# VPS 5-6 WOMEN IN LEADERSHIP WORKSHOP

POWERFUL SKILLS, INSIGHTS AND INSPIRATION TO BOOST PERFORMANCE AND PROGRESSION

## 16 - 17 NOVEMBER ONLINE DELIVERY

## EXPLORE

- Refining your leadership style for personal and team performance
- High-level communication, influence and negotiation skills
- Build resilience to thrive during times of change and uncertainty
- Create your personal action plan for success

## EXPERT FACILITATOR



Jo Wise Leadership Performance Coach Jo Wise Leadership book before 20 august, save \$700

VIRTUAL EVENT Attend from anywhere!





## ABOUT THE EVENT

Ongoing change in the Victorian Public Sector has unlocked new and exciting opportunities for emerging women leaders to step up into senior executive roles. Responsive and adaptable leadership is critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential, and take responsibility for highly complex projects. This is particularly true for those in VPS 5-6 roles.

Aimed at existing and emerging VPS 5-6 women leaders, this two-day workshop will deliver the essential toolkit for success in the VPS. Aspiring leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities.

This workshop will equip you with the tools and practical knowledge to build confidence in your leadership abilities and to best position yourself for career advancement. Delve into the increasing complexities of stakeholder management, building autonomy in your team, and becoming a key influencer and decisionmaker, and walk away with the skills you need to succeed as a leader in the Victorian Public Sector.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

### DAY ONE

### Advanced Emotional Intelligence (EI)

- Explore leadership qualities for a continual learning mindset
- Utilise heightened EI to make effective strategic decisions
- Establish the importance of balancing capabilities over your career

### Foster your adaptive interventions

- Adaptive leadership strategies for managing different people
- Develop your team's resilience to stress and change
- Engage and manage sensitive issues under pressure

### Evolve into the strategic authentic leader

- Expectations and values of VPS 5-6 leaders
- Distill your authentic approach to management and leadership
- Use reflective leadership to strengthen leadership

### Strengthen your resilience and resolve

- Perform productively through tough times
- Deal constructively with stress, criticism and setbacks
- Effectively manage conflict and turn negativity into opportunity

### YOUR FACILITATOR

Jo Wise is a Leadership Coach, Keynote Speaker and Executive Performance & Behavioural Adviser to leaders who really care about what they do and how they do it.

Jo is very passionate about working with leaders in coaching sessions and workplace training seminars to help them up-level their professional brand and executive presence to take their leadership and career to new heights in a sustainable way.



Jo Wise Leadership Performance Coach Jo Wise Leadership

### DAY TWO

# Leading and influencing others on strategic issues

- Effectively engaging stakeholders to understand the problem and identifying solutions
- Integrating multi-stakeholder perspectives and facilitating shared understanding
- Resolving conflict and disagreement in group problem solving

# High-level communication and negotiation skills

- Manage emotions for positive and assertive communication and relationships
- Explore coaching strategies to build capability in a team environment
- Navigate the initial challenges of difficult conversations

# Align your team with organisational expectations

- Support your team and engage others to deliver
- Manage expectations through change
- Build cohesive and engaged teams

## Personal action plan for success in the Victorian Public Sector

- Identify and respond to threats and see challenges as opportunities
- Determine your areas for development, key resources, change agents and networks
- Create an action plan for your career

### WORKSHOP SCHEDULE

- 8.30 9.00 Sign in
- 9.00 10.40 Session One
- 10.40 11.00 Morning Break
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch Break
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Break
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

## WHO WILL ATTEND?

This training is highly beneficial for first-time or frontline managers who:

- Are in the early stages VPS leadership roles
- Have been leading for a while without formal leadership training

Past attendees have come from a wide range of departments and positions:

- ► VPS 5-6, EO Banded Officers
- Managers
- ► Team Leaders
- Senior Officers, Coordinators, Advisors
- Regional, National Managers
- Branch, Section Managers
- HR, People & Culture, Diversity & Inclusion
- Women's Leadership Program Managers

Also open to Directors and Assistant Directors who would like to upskill their existing leadership skills.

### WHAT OUR DELEGATES ARE SAYING



<sup>6</sup> 2-days were packed full of insight with a lot of takeaways that can be applied in a practical environment. There was room for discussion and sharing of experiences. A highly valuable workshop that was presented with a lot of relevance to the Public Sector. Thank You!



<sup>44</sup> Everything was extremely prepared and organised. Usually i have the mantra if I leave a workshop/ summit similar to this learning at least one thing it was useful - I have four pages of notes from this Liquid Learning session which is a testament to how great it was! <sup>9</sup>





#### VPS 5-6 Women in Leadership Workshop

#### 16 - 17 November 2021

#### **Online Delivery**

## **Booking Form**

Event Reference: VPWL1121A - O Priority Code: I

#### i Registration Information

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Ad	dress		Suburb		State	Postcode		
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Options (per person) Qty			Rapid Action Rate Register and pay by 20 August		Value Plus Rate Register and pay by 8 September		Super Saver Rate Register and pay by 30 September	Early Bird Rate Register and pay by 22 October	Standard Rate
	Workshop		\$1795 +	- GST = (\$1974.50)	\$1995 + GST =	(\$2194.50)	\$2195 + GST = (\$2414.50)	\$2345 + GST = (\$2579.50)	\$2495 + GST = (\$2744.50)
Discounted off standard rates :		Save	Save up to \$700 Save up to \$		\$500	Save up to \$300	Save up to \$150	All Prices listed in Australian Dollars	
	Group Discounts Available:	Standa	% off ard Rate of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10+	2	TOTA incl G	

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Signature

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