VPS 5-6 HIGH
PERFORMANCE &
LEADERSHIP WORKSHOP

REFINE CORE SKILLS TO EXCEL IN VPS 5-6 LEVEL ROLES & BEYOND

9 & 10 OCTOBER 2019 CLIFTONS MELBOURNE

EXPLORE

- Identify and develop your capabilities as a confident and successful VPS leader
- Build productive relationships and lead proficient teams
- Leverage your emotional intelligence to advance as a leader
- Drive strategic change and management to meet agency goals
- Practical, autonomous and effective decision-making processes
- Develop internal and external stakeholder engagement
- Strategies to identify problems and implement effective problem-solving solutions
- Implementing agile and effective change management strategies
- ► Deliver an efficient and effective service
- Career planning and pathways in VPS roles

EXPERT FACILITATOR



Liz Tilley Leadership Coach Liz Tilley Coaching

BOOK AND SAVE!

\$700

BOOK AND PAY BEFORE 22 MAY 2019 TO SAVE UP TO \$700



ABOUT THE EVENT

The Victorian Public Sector's 'Strategic Plan to 2020' has created a greater need for effective, agile, diverse and collaborative leaders. To achieve the VPS's vision for a trusted public sector that achieves excellence for the Victorian community, leaders need to embody the public sector values. Emerging leaders eager to take their career to the next level need to undertake work of a more complex nature and enhance their skills to strengthen the efficiency, effectiveness and capability to deliver high-quality service.

Aimed at VPS 5-6 level officers and management, this workshop provides you with a unique opportunity to advance core skills and explore the emerging leadership capabilities. You will delve into the practical strategies relating to leading productive teams, improve decision making, apply strategic management thinking, develop key skills of stakeholder engagement and confident communication. It is ideal for career-driven individuals who aim to unlock your potential and advance their career within the Victorian Public Service.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Victorian Public Sector, including:

- ▶ VPS 5-6
- Directors
- ► Assistant Directors
- ► Chief Officers
- ► Deputy Commissioners
- ► Specialists
- ► Senior Officers
- Senior Advisors

YOUR FACILITATOR

Liz is an executive coach who empowers clients to overcome challenges, get greater clarity and focus around their goals, keep them accountable to reach their full potential. A skilled professional with over 25 years' experience across a broad range of sectors including corporate, state and federal governments, NGOs, and not-for-profits. A recognition of the stress and pain caused by conflict and its negative impact, motivated Liz to study conflict management. As a conflict management coach she helps people understand the neuroscience behind conflict to build their resilience and skills, so they can better deal with conflict in the future.



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9 OCTOBER DAY ONE

Personal leadership values

- ► Capabilities, attributes and skills of an effective VPS 5-6 leader
- ▶ Identify your core values goals and vision as a leader
- ► The shift from micro to macro leadership
- ► Shape your leadership brand

Advanced Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for growth and leadership development
- Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Utilise heightened EQ to make effective strategic decisions
- Adapt leadership style to effectively manage different personalities

Manage and lead productive teams

- ► Maintain team cohesion and building productive relationships
- ► Understand the differences between technical management and people leadership
- Leverage your leadership skills to motivate your team
- Build team capacity through coaching and performance feedback

Effective and practical decision-making

- Making autonomous and independent decisions
- Drawing on your experience, knowledge and judgement to make the most effective decisions
- Dealing with complex issues: making the 'right' decision

10 OCTOBER DAY TWO

Successful change and strategic management

- Set achievable, manageable and measurable goals
- Effectively resolve complex issues through negotiation and consultation
- Support and influence stakeholders through change
- Leadership styles that drive effective transformation and change

Thrive in times of change

- Effectively managing change and uncertainty in the workplace
- Identify and monitor changes that impact your work environment
- Support your team, organisation and stakeholders through change
- Implement policies and procedures that reflect and embrace change

Stakeholder engagement and management

- Manage stakeholder relationships to achieve agency goals
- ▶ Identify and meet stakeholder needs and expectations
- ► Develop effective relationships with stakeholders
- Maintain strong internal and external networks

Core approaches for VPS leaders to advance your confidence and capabilities

- Be an authentic leader and communicator
- ► Trust your initiative and judgment
- ► Embrace resilience and flexibility as key leadership skills
- Plan and commit to actions that will lead to success

VPS 5-6 High Performance & Leadership Workshop

9 - 10 October 2019

Cliftons Melbourne

Booking Form

Event Reference: VPSW1019A - M Priority Code: I

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	Workshop	\$2295 + GST = (\$2524.50)	\$2495 + GST = (\$2744.50)	\$2695 + GST = (\$2964.50)	\$2845 + GST = (\$3129.50)	\$2995 + GST = (\$3294.50)
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