ▶ Drive productive relationships & lead proficient, capable teams
- ▶ Deliver better outcomes for Victorians & adopt a continuous improvement approach
- ▶ Career planning & pathways in VPS roles

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

BOOK
AND SAVE!

\$400

BOOK AND PAY BEFORE
28 AUGUST 2019
TO SAVE UP TO \$400

EVENT PARTNERS



START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - 1



LIQUIDLEARNING
bebetter

ABOUT THE EVENT

The Victorian Public Sectors 'Strategic Plan to 2020' has created a greater need for effective high performing, diverse and collaborative leaders. To achieve this vision for a trusted public service, leaders of today and tomorrow need to embody these values at all stages of their career. To take your career to the next level you must be ready to embrace a collaborative mindset and operate with autonomy to lead high performing teams.

Aimed at VPS 3-4 level officers and management, this workshop provides you with a unique opportunity to advance core skills for successful leadership in the Victorian Public Sector. You will delve into practical strategies to increase self awareness, influence others to embrace change, and lead a diverse and inclusive public service.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Victorian Public Sector, including:

- ▶ VPS 3-4
- ▶ Officers
- ▶ Senior Officers
- ▶ Principal Officers
- ▶ Advisors
- ▶ Senior Advisors

YOUR FACILITATOR

Garry has more than 20 years of experience and skills across training, security, law enforcement and the Australian Public Service (APS). Garry has held several management roles, including at the APS Executive Level.

Garry's negotiation, teamwork and leadership skills are proven in various challenging roles. For example, he successfully delivered on many complex security operations, both in Australia and overseas. He has the intimate knowledge and experience to demonstrate core leadership values including resilience, empathy, self-awareness and humility.

Today Garry coaches corporate and public sector clients for their personal growth. He guides his clients through self-discovery to explore, change and improve their lives. Garry believes resilience is one skill we must all develop to thrive. Resilience helps you duck and weave, stay focused and face up to the challenges of our fast changing, uncertain and demanding world.



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

27 NOVEMBER DAY ONE

Authentic personal leadership

- ▶ Explore expectations and values of a VPS 3-4 leader
- ▶ Leverage opportunities for change to strengthen your capability and talent
- ▶ Understand the differences between technical management and people leadership
- ▶ What it means to be an 'agile' and 'authentic' leader

The fundamentals of Emotional Intelligence (EQ)

- ▶ Explore the main elements of EQ and identify opportunities for further growth
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Emotional competence: understanding yourself and others
- ▶ Leverage your EQ in the workplace to build resilience

Practical decision-making in complex environments

- ▶ Leverage your experience to address complex problems
- ▶ How to deal with complex issues - making the 'right' decision
- ▶ Identify, evaluate and harness information from diverse sources to drive practical decisions
- ▶ Effectively share information with others and encourage cooperation in coping with change

Lead and motivate productive teams

- ▶ Recognise and value diversity in your team's working and communication styles
- ▶ Empower a capable and collaborative workforce
- ▶ Create positive team dynamics and build collective intelligence
- ▶ Learn to recognise and appreciate leadership qualities in others

28 NOVEMBER DAY TWO

Stepping up as an adaptive leader

- ▶ How to set achievable, manageable and measurable goals
- ▶ Embrace resilience to maximise personal focus
- ▶ Identify and monitor changes that impact your work environment
- ▶ Prepare to embrace change initiatives
- ▶ Working under pressure: resilience and self-management

Strategic communication and relationship management

- ▶ Strengthen interpersonal communication and influence those around you
- ▶ Identify the best structure and style to effectively connect with others
- ▶ Understand the expectations of internal and external stakeholders
- ▶ Maintain strong internal and external networks

Work collaboratively to achieve results

- ▶ Cross agency collaboration - stakeholder management and engagement
- ▶ Drive organisational operational service delivery
- ▶ Cultivate a collaborative mindset
- ▶ Foster a culture of curiosity

Next steps for VPS 3-4 leaders to develop in their capabilities

- ▶ Be an authentic leader and communicator
- ▶ Trust your initiative and judgement
- ▶ Plan and commit to actions that will lead to success
- ▶ Plan your 'take-back' to the office

