

VICTORIAN PUBLIC SECTOR WOMEN'S LEADERSHIP WORKSHOP

STRATEGIES, SKILLS & INSIGHTS TO DRIVE
A SUCCESSFUL LEADERSHIP CAREER



27 & 28
FEBRUARY 2020
MELBOURNE

EXPLORE

- ▶ Establish a confident leadership style
- ▶ Discover strategies to remain resilient
- ▶ Define your positive professional image
- ▶ Capitalise on networking opportunities
- ▶ Strategies to deal with complex situations
- ▶ Create your own game plan to achieve leadership success
- ▶ Drive assertive communication
- ▶ Learn to lead with an innovative way of thinking

EXPERT FACILITATOR



Louise Thomson
Leadership Development
Specialist
Global People Two

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AND SAVE!

\$1000

BOOK AND PAY BEFORE
28 NOVEMBER 2019
TO SAVE UP TO \$1000

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LEADERSHIP JOURNEY!

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EVENT PARTNERS



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ABOUT THE EVENT

Effective communication is arguably the most important aspect of a leadership role in the Public Sector. Leaders need to constantly capitalise on their communication skills to manage complex challenges and maintain confidence. Successful contribution and collaboration require consistent development in terms of communication skills and personal skills.

The Public Sector can be difficult to navigate. With a constantly changing and challenging environment, leaders need to be mentally resilient and have a strong support network behind them. Taking advantage of the networking opportunities that arise in the Public Sector can be key to fast-tracking your career progression plan.

This workshop explores the power of resilience and the various skills needed to succeed as a leader in the Public Sector. You will learn the attributes of a successful leader and gain insight into building your own brand.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Fundamental attributes of confident leadership

- ▶ Develop a positive vision for success
- ▶ Be productive and actively meet deadlines
- ▶ Explore personal, professional and leadership development opportunities

Maintain resilience and confidence through change

- ▶ Evaluate the importance of keeping up to date in a rapidly evolving industry
- ▶ Driving knowledge to gain confidence and advantage
- ▶ Practical strategies to remain resilient

Market your professional self

- ▶ Confidently build your brand
- ▶ Showcase your skills, confidence, resilience and experience
- ▶ Communicate to influence perception

Effective networking - build life mentors and a community of connections

- ▶ Take advantage of networking opportunities and identify who will have a positive effect on your career
- ▶ Identify how you can help and add value to others
- ▶ Engage with the person and not their position

DAY TWO

Leading with an adaptive mindset

- ▶ Leverage your experience to address complex problems
- ▶ Generating evidence based insight to inform
- ▶ Apply strategies to cope with constant change

Expect change and envision the future

- ▶ Predicting the challenges associated with regulation in the Public Sector
- ▶ Plan for all possible scenarios
- ▶ Navigate the waters of innovation and advancement

Accelerating self and team performance through assertive influence

- ▶ Challenging and supporting team performance by assigning ambitious yet achievable goals
- ▶ How to manager poor performing staff members
- ▶ Effectively communicate constructive feedback

Confidently drive change as a female leader

- ▶ Embrace change and blend old and new ways of thinking
- ▶ Embed an innovative way of thinking in the workplace
- ▶ Apply strategies and techniques which influence resistance and commitment

WHO WILL ATTEND?

- ▶ Managers
- ▶ Team Leaders
- ▶ Senior Officers / Coordinators / Advisors
- ▶ Regional / National Managers
- ▶ Branch / Section Managers
- ▶ Directors / Assistant Directors
- ▶ HR / People & Culture / Diversity & Inclusion
- ▶ Women's Leadership Program Managers
- ▶ VPS EO Banded Officers
- ▶ APS 5-6, EL1-EL2

YOUR FACILITATOR

Louise worked in the '80s, 90's and into the new millennium in the finance sector, which was typically a very male-dominant world. She quickly made her presence felt by confidently navigating her career and the corporate ladder where few women ventured. Her experiences set her up to be an authority figure as she led divisions and projects including Sales & Marketing, Learning & Education, Change Management and Corporate Television.



Louise Thomson
Leadership Development Specialist
Global People Two

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

