# VPS 5-6 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

REFINE CORE SKILLS TO EXCEL IN VPS 5-6 LEVEL ROLES AND BEYOND

> 20 & 21 JUNE 2019 RENDEZVOUS HOTEL MELBOURNE

### EXPLORE

- Identify and develop your capabilities as a confident and successful VPS leader
- Build productive relationships and lead proficient teams
- Leverage your Emotional Intelligence (EQ) to advance as a leader
- Drive strategic change and management to meet agency goals
- Practical, autonomous and effective decisionmaking processes
- Develop internal and external stakeholder engagement
- Strategies to identify problems and implement effective problem-solving solutions
- Implement agile and effective change management strategies
- Deliver an efficient and effective service
- Career planning and pathways in VPS roles

### **EXPERT FACILITATOR**



Liz Tilley Leadership Coach Liz Tilley Coaching

## BOOK AND SAVE!

\$700

BOOK AND PAY BEFORE 21 FEBRUARY 2019 TO SAVE UP TO \$700



**START YOUR LEADERSHIP JOURNEY! Call** +61 2 8239 9711 **Priority Code -** |

## ABOUT THE EVENT

The Victorian Public Sectors 'Strategic Plan to 2020' has created a greater need for effective, agile, diverse and collaborative leaders. To achieve the VPS's vision for a trusted public sector that achieves excellence for the Victorian community, leaders need to embody the public sector values. Emerging leaders eager to take their career to the next level need to undertake work of a more complex nature and enhance their skills to strengthen the efficiency, effectiveness and capability to deliver high-quality service.

Aimed at VPS 5-6 level officers and management, this workshop provides you with a unique opportunity to advance core skills and explore the emerging leadership capabilities. You will delve into the practical strategies relating to leading productive teams, improve decision making, apply strategic management thinking, develop key skills of stakeholder engagement and confident communication. It is ideal for career-driven individuals who aim to unlock your potential and advance their career within the Victorian Public Service.

## WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Victorian Public Sector, including:

- VPS 5-6
- Directors
- Assistant Directors
- Chief Officers
- Deputy Commissioners
- Specialists
- Senior Officers
- Senior Advisors

## YOUR FACILITATOR

Liz is a corporate and personal development coach who works to empower clients to reach their full potential and get greater clarity and focus around where they want to be and how they can get there. She is also a conflict management coach, working with clients to help them understand the mechanics of conflict and build their conflict resilience. Liz's background is as a communications professional, starting her career as a producer in television and then moving on to public relations and has lectured in public relations at University. Over 25 years' experience across a broad range of sectors including corporate, state and federal governments, NGOs, and not-for-profits.



Liz Tilley Leadership Coach Liz Tilley Coaching

## 20 JUNE DAY ONE

### Personal leadership values

- Capabilities, attributes and skills of an effective VPS 5-6 leader
- ${\scriptstyle \blacktriangleright}\,$  Identify your core values goals and vision as a leader
- The shift from micro to macro leadership
- Shape your leadership brand

### Advanced Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for growth and leadership development
- Understand your EQ and its impact on the way you are perceived as a leader
- Utilise heightened EQ to make effective strategic decisions
- Adapt leadership style to effectively manage different personalities

### Manage and lead productive teams

- Maintain team cohesion and building productive relationships
- Understand the differences between technical management and people leadership
- Leverage your leadership skills to motivate your team
- Build team capacity through coaching and performance feedback

### Effective and practical decision-making

- Making autonomous and independent decisions
- Drawing on your experience, knowledge and judgement to make the most effective decisions
- Dealing with complex issues: making the 'right' decision

### 21 JUNE DAY TWO

### Successful change and strategic management

- Set achievable, manageable and measurable goals
- Effectively resolve complex issues through negotiation and consultation
- Support and influence stakeholders through change
- Leadership styles that drive effective transformation and change

### Thrive in times of change

- Effectively managing change and uncertainty in the workplace
- Identify and monitoring changes that impact your work environment
- Support your team, organisation and stakeholders through change
- Implement policies and procedures that reflect and embrace change

### Stakeholder engagement and management

- Manage stakeholder relationships to achieve agency goals
- Identify and meet stakeholder needs and expectations
- Develop effective relationships with stakeholders
- Maintain strong internal and external networks

## Core approaches for VPS leaders to advance your confidence and capabilities

- Be an authentic leader and communicator
- Trust your initiative and judgment
- Embrace resilience and flexibility as key leadership skills
- Plan and commit to actions that will lead to success

### VPS 5-6 High Performance & Leadership Workshop 20 - 21 June 2019

### Rendezvous Hotel, Melbourne

## **Booking Form**

Event Reference: VPSW0619A - M Priority Code: I

### i Registration Information

Org	Organisation Name						
Address				Suburb	State	Postcode	
Boo	Booking Contact Information						
Title	Э	Full Name	Position	Email	I	Phone	
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🕋 Your Investment

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<b>Options</b> (per person) <b>Q</b> ty			Value Plus Rate Register and pay by 21 February		Super Saver Rate Register and pay by 4 April	Early Bird Rate Register and pay by 16 May	Standard Rate	
Workshop		\$2295 + GST = (\$2524.50)		\$2595 + GST = (\$2854.50)	\$2795 + GST = (\$3074.50)	\$2995 + GST = (\$3294.50)		
Discounted off standard rates :		Save up to \$700		Save up to \$400	Save up to \$200	All Prices listed in Australian Dollars		
	Group Discounts Available:	<b>10% off</b> <b>Standard Rate</b> Team of 3 - 4	<b>15% off</b> <b>Standard Rate</b> Team of 5 - 7	17% off Standard Rate Team of 8+		TO	TAL I GST	

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts. Note: Course materials, erfreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

### 📄 Payment Details

Credit Card	Card Type Visa MasterCard American Express Please transfer fund		Electronic Funds Transfer (EFT) Please transfer funds directly to: - Westpac Account Name: Liquid
Cheque (payable to Liquid Learning Group Pty Ltd)	Note: 2% surcharge applies to American Express	Account No: 407 273 SWIFT Code: WPACAU2S	
Electronic Funds Transfer	Card Number		
Please invoice me:			
Purchase Order No. #	CVV Full Name as on card		Amount
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Ø Authority		Authorising Manager's Details: T	his registration is invalid without a signature
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Email

### Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Signature

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