

VPS WOMEN IN LEADERSHIP INTENSIVE: POWER, PRESENCE & PERFORMANCE

23-24 FEB 2022
ONLINE DELIVERY

LEARN FROM



Elizabeth Wilson
Chief Information
Officer



**Rebecca
McKenzie**
Chief Executive
Officer



Kate Symons
Chairperson &
Commissioner



Anna Longley
Assistant
Commissioner &
General Counsel



Deborah Glass
Victorian
Ombudsman



Karen Smith
Director, Centre
for Research and
Evaluation



Jennifer Moltisanti
Assistant
Commissioner,
Not for Profit



Jillian Risley
Chief Executive
Officer



Kelly Crosthwaite
Executive Director,
People & Culture



Lucy Roffey
Chief Executive
Officer



EXPERT FACILITATOR



Dr Karen Whittingham
Director
Impact Psychology

FEATURING

- ▶ Inspirational Keynotes
- ▶ Interactive Discussion Panels
- ▶ Hands-on Workshop Modules

CONTACT US

Call +61 2 8239 9711 Use Code - E1



LIQUIDLEARNING
bebetter

ABOUT THE EVENT

The Victorian Public Sector has faced unprecedented challenges and changes to their normal operations. As we continue to navigate our new normal and look towards the future, it's critical that leadership at every level is equipped with the skills, strategies and technical know-how to leverage their innate strengths, embrace uncertainty and lead the change.

This carefully curated program will explore the changing nature of leadership in the VPS and the critical skills and competencies demanded by leaders and senior management to perform and deliver results. Walk away with the tools you need to enhance your leadership effectiveness and impact as a key decision-maker and change agent!

PLUS, you get front-row seats for exclusive keynote presentations, case studies and panel sessions from senior leaders from across the Victorian Public Service.

- ▶ **Strategies** to drive change and lead through adversity
- ▶ **Tools** for managing complex issues
- ▶ **Improve** team performance, capability and accountability
- ▶ **Navigate** the move from micro to macro leadership

Group Discounts Available!



25% off Standard Rate
Team of 10+



20% off Standard Rate
Team of 8 - 9



15% off Standard Rate
Team of 5 - 7



10% off Standard Rate
Team of 3 - 4

INTENSIVE DAY ONE

23 FEB

ARRIVALS AND EVENT KICK-OFF

9:00 - 9:30

MINDSET MATTERS: THE KEY TO SUCCESSFUL CHANGE KEYNOTE

9:30 - 10:30

When embarking on any change initiative, you need to know how to bring your people along for the journey. Join Elizabeth Wilson as she shares insight from her own career and provides you with practical tools for leading successful change in your team or organisation.

Elizabeth Wilson

Chief Information Officer

Department of Education and Training VIC



INTERACTIVE WORKSHOP

10:30 - 1:30

Authentic leadership for women in the VPS

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognising demands of leadership and the expectations of the organisation
- ▶ Understanding the expectations of team members and direct reports

Leading through rapid change

- ▶ Explore your VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Tools for unpacking complex issues and unconscious bias
- ▶ Understanding organisational complexity

Dr Karen Whittingham

Director

Impact Psychology Pty Ltd

REIMAGINING GOVERNMENT AND THE ROLE OF THE PUBLIC SERVICE

PANEL

2:30 - 3:30

When the public sector focuses on innovation the game changes completely. It becomes one of constant learning, changing and growth. Teams collaborate, try new things and recognise challenges as opportunities to learn. Take the recent crisis. The last year has truly highlighted how capable Victorian public leaders are at remaining resilient as they have learnt, adapted and progressed the state through testing times. So how might we continue to empower and enable our leaders to work in more innovative ways so that they can face the complex challenges in the Victorian public sector?

Rebecca McKenzie

Chief Executive Officer

Glen Eira City Council and President,
Local Government Professionals Victoria

Kate Symons

Chairperson & Commissioner

Essential Services Commissioner Victoria

Anna Longley

Assistant Commissioner & General Counsel

Australian Charities & Not-For-Profit Commission



ROUNDTABLE DAY ONE -

DRIVING CHANGE AS A FEMALE LEADER

3:45 - 4:30

- ▶ Engage and manage stakeholder expectations during change
- ▶ Learn to trust your intuition and step outside your comfort zone
- ▶ Understand change resistance and explore ways to manage it
- ▶ Engage and manage sensitive issues under pressure
- ▶ Develop your team's resilience to stress and change

ARRIVALS AND KICK-OFF 9:00 - 9:30

Recap the key learnings and takeaways from Day One, and prep an action plan to maximise your event experience over our jam-packed second day!

GLASS CEILINGS AND OPEN DOORS: ADVANCING WOMEN IN THE WORKPLACE

KEYNOTE 9:30 - 10:30

Even when making it 'to the table' and smashing the proverbial 'glass ceiling', there often lacks enough representation at the executive level to truly drive meaningful change. Hear from Victorian Ombudsman, Deborah Glass as she reflects on her incredible career, and share insight on how we can all continue to advance women in the workplace.

Deborah Glass
Victorian Ombudsman



INTERACTIVE WORKSHOP 10:30 - 1:00

Transformational leadership strategies to accelerate team performance and innovation

- ▶ Leveraging team dynamics to enhance performance
- ▶ Build team capability and accountability
- ▶ Models to identify and manage team dysfunction
- ▶ Adaptable leadership strategies for managing different people
- ▶ Tools to develop innovative thinking in the people you lead
- ▶ Approaches to drive engagement, health and well-being

Dr Karen Whittingham

Director

Impact Psychology Pty Ltd

WORKPLACE FLEXIBILITY: THE EVOLUTION TO THE NEW NORMAL

PANEL 2:00 - 3:00

The Victorian Public Sector has led the charge where flexible work is concerned - adopting an 'if not, why not' principle as early as 2016. But what does this evolution to the new world of work look like and what does this mean for work-life balance? This interactive panel discussion will explore the concept of work-life integration, particularly in our new working environments, discuss tools for managing competing priorities and expectations, and look towards embracing the new normal and how you can make this work for you.

Karen Smith

Director, Centre for Research and Evaluation
Ambulance Victoria



Jennifer Moltisanti

Assistant Commissioner, Not for Profit
Australian Taxation Office



Jillian Risely

Chief Executive Officer
Metropolitan Waste and Resource Recovery Group



Kelly Crosthwaite

Executive Director, People & Culture
Department of Environment, Land, Water and Planning Victoria



Lucy Roffey

Chief Executive Officer
Central Goldfields Shire Council



CLOSING ROUNDTABLE & ACTION PLAN 3:00 - 4:30

WHO WILL ATTEND

Current Leaders



Aspiring Leaders



Future Leaders



WHAT OUR DELEGATES ARE SAYING



“ Brilliant! Such an inspiration for women. Leaving a sense of strong willingness to be yourself and how to embrace your unique traits as a woman to better what you can offer in the workplace. ”

Senior Engineer,
Department of Transport and Main Roads

“ Very insightful. Made me re-evaluate my leadership practices. Provided a number of tools to utilise on a personal and professional level. ”

Compliance Manager, Department of Defence



“ Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!! ”

Manager, Department of Transport VIC

