# VPS 3-4 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP & REFINE ESSENTIAL SKILLS TO ACHIEVE SUCCESS IN VPS 3-4 LEVEL ROLES & POSITION YOURSELF AS A FUTURE LEADER

# 27 & 28 NOVEMBER CLIFTONS MELBOURNE

## EXPLORE

- Identify & develop your capabilities as a confident & successful Victorian Public Sector leader
- Align & incorporate your values into leadership vision
- Explore the fundamentals of Emotional Intelligence (EQ)
- Practical, autonomous & effective decisionmaking processes
- Influence others to embrace change initiatives
- Drive productive relationships & lead proficient, capable teams
- Deliver better outcomes for Victorians & adopt a continuous improvement approach
- Career planning & pathways in VPS roles

## **EXPERT FACILITATOR**



Garry Mills Presenter & Coach Garry Mills Peak Performance

## BOOK AND SAVE!

\$400 BOOK AND PAY BEFORE 28 AUGUST 2019 TO SAVE UP TO \$400



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# ABOUT THE EVENT

The Victorian Public Sectors 'Strategic Plan to 2020' has created a greater need for effective high performing, diverse and collaborative leaders. To achieve this vision for a trusted public service, leaders of today and tomorrow need to embody these values at all stages of their career. To take your career to the next level you must be ready to embrace a collaborative mindset and operate with autonomy to lead high performing teams.

Aimed at VPS 3-4 level officers and management, this workshop provides you with a unique opportunity to advance core skills for successful leadership in the Victorian Public Sector. You will delve into practical strategies to increase self awareness, influence others to embrace change, and lead a diverse and inclusive public service.

# WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Victorian Public Sector, including:

- ▶ VPS 3-4
- Officers
- Senior Officers
- Principal Officers
- Advisors
- Senior Advisors

# YOUR FACILITATOR

Garry has more than 20 years of experience and skills across training, security, law enforcement and the Australian Public Service (APS). Garry has held several management roles, including at the APS Executive Level.

Garry's negotiation, teamwork and leadership skills are proven in various challenging roles. For example, he successfully delivered on many complex security operations, both in Australia and overseas. He has the intimate knowledge and experience to demonstrate core leadership values including resilience, empathy, self-awareness and humility.

Today Garry coaches corporate and public sector clients for their personal growth. He guides his clients through self-discovery to explore, change and improve their lives. Garry believes resilience is one skill we must all develop to thrive. Resilience helps you duck and weave, stay focused and face up to the challenges of our fast changing, uncertain and demanding world.



Garry Mills Presenter & Coach Garry Mills Peak Performance

### 27 NOVEMBER DAY ONE

#### Authentic personal leadership

Explore expectations and values of a VPS 3-4 leader

- Leverage opportunities for change to strengthen your capability and talent
- Understand the differences between technical management and people leadership
- What it means to be an 'agile' and 'authentic' leader

#### The fundamentals of Emotional Intelligence (EQ)

- Explore the main elements of EQ and identify opportunities for further growth
- Understand your EQ and its impact on the way you are perceived as a leader
- Emotional competence: understanding yourself and others
- Leverage your EQ in the workplace to build resilience

#### Practical decision-making in complex environments

- Leverage your experience to address complex problems
- How to deal with complex issues making the 'right' decision
- Identify, evaluate and harness information from diverse sources to drive practical decisions
- Effectively share information with others and encourage cooperation in coping with change

#### Lead and motivate productive teams

- Recognise and value diversity in your team's working and communication styles
- Empower a capable and collaborative workforce
- Create positive team dynamics and build collective intelligence
- Learn to recognise and appreciate leadership qualities in others

### 28 NOVEMBER DAY TWO

#### Stepping up as an adaptive leader

- ► How to set achievable, manageable and measurable goals
- Embrace resilience to maximise personal focus
- Identify and monitor changes that impact your work environment
- Prepare to embrace change initiatives
- ► Working under pressure: resilience and self-management

#### Strategic communication and relationship management

- Strengthen interpersonal communication and influence those around you
- Identify the best structure and style to effectively connect with others
- Understand the expectations of internal and external stakeholders
- Maintain strong internal and external networks

#### Work collaboratively to achieve results

- Cross agency collaboration stakeholder management and engagement
- Drive organisational operational service delivery
- Cultivate a collaborative mindset
- Foster a culture of curiosity

#### Next steps for VPS 3-4 leaders to develop in their capabilities

- Be an authentic leader and communicator
- Trust your initiative and judgement
- Plan and commit to actions that will lead to success
- Plan your 'take-back' to the office

#### VPS 3-4 High Performance & Leadership Workshop

### 27 - 28 November 2019

### **Cliftons Melbourne**

# **Booking Form**

Event Reference: VAPS1119A - M Priority Code: I

#### i Registration Information

Organi	Organisation Name					
Addres	SS		Suburb	State Postcode		
Bookin	Booking Contact Information					
Title	Full Name	Position	Email	Phone		
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#### 🚽 Your Investment

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<b>Options</b> (per person) oty		Value Plus Rate Register and pay by 28 August		Super Saver Rate Register and pay by 2 October	Early Bird Rate Register and pay by 31 October		Standard Rate		
	Workshop		\$1895 + GST = (\$2084.50)		\$2095 + GST = (\$2304.50)	\$2195 + GST = (\$2414.50)	4	\$2295 + GST = (\$2524.50)	
Discounted off standard rates :		Save ι	ıp to \$400	Save up to \$200	Save up to \$100	All Pric	es listed in Australian Dollars		
	Group Discounts Available:	<b>10% off</b> <b>Standard Rate</b> Team of 3 - 4	<b>20% off</b> <b>Standard Rate</b> Team of 5 - 7	25% off Standard Rate Team of 8 - 10			TOTAL ncl GST		

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Cheque (payable to Liquid Learning Group Pty Ltd)	Note: 2% surcharge applies to American Express payments		Learning Group Pty Ltd BSB: 032 002			
Electronic Funds Transfer     Please invoice me:	Card Number	Account No: 407 273 SWIFT Code: WPACAU2S				
Purchase Order No. #	CVV Full Name as on card	Amount				
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Authority       Authorising Manager's Details: This registration is invalid without a signature						
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